

# PROF. HENRY KOFI MENSAH

**Ph.D., MSc, B.A. (Hons) | Associate Professor of Management**

Department of Human Resource & Organisational Development, KNUST School of Business  
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## PROFILE

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Henry Kofi Mensah is Professor of Management with over 15 years of experience in teaching and research in Responsible Management & Business Sustainability, Organisational Behaviour and Sustainable Business Strategy. He is committed to high-quality scholarly research with a strong international outlook and serves as a visiting trainer with the International Trade Centre, teaching modules on governance and human capital issues in sustainability. He has published extensively in reputable journals and presented research at leading international conferences, including the Academy of International Business (African Chapter) and the African Academy of Management (AFAM), where he received the 2018 Emerald Best Paper Award in Strategy and International Management. His work has appeared in *Human Relations*, *Business Strategy and the Environment*, *Technovation*, *Journal of Business Research*, *Journal of Environmental Management* and *Africa Journal of Management*. He serves on the editorial board of the *Journal of Global Responsibility* and is a member of the Academy of International Business (AIB) – African Chapter. Henry has held visiting professorships at several European universities, including Technische Universität Berlin in Germany and the University of Salerno, Italy. He is also currently a Senior Research Fellow at the Gordon Institute of Business Science, University of Pretoria, Johannesburg, South Africa.

He is committed to achieving excellence in teaching and research in management, inspiring students towards academic and professional success, and building a distinguished record of scholarly publications in reputable peer-reviewed management journals.

## RESEARCH INTERESTS

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Responsible Management & Sustainable Business Strategy • Organisational Behaviour

## EDUCATION

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**Doctor of Philosophy (PhD), Organisational Development**

**Thesis: *An Exploratory Study of CSR Practices Among Rural and Community Banks in Ghana***

*Kwame Nkrumah University of Science and Technology (KNUST), Ghana | 2012 – 2015*

**Master of Science (MSc), Development Management**

*University of Agder, Norway | 2005 – 2007*

**Postgraduate Diploma (PGD), eLearning / E-Tutorship**

*University of Agder, Norway | 2008 – 2009*

**Bachelor of Arts (Hons), Economics & Sociology**

*Kwame Nkrumah University of Science and Technology (KNUST), Ghana | 2001 – 2004*

## ACADEMIC APPOINTMENTS

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### **Professor**

*Department of Human Resource & Organisational Development, KNUST School of Business | August 2025 - present*

### **Associate Professor**

*Department of Human Resource & Organisational Development, KNUST School of Business | August 2021 – 2025*

### **Senior Lecturer**

*KNUST School of Business | August 2017 – July 2021*

### **Lecturer**

*KNUST School of Business | August 2015 – July 2017*

### **Research Fellow**

*Institute of Distance Learning, KNUST | March 2008 – July 2015*

## ACADEMIC LEADERSHIP ROLES

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### **Head of Department, Human Resource & Organisational Development**

*KNUST School of Business | 2023 – Present*

### **Coordinator, Doctoral & Research Programmes**

*KNUST School of Business | 2022 – 2023*

### **Head of Department, Human Resource & Organisational Development**

*KNUST School of Business | 2019 – 2021*

### **Institute Examinations Officer (Postgraduate Programmes)**

*Institute of Distance Learning, KNUST | 2010 – 2015*

## SELECTED GRANTS & AWARDS & GRANT MANAGEMENT EXPERIENCE

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### **Affordable Sustainability for Logistics Network in Ghana — Principal Investigator**

*Funded by DAAD | €625,583.51 | 2022 – 2025*

### **Circular Practices and Supply Chain Value Creation: The Moderating Roles of Organisational Climate and Technological Capability — Principal Investigator**

*CARISCA Research Grant, funded by USAID | \$15,000 | 2024*

**Award Winner**, Carnegie African Diaspora Fellowship Program, Scholar Exchanges Division, Institute of International Education (IIE), USA. This award brought a visiting Professor (B. Zoogah) to KSB for 3 months period for teaching, research, and mentorship for students and staff.

