**CURRICULUM VITAE**

**PERSONAL BRIEF**

**SURNAME:** Azumah (Dr.) (Esq)

**FIRST NAME:** Francess Maame Dufie

**MAIDEN NAME:** Kusi- Mensah

**DATE OF BIRTH:** 4th April, 1966

**PLACE OF BIRTH:** Kumasi, Ghana

**MARITAL STATUS:** Widow

**GENDER:** Female

**NATIONALITY:** Ghanaian

**RELIGION** Christian

**ADDRESS:** Department of Sociology and Social Wok, Faculty of Social Science, Kwame Nkrumah University Of Science and Technology: Kumasi, Ghana.

**TELEPHONE:** (+233) 243 139 833, (+233) 501 368 656

**E-MAIL:** fazumah.soc.@knust.edu.gh **Or** fazumah@hotmail.com

1. **ACADEMIC/PROFESSIONAL DEGREES AND INSTITUTIONS ATTENDED**
2. **Academic/ Professional Degrees with dates**

2004 Doctor of Philosophy (PhD) Gender Studies

2016 Barrister-at-Law

2014 Bachelor of Laws (LLB)

2003 Post Graduate Diploma in Research,

2000 Post Graduate Certificate in Research

1997 BA (Hons) Economics and Sociology

1988 Teacher Certificate A –3 Year Post Secondary

1. **Institutions Attended with dates**

Ghana School of Law, Kumasi Campus, 2014-2016.

Kwame Nkrumah university of Science and Technology, Kumasi, 2010-2014.

University of Hull, United Kingdom, 1999-2004

University of Hull, United Kingdom, 1999-2003

University of Hull, United Kingdom, 1999-2000

Kwame Nkrumah university of Science and Technology, Kumasi, 1993-1997

St Louis Training College, Kumasi, 1985-1988

1. **UNIVERSITY TEACHING AND RESEARCH EXPERIENCE WITH DATES**
2. **(i) Academic Ranks Held and subjects taught**

Senior Lecturer Department of Sociology and Social Work, Kwame Nkrumah University of Science and Technology, Kumasi – Ghana

August 2004 to date

**(ii) Subjects taught as a lecturer**

**Undergraduate courses (Taught courses)**

1. SOC 353/354 Research Methods I & II: 2004-date
2. SOC 459/460 Gender and Development I and II: 2004-date
3. SOC 451/452 Deviance and Criminology I and II: 2004-Date
4. SOC 467/468 Advanced Quantitative Analysis I and II: 2008-2010
5. SOWK 153/154 Social Policy: 2008-2012

**Postgraduate Course (taught course)**

1. SOC 573- *Gender and Development:* 2008 - Date
2. SOC 570- *Social Policy*: 2010-2012
3. SOC 581- *Gender and Sociology: 2008 - Date*
4. SOC 553- *Research Methods* (IDL): 2010 - Date
5. SOC 557- *Criminology:* 2008 - Date
6. SOC 715- Gender and Development Studies: 2016-Date
7. SOC 709- Criminology: 2016 - Date

**Service Courses Taught (Taught courses)**

1. ISD 554 *Research Methods:* School of Business, September 2007
2. PSC 553 *Introduction to Criminology:* Dept. of Biochemistry and Biotechnology 2016-Date
3. MSJA 561 *International Security and Boarder Control:* Faculty of Law 2017- Date
4. LAW 552 *Interdisciplinary Legal Research:* Faculty of Law, Aug, 2016 -Date
5. DRS 722 *Social Policy:* Department of Community Health, SMS, Aug, 2011-13
6. DRS 736 *Social Anthropology and disability culture:* Department of Community Health, SMS Aug, 2011-2013
7. DRS 711 *Introduction to disability and rehabilitation studies in African (Africa Cultural System, Stigmatization and Social exclusion of disability):*Department of Community Health, SMS, Aug, 2011-2013
8. DRS 721 *Disability management practices (social and livelihood domain) Socialization and Social theories and attitudinal restructuring:* Department of Community Health, SMS Aug, 2011-2013
9. PSC 553 Introduction to Criminology: Department of Biochemistry and Biotechnology, 2nd Internal Examination. July, 2016
10. NUT 559 *Nutritional Anthropology:* Department of Biochemistry and Biotechnology, Aug, 2012-2013

B. **Professional Associations and Memberships**

* 1. Ghana Bar Association (GBA)
	2. Ashanti Bar Association (ABA)
	3. Ghana Sociological Association (GSA)
	4. University Teachers Association of Ghana (UTAG),
1. **PROFESSIONAL SKILLS**
2. **Planning and Organisational Skills:** With regard to planning and organizational skills, I have high level experience in strategic planning, organizing. Draw up schemes of work, learning strategies for students, design programs, direct, supervise and coordinate activities as a leader and member in various associations. Concerning leadership skills and teamwork, I possess excellent interpersonal skill and ability to establish and maintain effective working and interpersonal relations in a multi-cultural and ethnic environment with sensitivity and respect for diversity.
3. **Leadership Skills & Teamwork**: Excellent interpersonal skill and ability to establish and maintain effective working and interpersonal relations in a multi- cultural and ethnic environment with sensitivity and respect for diversity as a gender and research consultant and also as demonstrated in the area of service to the community, nation and international:
4. **Gender Specialist And Research Consultant:**
* **Gender Specialist and Consultant T-TEL (UK/GHANA ) 2019.** As a consultant provided consultancy and professional service in the drafting gender equity and social inclusion tool kit for the new 4-year teacher Education Curriculum for Ghana , August 2019. The tool- kit was to help lectures and student-teachers on how to address issues on gender equality and social inclusion as part of the teaching , learning materials and social environment in classrooms and school in general, prompting an all inclusive education.
* **Gender Consultant (2018/19) Drafted the KNUST Gender Policy** document to sever as guideline for mainstreaming gender into the teaching, Learning and Social fabric of KNUST.
* **Gender Consultant (2018/19)** provide consultancy and professional services in having **Drafted the KNUST Anti –Sexual Harassment Policy** to enable the institution have zero tolerance in addressing the issues of all forms of harassment in other to promote a safe and secured working and living environment for all stakeholders.
* Gender Specialist and Research Consultant **On Victims of Sexual Abuse in Kumasi: Challenges and Coping Strategies, KNUST RESEARH FUND (KRef) , KNUST Office of Grants and Research) funded Project Feb 2016- 2017.**

As a specialist not only offered a professional service for KRef as a reviewer of the proposal for funding, but also conducted and empirical study employing both quantitative and qualitative techniques, having a interplay between the theoretical discourse and reality of the key issues on victimology, gender based violence, the challenges and coping strategies of victims in the Kumasi.

* **Gender Specialist and Sociologist Consultant February, 2017 to 2019:** Researching Organic Food Environment (ROFE), its drivers and potential policy levers and South African and Ghana. Funded through International Development Research Center, between University of the Western Cape (School of Public Health) and The Kwame Nkrumah University of Science and Technology (College of Health) KNUST.
* **Gender Specialist and Research Consultant (Land Resources Management Centre) 2013-15**

Gender specialist and consultant carried out extensive research on land issues within in three regions in Ghana namely: Brong-Ahafo Region, Ashanti Region and Western Region. As a researcher, analysed data of over 1500 farmers (large –to small scale farm holders) on gendered issues in relation to access to, and acquisition of land (land rights/ title) and social livelihoods for the World Bank & Gov of Ghana Project. As a consultant did not only carried out the quantitative and qualitative research in these areas, but also engaged in the in awareness creation, education and sensitisation of all stakeholders, - chiefs, government officials officers of stool lands and community member, on land title and registration, gender and access to land and inheritances, social livelihoods.

* **Gender Specialist and technical Consultant Otumfuo Charity Foundation, 2009**-2011

As a consultant developed and presented the 5 Year Strategic Plan and brochure for the foundation and the world Bank based on the four thematic areas of Education, Health, Environment and Sanitation, Culture and Chieftaincy.

* **Consultant Social Inclusion Integrated Urban Water Management- SWITCH** Research Project Ghana, International Water management Institute (Netherlands) and Department of Civil Engineering, KNUST-Ghana. 2nd Oct 09- Jan 2010.

As a consultant conduct a qualitative study (Individual Case-study ) in Teshie and Nima, Accra Ghana on types of Social exclusion on water, sanitation, flash flooding and social livelihoods.

* **Consultant WASHCost Project Ghana**- Quantifying the Cost of Delivering Safe Water Sanitation and Hygiene(WASH) Services, IRC Netherlands and Department of Civil Engineering KNUST, Ghana. Sept -2009- Dec 2009.

As a consultant participate in the WASHCost Ghana Project implementation by developing the WASHCost Research Methodology, training of enumerators for field work, Reviewing of Protocols and providing other output to the WASHCost team

* **Gender Equality Specialist Consultant –Canadian International Development Agency- Program Support Unit (CIDA/PSU) March 2005- August 2005.**

As a Gender Equality Specialist, provided consultancy and professional service for CIDA-PSU on “Women and Gender Equality in Ghana Today: A Situational Analysis”, identifying key issues – economic, political, legal, socio-cultural and development challenges; gender equality work and issues undertaken by the Government of Ghana- through its Ministries, Departments and Agencies (MDAs); CIDA, other Donor Agencies and Civil Society Organisations. This formed part of CIDA- Ghana’s Programme Framework (CDPF) in developing a Gender Equality Strategy(GES) which is to guide CIDA address gender issues in Ghana.