**Lead Awardee**, Ann & Jack Graves Foundation Funding (USD 26,000) to organize the Third Biennial International Conference, “Sustainability as a Solution to Global Business Challenges: A Focus on Africa,” Kumasi, Ghana (12–14 January 2025)

**Coordinator**, Capacity Building Pillar, Africa Centre for Career Enhancement & Skill Support (ACCESS) Project, a €3.7 million DAAD-funded project (2020-2025)

## SERVICE TO THE KNUST SCHOOL OF BUSINESS

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- **Chairman**, Department Board, Department of Human Resource and Organisational Development [2023-Till Date:]
- **Coordinator**, International Cooperation & Exchange, KNUST School of Business (2022 – to date)
- **Member**, KSB Staff Development Workshop Planning Committee [July 2023]
- **Chairman**, Committee for the Reaccreditation of MBA Programme. [March 2023]
- **Patron**, KSB Students' Associations [2022 – to date]
- **Member**, Committee to Develop Competence-Based Entrepreneurship Framework for Teaching of Entrepreneurship across the University [May 2022]
- **Member**, Parallel Programme Coordinating Committee, KNUST School of Business [January 2022]
- **Chairman**, Department Board, Department of Human Resource and Organisational Development [2018-2021]
- **Chairman**, Committee to Review Remuneration Policy at KSB, [March 2024]
- **Coordinator**, International Cooperation and Exchanges (KSB), [December 2023]
- **Chairman**, Establishment and Operationalization of the Department of Hospitality and Tourism Studies at KSB [April 2023]
- **Coordinator**, KSB Research Programmes Office [January 2021 -2023]
- **Chairman**, KSB scholarship committee [December 2023 to 2025]
- **Chairman**, KNUST School of Business Welfare Committee (August 2018 – July 2020)
- **Chairman**, Research and grants committee
- **Member**, KSB Staff Development Workshop Planning Committee. [July 2023]
- **Chairman**, Committee for the Reaccreditation of MBA Programme [March 2023]
- **Member**, KSB Remuneration Committee [January 2022 to July 2023]
- **Chairman**, Committee for Establishment & Operationalisation of the Department of Hospitality and Tourism Studies (2023)
- **Coordinator**, PhD and Research Programmes (2022 – 2024)
- **Patron**, KSB Students' Associations (2022 – to date)
- **Lead Developer**, MSc Corporate Governance and Strategic Leadership, KNUST School of Business (2017)

## SERVICE TO THE UNIVERSITY

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- **Chairman**, Committee to develop strategic planning for the Institute of Distance Learning [April, 2026 to date]
- **Member**, Fact-finding Committee on Students Clash at University Hall [February, 2026].
- **Member**, Fact-finding Committee on Prof. Emmanuel Danquah [January, 2026].