* Gender and Sociologist Consultant. Member, (Consutium )- A 5 year Project Committee on Capacity Building in Community Health For the Prevention and Response to Disability in Ghana, School of Medical Sciences, KNUST, Ghana and Huge school, Laden University of Applied Science, Netherlands, funded by NUFFIC, -Netherlands Organisation for International Corporation in Higher Education , The Netherlands. 2007,- present.
1. **Other Professionally Related Experience.**

**Research experience and skills: I possess s**trong skills in both Qualitative and Quantitative research. Strong analytical capacity and ability to identify, and articulate difficult problems and issues related to gender, economics, social development and justice taking into account the interplay of the socio-demographic, cultural, economic, political and legal environments, and the impact of these systems different genders, race and minority social groups. I have actively been involved in the promotion of knowledge by researching into issues of domestic violence, right for vulnerable groups including disabled individuals, women and children. I have also endeavored to put into the field of gender studies and development some technical terms in the various disciplines of study and occupation. Other research I have done or have been involved include studies in sexual base violence, attitude toward people with disability, work and family life, culture practices and belief system and their effects on the people. I have also considerably dealt with the syllable structure of Gender and Development Criminology, Deviance and Social, Research Methods, Disability studies and, in the very recent period discussed this within the optimality theoretic framework. In all these areas, some publications have been made to enhance studies in the field (see publications and conferences papers )

1. **Communication and Computer Skills** – . Excellent in verbal, written and communication skills, having presented more than twelve research papers. Key skills in Computer Data Management, Proficiency in Microsoft Suite computer and the use of relevant software applications, e.g. MS word, Excel, power point Access, Windows XP and other statistical packages (e.g. SPSS), Internet Research; NVIVO (software) and R- Studio; (Software),
2. **Personal Development and Capacity building**

I have worked towards improving my professional standing through various training programmes and capacity building workshops which have been itemized below:

1. National Teacher Education Gender and Inclusion Summit, Organized by National Council for Tertiary Education, T-Tel, UKaid and Minsitry of Education, May 2019
2. The Work Bank, IBRD-IDA, Systematic Country Diagnostic with Government, Private Sector and the Civil Society in Kumasi, February, 2018
3. 8th KNUST Summer School, Augusyt, 2018
4. 4 Day Course on Quantitative Research Methods organized by the Ghana Center for Democratic Development (CCD-Ghana) in collaboration with African Social Research Initiative (ASRI), July, 2018.
5. Women Advancement Forum International Exchanges, Research and Academia (WAFIRA). 2017 Conference organised by DAAD- German Academia Exchange Service- Held at Kumasi, KNUST. 28TH -30TH March, 2017@ IDL Conference Centre
6. Participation in (Continuing Legal Education) Effective application and procedure for witness statements, pre-trial checklist and case management conference: Ashanti Region, 2017
7. 2nd April 2014: Workshop on Academic Mentorship KNUST.
8. Oil and Gas conference at the Kwame Nkrumah University Science and Technology, Ghana: on the theme: The emerging oil and gas Industry in Ghana: Social Dimensions. August 28-31, 2013
9. 8th-12th August, 2012: CDD (Centre for Democratic Development) computer training in R studio programme.
10. Participation in two-day workshop, curriculum development for short course at the center for disability rehabilitation studies (CEDRES) KNUST 6th and 7th June, 2012.
11. Training and coaching in disability and Rehabilitation research, held at center for disability and rehabilitation studies (CEDRES) KNUST, 2011
12. Oct 27-29, 2009: Gender and Climate Change Summit on the Theme: Gender Perspective in Climate Change , Adaptation, Mitigation and Risk, Reduction, in Gender and Climate Change Summit Organised By Ministry of Environment Science and Technology, in Collaboration with Gender and Development Institute, Accra.
13. 20-22 Oct, 2009: 1st Ghana National Water Forum organised by Ministry of Water Resources, Works and Housing at College of Surgeons and Physicians, Accra-Ghana.
14. 4th-5th Aug 2009: 1st National Disability Conference organised by Center for Disability Rehabilitation Studies (CEDRES). Dept of Community Health, School of Medical Sciences (SMS), Great Hall, KNUST, Kumasi.
15. Jan 24th–Feb 5th 2009: Curriculum Development for BA Disability and Rehabilitation Studies and MSc Disability and Rehabilitation In Africa for School Of Medical Sciences, Department of Community Health for NPT Nuffic Project.
16. Spring Board Road Show 2009: Ignition 10.000 Dreams Nationwide
17. 18th–21st Feb, 2008: Sensitisation Workshop on Disability – ‘Disability Needs, Demands and Response , Organised by School of Medical Science(SMS) KNUST, @ SMS, Kumasi
18. Gender Development Institute 2008: Participation in Gender Audit Course
19. 1st Nov, 2007: Stakeholders Meeting in Disability Prevention and Management , organised by School of Medical Science KNUST, @ SMS Kumasi.
20. 11th June 2007: Research Methods Used to Investigate the Etiology , Consequences & Intervention In Intimate Partner and Domestic Violence, by (Dr.) Moises Prospero, University of Utah , School of Social Work, A Workshop Organised by the Department of Sociology and Social work , KNUST in Collaboration with University of Utah , School of Social Work.
21. 7th- 30th November, 2006: UNFPA Representative for Ghana- International Symposium on Family Dynamics: Challenges and Perspectives sponsored by UNFPA in collaboration with UNIFM, the UNICEF, Ministry of Family and Social Affairs, Cote D’Ivoire(ONEF and Institute of Ethnography and Sociology, University of Cocody, Cote D’Ivoire). Abidjan, Cote D’Ivoire.
22. August, 1-3rd 2006: 2nd National Gender Conference, on theme Gender Mainstreaming A joke or Reality held by Gender and Development Institute (GDI) in Collaborations with Min of Women and Children’s Affairs(MOWAC), at Christ the King Parish hall, Accra.
23. July 29- 31st , 2006: United States National Science Foundation(NSF), Science and Social Transformations Workshop, held by Spelmen College , Atlanta in collaboration with Wisconsin Systems University USA, Universities of Uganda and South Africa and Kwame Nkrumah University of Science and Technology, Kumasi- Ghana. Held at Norvotel Hotel, Accra, Ghana.
24. July 9th–19th, 2006: 2006 United Negro’s College Fund (UNCF) Mellon Faculty Seminar, on the theme: ‘HIV and AIDS in Africa and the Diaspora Science, Politics and Power’ Held at La palm Beach Hotel, Accra –Ghana.
25. May 15th 2006: Gender Mainstreaming Workshop, Kwame Nkrumah University of Science and Technology, Kumasi-Ghana.
26. July 11-15, 2005 Seminar on ‘Women, Culture and Politics in Africa and the United States’. Programme for the Mellon Faculty Seminars in Ghana, KNUST- Kumasi**.**
27. September, 2004: Launching of Women’s Manifesto for Ghana in Kumasi- by
28. National Commission for Civic Education (NCCE) (Special Guest**)**