- **Member**, Committee to draft a policy to govern the institutionalization and operationalization of African Centres of Excellences (ACE) in KNUST. [May, 2025]
- **Chairman**, Review of Proposal for the Establishment of Centre of Medical Law and Ethics [May, 2025]
- **Member**, Committee to Investigate Alleged Authorship and Copyright Infringement [November, 2025]
- **Resource Person**, Training Workshop for Officers of the Estate Organisation, KNUST [May, 2025]
- **Member**, Institute Examinations Malpractice Committee (IDL). [December 2024 to date]
- **Member**, Curriculum Development and Marketing Unit Committee (IDL) [2024 to date]
- **Member**, Thesis Online Activities Monitoring Committee (IDL) [2024 to date]
- **Chairman**, Quality Assurance Committee (IDL). [2024 to date]
- **Member**, Committee to Plan Towards Reducing Student/Lecturer Ratio in KNUST (2024)
- **Liaison Officer**, CoHSS Attachment and Industrial Liaison (2023)
- **Chairman**, Committee for the Establishment of the Strategic Production Unit and Product Development Initiative for CoHSS (2022)
- **Chairman**, Committee to Develop an Implementation Plan for the IDL Director's Vision Statement. [November 2024]
- **Member**, Committee to organize KNUST Research week and Scientific Conference. [August 2024 to 2025]
- **Chairman**, College Parallel Committee (2021)
- **Chairman** CoHSS Online Training Team January, [2021]
- **Chairman**, Committee to Finalise the IDL Draft Policy Document – 2020 (2021)
- **Member**, IDL Theses Supervision and Online Activities Monitoring Committee (2022)
- **Member**, Institutional Assessment and Renewal of Affiliation Committee (2022)
- **Member**, Vice-Chancellor's Committee to Operationalise the Moree Facility (2021)
- **Member**, Committee for Recommended Programmes (Week-Days) for IDL Learning Centres (2021)
- **Member**, Committee to Review the Proposal for the Establishment of the KNUST School of Business & Economics (March 2021)
- **Chairman**, CoHSS Online Training Team (January 2021)
- **Reviewer/Developer**, Review and Re-development of IDL's Commonwealth Executive MBA into a New MBA with Specialisations (February 2021)
- **Reviewer/Developer**, Review and Re-development of IDL's MBA (International Business) Programme (February 2021)
- **Member**, Committee for Review and Re-development of IDL's Diploma in Business Administration Programme (February 2020)

- **Member**, Committee for Review and Re-development of IDL's BSc Business Administration (Top-up) Programme (February 2020)
- **Member**, University's Core Group of Trainers for Online Training & Certification of KNUST Staff (August 2020)
- **Coordinator**, MSc Corporate Governance & Strategic Leadership Programme, KNUST School of Business (February 2019)
- **Member**, Committee for Monitoring Theses Supervision and Online Activities, Institute of Distance Learning (June 2019)
- **Member**, Committee for Instructional Material Development, Institute of Distance Learning (August 2018)
- **Coordinator**, Commonwealth Executive MBA Programme (August 2018 – to date)
- **Member**, Quality Assurance Sub-Committee, Institute of Distance Learning (October 2017)
- **Coordinator**, KSB Programmes Running on the IDL Platform (December 2017)
- **Coordinator**, MSc Development Management Programme, Institute of Distance Learning, KNUST (2012 – 2019)
- **Coordinator**, Commonwealth Executive Master of Business/Public Administration, Institute of Distance Learning, KNUST (2018 – to date)

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## SERVICE TO THE NATIONAL COMMUNITY

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- **External Examiner/Assessor**, Faculty of Management Studies, University of Professional Studies, Accra (2023 – to date)
- **Resource Person**, 75th Anniversary Public Lecture: “75 Years of Holistic Teacher Education – The Way Forward in the Era of Digitalisation”, St. Joseph's College of Education
- **External Examiner/Assessor**, Department of Organisation & Human Resource Management, University of Ghana, Legon (2022 – to date)
- **External Examiner/Assessor**, Department of Management Studies, University of Mines and Technology (2020 – to date)
- **External Examiner/Assessor**, Department of Human Resource Management, University of Education, Winneba (2019 – to date)
- **External Assessor**, Promotion Decisions, Department of Human Resource Management, University of Education, Winneba (2019 – to date)
- **Resource Person**, Research Training for Lecturers from Technical Universities in Ghana (2019)

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## SERVICE TO THE INTERNATIONAL COMMUNITY

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- **Co-Chair**, Ann & Jack Graves Foundation Conference Series – Third Biennial International Conference, “Sustainability as a Solution to Global Business Challenges: A Focus on Africa,” Kumasi, Ghana (12–14 January 2025)
- **Visiting Faculty/Researcher**, Erasmus++ Mobility for Staff Training, Chair of Logistics Technical University of Berlin (TUB) [October, 2025:]

- **Lead**, KNUST Team to The DAAD Conference on “Improving Graduate Employability through Capacity Building Partnerships” in Kigali, Rwanda. The conference aimed at exchange of ideas, support networking, and foster cooperation within the DAAD programmes and with external partners, Supported by German Academic Exchange Service DAAD. [August 2022:]
- **Lead**, KNUST Team to the International Conference on Logistics and Supply Chain Management and a working visit to TU Berlin to conduct series of meetings with Affordable Sustainability Logistics Network in Ghana (ASONG) project partners in Germany [October 2022]
- **Guest Lecturer**, Global Logistics Management, Chair of Logistics, Technische Universität Berlin (2024- to date)
- **External Assessor**, Faculty Economics and Management, Technische Universität Berlin (2025- to date)
- **High-Level Advisory Board Member**, EU–Africa DIGILOGIC Project, boosting cooperation between the EU and AU (2023 – to date)
- **Member**, Committee to Develop Sustainability Short Courses for University of Kigali. {March, 2025}
- **Member**, Committee to Draft MOU Between KNUST, Truckinn Co. Ltd and HUAT. [April, 2025]
- **Coordinator**, Capacity Building Pilar, Africa Centre for Career Enhancement & Skill Support (ACCESS) Project, a €3.7 million DAAD-funded project (2020)
- **Member, Editorial Board**, *Journal of Global Responsibility* (Emerald Insight)
- **External Assessor**, Johannesburg Business School, South Africa (2025 – to date)
- **External Assessor**, Department of Business Management, University of Fort Hare, South Africa (2022 – to date)
- **Ad Hoc Reviewer**, *Journal of Small Business and Enterprise Development* (Emerald Insight)
- **Ad Hoc Reviewer**, *Business Process Management Journal* (Emerald Insight)
- **Ad Hoc Reviewer**, *Journal of African Business* (Taylor & Francis)
- **Ad Hoc Reviewer**, *International Journal of Emerging Markets* (Emerald Insight)
- **Ad Hoc Reviewer**, *Journal of Global Responsibility* (Emerald Insight)
- **Ad Hoc Reviewer**, *African Journal of Management* (Taylor & Francis)

## THESIS SUPERVISION

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As of June 2026, I have completed supervision of **12 PhD theses** as lead supervisor and co-supervised a further **11 PhD theses**, alongside **20 MPhil theses** and over **300 MBA/MSc dissertations**. Full details are attached.

## SELECTED PEER-REVIEWED PUBLICATIONS

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*Most recent scholarly works, 2021 to date.*