**4. Publications Arising out of the Research**

* 1. **Refereed Journal Published Papers**
1. Adongo, A. A., Dapaah, J. M., **Azumah, F. D**., & Nachinaab, J. O. (2021). The influence of socio-demographic behavioural variables on health-seeking behaviour and the utilisation of public and private hospitals in Ghana*. International Journal of Sociology and Social Policy.* 1-18.
2. Adongo, A.A., **Azumah, F.D**. & Nachinaab, J.O. (2021). A comparative study of quality of health care services of public and private hospitals in Ghana*. J Public Health (Berl.)*, 1-8.
3. **Azumah, F. D.,** Apau, D. A., Krampah, S., & Amaniampong, E. M. (2020). Strengthening public resilience and border security management against terrorism: a case study of Elubo border in the Western region of Ghana. *African Journal of Terrorism and Insurgency Research,* 1(2), 43-62.
4. **Azumah, F. D**.,Nachinaab, J. O., Krampah, S., & Ayim, P. N. (2020). Determinants of Target Victim Selection: A Case Study of Criminals from Gambaga Prisons. *Journal of Victimology and Victim Justice*, 2516606920927258.
5. **Azumah, F. D.,** Baah, E., & Nachinaab, J. O. (2020). Causes and Effects of Illegal Gold Mining (Galamsey) Activities on School Dropout and Residents at the Tutuka Central Circuit in Obuasi Municipality in Ashanti Region, Ghana. *Journal of Education,* 0022057420905109.
6. **Azumah, F. D.,** Krampah, S., Nachinaab, J. O.& Asante, S. S. (2019). Gender-based violence against persons with visual impairment and their coping strategies in Kumasi metropolis, Ghana. *Journal of Disability Studies*, 5(1), 16-23.
7. **Azumah, F. D**., Nachinaab, J. O**.,** Sintim, C. D. & Krampah, S., (2019). Crime Analysis and Conventional Policing Strategies: Evidence from a Community in the Western Region, Ghana. *International Journal of Social Science Studies*, 7(4). Pg. 1-12. <https://doi.org/10.11114/ijsss.v7i4.4336>
8. **Azumah, F. D.** (2019). Street Homes and Its Security Implications in Kumasi Metropolis. *International Journal of Social Science Studies, 7*(2), 83-94. ISSN 2324-8033 E-ISSN 2324-8041. DOI: 10.11114/ijsss.v7i2.4094.
9. **Azumah, F. D.,** & Nachinaab, J. O. (2018). The Lifestyle of Female Head Porters: The Single Mother and Her Coping Strategies at Aboabo, Kumasi. *International Journal for Innovation Education and Research;* Vol:-6 No-02, 2018; Pg.75-89.
10. **Azumah, F. D.**, & Nachinaab, J. O. (2018). Outmoded Cultural Practices and Its Effects on Victims: The Case of Widowhood Rituals amongst the People of Balungu Community, Ghana. *The International Journal of Science & Technoledge;* (ISSN 2321 – 919X): Vol. 6(2). Pg. 44-55.
11. **Azumah, F. D.**, & Nachinaab, J. O. (2018). The Effects of Illegal Gold Mining on the Education Of Children: A Case Study Of Aniamoah Community In The Atwima Mponua District, Ashanti Region-Ghana. *International Journal of Innovative Research and Advanced Studies (IJIRAS);* ISSN: 2394-4404. Vol. 5(2).pg.66-72.
12. Kanwetuu V. P, Kuchengye R. M. and **Azumah F. D.** (2018). Understanding Adolescents’ Sexual Behaviour in Ghana: Information Sources and Their Effects. *Journal Sexuality & Culture, 1*(20): <http://link.springer.com/article/10.1007/s12119-018-9509-3>
13. **Azumah, F. D**., Amaniampong, E., & Mensah, C. (2018). Examining the Modus Operandi Adopted by Criminals in their Criminal Activities: A Case of the Kumasi Prisons. *Researchjournali’s: Journal of Sociology, 6*(11), 1-13.
14. **Azumah, F. D**., Krampah, S., & Nachinaab, J. O. (2018). Transactional Sex and Its Health Implications: A Case Study of Kwame Nkrumah University of Science and Technology, Kumasi. *Researchjournali’s: Journal of Public Health, 4*(8), 1-10.