### Journal Articles

1. Asumah, S., **Mensah, H. K.**, Owusu Kwateng, K., & Agyapong, A. (2026). Betrayal to border crossings: the mediated-moderated trajectories in psychological contract breach to migration intentions among Ghanaian healthcare professionals. ***Journal of Health Organization and Management***, 1-20. <https://doi.org/10.1108/JHOM-12-2025-0914>
2. Manu, D., Kwateng, K. O., **Mensah, H. K.**, & Tuffour, M. S. (2026). From Digital Footprints to Circular Value: How Frugal Innovation and Green Absorptive Capacity Transform Digital Traceability into Circular Business Model. ***Business Strategy and the Environment***.
3. Hlortu, O., Okyere, G. A., Agyemang, G., & **Mensah, H. K.** (2026). Resilience reimagined: Mapping the intellectual landscape of organizational resilience in SMEs. ***Journal of the International Council for Small Business***, 1-38.
4. Asiamah, N., **Mensah, H. K.**, Ansah, E. W., Eku, E., Danquah, E., Yarfi, C., ... & Chan, A. S. W. (2026). Climate anxiety among middle-aged and older city dwellers: Multi-city quantification and stratification by demographic, socioeconomic, and contextual factors. ***Cities***, 176, 107165.
5. Okyere, G. A., **Mensah, H. K.**, Agyapong, A., Asiedu-Appiah, F., & Affum-Osei, E. (2026). Environmental Performance Implications of Green Talent Management Strategies: Evidence from a Developing Economy. ***Thunderbird International Business Review***. <https://doi.org/10.1002/tie.70092> (ABS 2\*; ABDC B\*)
6. Forenten, E. S., Mensah, P. O., Yong, J. Y., & **Mensah, H. K.** (2026). Green Minds, Green Outcomes: Green Intellectual Capital Drives Environmental Performance via Creativity, Moderated by Leadership and Regulations in Ghana. ***Business Strategy and the Environment***. (ABS 3\*; ABDC A\*)
7. **Mensah, H. K.**, Agyapong, A., Okyere, G. A., Sadik, O. A., Quansah, E. K., Ledi, K. K., & Berihun, K. E. (2026). Technological capabilities and supply chain value creation: exploring the roles of circular economy practices and organizational climate. ***Technovation***, 150, 103454. <https://doi.org/10.1016/j.technovation.2025.103454> (ABS 3\*; ABDC A\*)
8. Cobbinah, B., Agyapong, A., **Mensah, H. K.**, & Acquah, M. (2025). Driving Market Success: The Role of Organizational Creativity, Resilience, and Turbulence in Ghanaian Manufacturing Firms. ***Journal of Business Research***, 199, 115564. <https://doi.org/10.1016/j.ibusres.2025.115564> (ABS 3\*; ABDC A\*)
9. Okrah, A., Boso, N., **Mensah, H. K.**, & Okyere, G. A. (2025). Navigating Market Turbulence: A Configurational Perspective of Ambidextrous Innovation in Strengthening Organizational Resilience in Sub-Saharan Africa. ***Africa Journal of Management***, 11(2), 152–175. <https://doi.org/10.1080/23322373.2025.2514999> (ABS 2\*; ABDC 1\*)
10. **Mensah, H. K.**, Okyere, G. A., Tuffour, P., & Anin, E. K. (2025, in press). Leveraging Learning Orientation for Superior Firm Performance: The Role of Firm-Specific Factors.