15. **Azumah, F. D.,** Krampah, S., & Nachinaab, J. O. (2018). Youth’s perception on Transgendered Individuals: A Case Study of Kwame Nkrumah University of Science and Technology, Kumasi. *Researchjournali’s: Journal of Sociology, 6*(8), 1-11.
16. **Azumah, F. D.** Krampah, S., Nachinaab, J. O. & Nutsugah, C. M. (2018). Gender Access to Farmlands: A Case Study of Smallholder Farmers in Tolon District in Northern Region of Ghana. *Researchjournali’s: Journal of Agriculture, 5*(7), 1-12.
17. **Azumah, F. D.,** Krampah, S., & Nachinaab, J. O. (2018). Effects of Family Structure on the Academic Performance of Children: A Case Study of Ayeduase R/C Junior High School in the Kumasi Metropolis, Ghana. *International Journal of Social Science Studies, 6*(10), 11-22. ISSN 2324-8033 E-ISSN 2324-8041. DOI: 10.11114/ijsss.v6i10.3643.
18. **Azumah, F. D.**, Kyei-Donkor, M., Krampah, S., & Nachinaab, J. O. (2018). Perception of Youth on Transgender Individuals: A Case of Kumasi, Ghana. *International Journal of Innovative Research & Development, 7*(11), 61-66. ISSN 2278-0211. DOI: 10.24940/ijird/2018/v7/i11/NOV18018.
19. Esmeranda, M., **Francess, A. D.,** George, M. O., Boulard, F. J., Nelson, G. B., & Kwadwo, O. D. (2017). Gender Differences of Psychosocial Implications Of Sexual Abuse: A Survey Of Victims In Ghana. *Gender & Behaviour,* 15(3).
20. **Azumah, F. D.,** Nachinaab, J. O., and Mensah, M. (2017). The Incidence of Domestic Violence against Women and Children: An Analysis of Reported Cases within the Domestic Violence and Victims Support Unit (DOVVSU) At the Asokwa Police Station in Kumasi-Ghana. *International Journal for Innovation Education and Research*: Vol:-5 No-03, 2017: pg 16-30.
21. **Azumah, F. D**. and Nachinaab, J. O. (2017). Community Attitude toward People with Disability: A Case Study at Jamasi in the Sekyere South District of Ashanti Region-Ghana. *The International Journal of Humanities & Social Studies:*  (ISSN 2321 - 9203). pg 86-95.
22. **Azumah, F. D**., Adjei, E. K. and Nachinaab, J. O. (2017). The Effects of Family Size on the Investment of Child Education, Case Study of Atonsu-Buokro, Kumasi. *Research journali’s: Journal of Sociology:* Vol. 5 | No. 4 June | 2017: ISSN 2347-8241. pg 1-16.
23. **Azumah, F. D**., Amaniampong, E. and Nachinaab, J. O. (2017). Work and Conflict: An Investigation into Work and Family Life Conflict On Employees In The Banking Sector. *Research journali’s: Journal of Human Resource*: Vol. 5 | No. 4 June | 2017: ISSN 2347-825X. pg 1-14.
24. **Azumah, F. D**., Nachinaab, J. O. and Adjei, E. K. (2017). Effects of Broken Marriages on Children’s Well-being: A Case Study in Nobewam Community – Kumasi, Ghana: *International Journal of Innovative Research & Development: June, 2017:* DOI No. : 10.24940/ijird/2017/v6/i6/JUN17096: pg 151-157.
25. **Azumah, F. D.** and Nachinaab, J. O. (2017). Community Knowledge, Perception and Attitude toward Breast Cancer in Sekyere East District-Ghana: *International Journal for Innovation Education and Research:* Vol:-5 No-06, 2017: pg 226-240.
26. **Azumah, F. D**. and Nachinaab, J. O. (2017). Factors influencing Health Seeking behavior of mothers and its effects on children: A case study at Dunkwa-On-Offin and Jachie in Ghana. *The International Journal of Humanities & Social Studies:* ISSN 2321–9203. Pg. 1-7.
27. **Azumah, F. D.** and Nachinaab, J. O. (2017). Chieftaincy Disputes and its effects on Women and Children: a Case Study at Bawku Municipality-Ghana. *The International Journal of Humanities & Social Studies:* ISSN 2321 – 9203. Pg. 14-21.

 **5. CONFERENCES/SEMINARS AND WORKSHOP (at which papers were presented)**

**a. Published Conference Papers**

1. **Dr. Francess D. Azumah,** Gender And Cultural Based Violence And Widowhood Rituals In Ghana And Its Effects On Women’s Reproductive Health Rights Oral Presentation #263 @ the Penn –ICOWH18th Congress: Cities and Women’s Health: Global Perspectives in Philadelphia, USA 7th -10th April, 2010Link to the slide share: http://www.slideserve.com/garson/an-overview.
2. **Dr. Francess Dufie Azumah** “The Effects of Pre-Pregnancy and Postpartum Food/Nutritional Taboos and Traditions on Women's Reproductive Health in Ghana; A Case Study of Kumasi .Poster Presentation 261-Department of Sociology and Social Work KNUST –GH @ Penn –ICOWH 18th Congress: Cities and Women’s Health : Global Perspective in Philadelphia, USA 7th -10th April 2010.

**b. Conference Papers**

1. Azumah, F. D. (2015), Empowering the Girl-Child in the community and Ghana. A Paper Presented at Regional Delegate Conference: Organized by CEICIYAA Foundation in collaboration with the Women’s Commissioner University of Communication and Management Studies (UCOMS), Kumasi, 16th May, 2015.
2. Azumah, F. D. (2015), Sexual, Gender and Cultural Based Violence in Ghana, A Paper Presented at the Faculty of Law, KNUST, 2015. A programme organised by “No YAWA” in collaboration with Faculty of Law, KNUST, March, 2015.
3. Azumah, F. D. (2014), Vulnerability of Women and Girls in Ghana; Women, Property, Inheritance and Succession Right. A Paper presented to University of Georgia USA, 21st May 2014, College of Art, KNUST.
4. Azumah, F. D. (2013), The Relevance Of Boy Child Education In Contemporary Ghana. A Paper Presented at The Methodist Church, Women’s Week on Sunday JUNE. 9th, 2013 At Methodist Church Branch, Patasi-Kumasi organized by the Women’s Fellowship.
5. Azumah, F. D. (2013), Gender Roles in Family Life. A paper presented at the Methodist Church of Ghana Women’s Day orgainsed by the Women’s Fellowship, 2013 At Methodist Church Branch, Patasi-Kumasi on March 7th 2013.
6. Azumah, F. D. (2013), Gender Based Violence in Ghana. A paper presented at the International Women’s Day, on the Theme: Women and Domestic Violence on 8th March, 2013 Organised by Alliance Francaise de Kumasi.
7. Azumah, F. D. (2010), The Effects of Pre-Pregnancy and Postpartum Food/Nutritional Taboos and Traditions on Women’s Reproductive Health in Ghana: A Case Study of Kumasi Metropolitan Area (Poster Presentation) At Penn-ICOWHI 18th Congress: ***Cities and Women’s Health: Global Perspectives*** in Philadelphia, Pennsylvania, USA from April 7-10, 2010.
8. Azumah, F. D. (2010), Optimising Social Inclusion and Urban Water Management: A case Studies of Teshie and Mamobi in Accra 10th March 2010.
9. Azumah, F. D. (2009), **Project Plan on Thematic Areas: Health, Education, Environment and Cultural Heritage** – Otumfuo Osei Tutu II Charity Foundation – 8thNov 09, at Royal Lamerta Hotel, Ahodwo, Kumasi.
10. Azumah, F. D. (2008), **Tools For Women Empowerment In Addressing Gender Inequality In Our Society**., A Paper Presented At The Pan-African Ladies Summit On “Gender And Women’s Empowerment: A Tool To Reduce Poverty In Africa” Organised By The International Movement Of Catholic Students-[Imcs] PaxRomana –Ghana Federation, @ Christian Villiage – Santasi, Kumasi Friday 24th Oct, 2008.
11. Azumah, F. D. (2008),**Effects of Culture on Women’s health in Ghana** – A paper presented at Summer School the College of Social Work, University of Utah, USA, 9th -13th June 2008.
12. Azumah, F. D. (2008), ‘Post–Colonial Feminist Theory, A West African Perspective A paper presented during an. Exchange programme between Drew University, New Jersey and University of Ghana, Legon, on 22nd March 2008.
13. Azumah, F. D. (2008), **Resource Person- Societal Attitude and Perception Towards People with Disability**. A paper presented at the School of Medical Science, Department of Community Health and NUFFIC, Netherlands Disability Project, Workshop. Held at Medical School, KNUST, 11th–14th March 2008.
14. Azumah, F. D. (2008),**Resource Person**- **Gender and Development (Module 5)** , Commonwealth Youth Programme – Diploma in Youth Development Work, organised by University of Ghana -Institute of Adult Education (Kumasi, Campus) , 19th -20th Jan 2008.
15. Azumah, F. D. **(**2007)*,****Victims, Perpetrators and Actors of Gender and Cultural Base Violence in Ghana***, - Summer Workshop held by the Department of Sociology and Social Work, KNUST in Collaboration with College of Social Work, University of Utah, USA , 12 -16th June 2007.
16. Azumah, F. D. (2007),**Resource Person : *Research, Information, Communication and Technology*** ”,A paper presented at Research Retreat Workshop, organised by the Departments of Religions and Sociology and Social Work, Faculty of Social Science KNUST held at Kessben Resort, Lakeside on 12th -14th April, 2007.
17. Azumah, F. D. (2007) ***Occupational Distribution and gender Segregation in Ghana’s Labour Market,***  A paper presented at Research Retreat Workshop, organised by Departments of Religions and Sociology and Social Work, Faculty of Social Science KNUST, held at Kessben Resort, Lakeside on 12th -14th April, 2007.
18. Azumah, F. D. (2006), Resource Person - Presentation on ***‘ Gender, Stress and Stress Management*** ( A 2 Day Workshop on Stress and Stress Management – Ashanti regional Prisons ladies Association (PRILAS), Inaugural Program, in Kumasi, 14th – 15th SEPT 2006.
19. Azumah, F. D. (2006), *‘****The Impact of HIV on African societies: Gender Matters*.’** A paper presented At the 2006 Mellon Faculty Seminar in Ghana on the theme: HIV/ AIDS in Africa and the Diaspora, Science, politics and power, July, 2006 Sponsored by U NCF/ Mellon Program, Atlanta.
20. Azumah, F. D. (2007), A Report on ***The International Symposium on family Dynamics: Challenges and Perspectives*** prepared for UNFPA- West African Desk - UN, Washington D.C. **:** January, 2007.
21. Azumah, F. D. (2007),***Gender and HIV/AIDS in Ghana*** – A Paper presented at HIV/AIDS Behavioural Change Outreach Programme by held by the Department of Sociology in collaboration with AfiaSerwaaAmpem AIDS Foundation at Asamang and its satellite communities, 23rd February, 2007.
22. Azumah, F. D. (2006), ***Proposal Centre for Gender and Development KNUST, Committee of Gender Mainstreaming, May***- ***Sept 2006.***
23. Azumah, F. D. (2006), ***How Do they cope with competing Demands? Gender Differences in Work- Family Life Conflict among Ghana’s Public and Private Sectors Workers-*** a proposal for Social Science Transformation Conference. June 2006.
24. Azumah, F. D. (2006), ***‘Upholding Women’s Rights for Human Dignity’***. Amnesty International- 4th Bi-Annual Conference- 24th MARCH 2006**. Kumasi.**
25. Azumah, F. D., ***A Situational Analysis on Women and Gender Equality in Ghana Today***. A Report Prepared for Canadian International Development Agency –Programme Support Unit (CIDA –PSU), Accra Ghana**.**

**b. Papers in refereed conference proceedings**

**1. Dr. Francess D. Azumah,** Gender and Cultural Based Violence and Widowhood Rituals in Ghana and Its Effects on Women’s Reproductive Health Rights Oral Presentation #263 @ the Penn –ICOWH18th Congress: Cities and Women’s Health: Global Perspectives in Philadelphia, USA 7th -10th April, 2010 Link to the slide share: <http://www.slideserve.com/garson/an-overview>.

**2. Dr. Francess Dufie Azumah** “The Effects of Pre-Pregnancy and Postpartum Food/Nutritional Taboos and Traditions on Women's Reproductive Health in Ghana; A Case Study of Kumasi .Poster Presentation 261-Department of Sociology and Social Work KNUST –GH @ Penn –ICOWH 18th Congress: Cities and Women’s Health : Global Perspective in Philadelphia, USA 7th -10th April 2010.

**6. RECORD OF SERVICE TO THE COMMUNITY**

1. **Service to the University**
2. **Senior Tutor-** University Hall (August, 2018-July 31, 2020)
3. **Speaker-** Innovative women, setting paces and breaking boundaries: Women Stability in Finances is Necessary @ the DUAYA Book Launch and Summit, 8th March, 2019. College of Health Sciences Students Association, College of Health Sciences, KNUST
4. **Chairman-** (one-man committee). Draft on KNUST Gender Policy (20th March, 2018)
5. **Chairman-** (one-man committee). Draft on KNUST Anti-Sexual Harassment Policy (20th March, 2018)
6. **Member and Facilitator-** 8th Summer School. Senior Member (Non-Academic) for Ghana ADR Hub (15th August, 2018)
7. **Member-** Public Lectures Committee (2011-2018)
8. **Member-** Committee on Mandatory Courses, Faculty of Social Sciences (October, 2018/19)
9. **Programme Coordinator-** IDL Sociology and Social Work (2012 to date)
10. **Member-** Committee on IDL Programme (1st August, 2017)
11. **Member-** Accreditation Committee Sociology (1st August, 2017)
12. **Member**- Examination Malpractices Committee IDL, 2013-2016
13. **Reviewer** of proposal for Office of Grants and Research. 2015-2016
14. **Member**- Faculty of Social Sciences Mandatory Course Committee, April, 2016
15. **Guest speaker,** Sociology and Social Work Students Association, 2016
16. **Speaker:** Faculty of Social Science Fresher Orientation 2016 year
17. **Member and Facilitator**- 5th Summer School Committee and Class President, 2015
18. **Member and Facilitator**- 6th Summer School Committee (Class President-30th November, 2015)
19. **Postgraduate Coordinator**- Department of Sociology and Social Work, 2008-2014
20. **Member**- Organising Committee of the Entrepreneurship Clinic (2014)
21. **Member-** Committee to investigate allegations of examination malpractices levelled against IDL students, 2014
22. **Chairperson-** Women’s Commission of the Sociology and Social Work students Association, 2014
23. **Acting Examination officer**- Department of Sociology and Social Work, Feb 2013-Sept, 2013
24. **Academic Tutor***-* Department of Sociology and Social Work, KNUST 2004 -2013
25. **Member**- KNUST Affiliated colleges evaluation Committee (Mountcrest University College) 2013
26. **Member-** VC Committee on the Top-Up Program Affiliation and Mounting of 2 year Diploma Degree Program in Midwifery by Ministry of Health
27. **Member,** Accreditation Committee Department of Sociology and Social Work, 2012
28. **Chairman**- Curriculum Development Committee, Disability and Rehabilitation and Development (CEDRES), KNUST. 2011
29. **Member-** Committee for planning of the first KNUST staff Award and Dinner Dance, 2011
30. **Member**- VC Committee for Congregational Dinner Dance and Awards Night (2011)
31. **Member**- Council of Convocation 2005-2010
32. Chairperson and Convenor , Fund Raising committee towards the implementation of the 5-year development Plan , SMS-NPT Disability Project, KNUST, 2010.
33. **Board member-** College of Health Sciences,2009.
34. **Project Team Member**- capacity building in community health for the prevention and response to disability SMS/NPT-2008
35. **Chairperson**, Committee for Reconstruction of Long Essay of the Department of Sociology and Social Work, 2006
36. Instituted the female mentorship programme dubbed the “Eagle Mentorship Programme” in 2015 in the Faculty of Social Science. Inaugurated 60 female students as mentees and lecturers and renowned females in managerial position as mentors. .

**6.2 National**

1. **Speaker-** Women’s Right and Responsibilities in the Films Production by Film Directors Guild of Ghana (25th May, 2018)
2. **Research Director-** Ghana ADR HUB (Alternative Dispute Resolution), 2018
3. **External Examiner-** All Nations University College, 2017. Sociology, Psychology and Research Papers
4. **Board Member**- Ghana Gender Equality Awards 2017
5. **Awarding Board member**, Exclusive Gender Inc. Ghana Gender Equality Awards, 2017
6. **Resource Person**- 2 Day Workshop on Case Management for DOVVSU Coordination and SPOs (June, 2015)
7. **Chairperson,** Ghana monitoring and evaluation forum for United Nations International Year of Evaluation, 2015
8. **Member-** Advisory Board Nayasa Foundation, 2014-date
9. **Guest speaker, i**SMILE international, 2014
10. **Guest Speaker**- International Women’s’ Day, Alliance Francaise- Kumasi, March, 2013.
11. **Chairperson,** Good Shepherd R/C Junior High School Graduation Ceremony, 2013
12. **Patron-** Youth Institute for Demographic Initiative, 2011-date
13. **Speaker,** Ashanti Regional Policy Fair- *Modernizing Agriculture to feed Ghana and Beyond – A focus on Women*, 2011
14. Member, Planning Committee- Protocol and Logistics - 2nd National Disability Conference, 2011.
15. Member, Planning Committee 1st National Disability Conference, August 2010.
16. **National Official Delegate Nominee**- Summit on Gender Perspective in Climate Change Adaptation Management and Disaster Reduction, The Role of Women in Ghana (2009)
17. **Resource Person**- International Movement of Catholic Students (IMCS) PAX-ROMANA, Ghana. Gender and Women’s Empowerment: A tool for Poverty Eradication in Africa
18. **Donation to Regional DOVVUS,** presentation of assorted supportive items worth two thousand Ghana Cedis (GHC 2000.00) to the Regional DOVVSU Kumasi
19. **Member Technical Consortium**- Otumfuo Charity Foundation, 2009-date
20. **Resource Person,** Rural Research and Advocacy Group with the Centre for Rural Research and Poverty Reduction, 2008.
21. HIV/AIDS Behavioural Change Outreach Programme/ Fund Raising (setting up a twenty million (current two thousand Ghana cedis (Gh 2, 000.00) HIV/ AIDS Orphanage Fund) by Department of Sociology in collaboration with AfiaSerwaaAmpem AIDS Foundation on the theme: HIV/AIDS, A Developmental Problem in Ghana after 50 years. Asamang and its satellite communities, 23rd February, 2007.
22. **Guest Speaker**- 4th Biennial Conference of Amnesty International Ghana, *Upholding Women’s Right and Dignity.* February, 2006

**6.3 International**

1. **Member**- The African network for evidence-to–action in disability (AFINEDD) conference planning committee, 2017
2. **Collaborator,** collaborative research of international social work program between KNUST and university of Utah, USA
3. **Reviewer,** International Journal of Gender Studies in Developing Countries, 2017
4. **Reviewer,** Sage Journal of education, 2019