- Africa Journal of Management**, 1–26. <https://doi.org/10.1080/23322373.2025.2535237> (ABS 2\*; ABDC 1\*)
11. **Mensah, H. K.**, Okyere, G. A., & Forenten, E. S. (2025). Effect of high-performance work systems on employee performance in luxury hotels: a sequential mediation analysis. **International Journal of Business Excellence**, 36(4), 483–506. <https://doi.org/10.1504/IJBEX.2025.147818> (ABS 1\*)
  12. Mensah, P. O., Yong, J. Y., Dura, C. C., & **Mensah, H. K.** (2025). Institutional networking capability as a catalyst for sustainable supply chains in the manufacturing sector of Ghana: the role of green human resource management strategy and green dynamic capability. **Journal of Environmental Management**, 387, 125865. <https://doi.org/10.1016/j.jenvman.2025.125865> (ABS 3\*; ABDC A\*)
  13. Ataburo, H., Essuman, D., **Mensah, H. K.**, Aditchere, J., & Nkrumah, P. (2025). Differing associations between organizational training types and operational resilience. **Management Decision**, ahead-of-print. <https://doi.org/10.1108/MD-05-2024-1194> (ABS 2\*; ABDC B\*)
  14. Ledi, K. K., **Mensah, H. K.**, Agyapong, A., & Ameza-Xemalordzo, E. B. (2025). Top management personality and proactive sustainability strategy as panaceas to ESG performance. **Business Process Management Journal**, ahead-of-print. <https://doi.org/10.1108/BPMJ-12-2024-1248> (ABS 2\*; ABDC B\*)
  15. Somuah, C. O., **Mensah, H. K.**, Okyere, G. A., Gyimah, P., & Kamil, N. M. (2025). Systematic review on socially responsible human resource management: implications for social value creation. **Corporate Social Responsibility and Environmental Management**. <https://doi.org/10.1002/csr.3229> (ABS 1\*; ABDC C\*)
  16. Mensah, P. O., **Mensah, H. K.**, Osei, B. A., & Iddris, F. (2025). Antecedents of sustainable performance in hotels: the mediating role of green innovation strategy. **International Journal of Hospitality & Tourism Administration**, 1–25. <https://doi.org/10.1080/15256480.2025.2494591> (ABS 1\*; ABDC B\*)
  17. Asiamah, N., **Mensah, H. K.**, Ansah, E. W., Eku, E., Ansah, N. B., Danquah, E., et al. (2025). Association of optimism, self-efficacy, and resilience with life engagement among middle-aged and older adults with severe climate anxiety: sensitivity of a path model. **Journal of Affective Disorders**, 380, 607–619. <https://doi.org/10.1016/j.jad.2025.03.180>
  18. **Mensah, H. K.**, Okyere, G. A., Mensah, P. O., Ledi, K. K., & Forenten, E. S. (2024). Does managerial CSR mindset always drive business performance? **International Journal of Ethics and Systems**, ahead-of-print. <https://doi.org/10.1108/IJOES-10-2024-0330> (ABS 1\*; ABDC C\*)
  19. Ledi, K. K., Ameza-Xemalordzo, E. B., & **Mensah, H. K.** (2024). Unpacking synergistic dynamics between corporate governance and CSR – the role of stakeholder salience. **Business Process Management Journal**, ahead-of-print. <https://doi.org/10.1108/BPMJ-01-2024-0003> (ABS 2\*; ABDC B\*)
  20. Appietu-Ankrah, K., Agyapong, A., **Mensah, H. K.**, & Asiedu-Appiah, F. (2024). Performance outcomes of organisational learning capability in dynamic market conditions:

- the role of knowledge management. *Journal of Small Business and Enterprise Development*, ahead-of-print. <https://doi.org/10.1108/JSBED-07-2023-0310> (ABS 2\*; ABDC C\*)
21. Somuah, C. O., **Mensah, H. K.**, & Gyimah, P. (2024). Training practices and job performance in public universities: leveraging on self-efficacy and organizational politics. *Cogent Business & Management*, 11(1), 2328309. (ABS 2\*)
22. Nitsche, B., **Mensah, H. K.**, Straube, F., & Barigye, V. (2024). Leveraging the potential of the African Continental Free Trade Area: logistics challenges and development paths for future value chains in Africa. *Logistics*, 8(1), 25.
23. Asamoah Antwi, F., **Mensah, H. K.**, Mensah, P. O., & Delali Darke, I. (2024). Crisis-induced HR practices and employee resilience during COVID-19: evidence from hotels. *Anatolia*, 35(2), 374–388. <https://doi.org/10.1080/13032917.2023.2215244> (ABDC B\*)
24. Akanpaaba, P., Agyapong, A., **Mensah, H. K.**, & Akomea, S. Y. (2024). Does market orientation lead to firm performance? Exploring the mechanisms and boundary conditions. *Journal of African Business*, 25(1), 155–179. <https://doi.org/10.1080/15228916.2023.2166318> (ABS 1\*; ABDC C\*)
25. Appiah, K. O., **Mensah, H. K.**, Amankwah-Amoah, J., & Agyapong, A. (2023). Does corporate governance matter in the failures of listed home-grown banks? *International Journal of Critical Accounting*, 13(2), 131–150.
26. Adom, E. A., Liang, Y., Chen, T., **Mensah, H. K.**, & Wang, N. (2023). When the past is strongly involved in the present: examining the spillover effect of felt violation from previous job on new employees' deviant behaviors. *Human Relations*, 76(1), 87–117. <https://doi.org/10.1177/00187267211045047> (ABS 4\*; ABDC A\*)
27. Noble-Nkrumah, F., Anyigba, H., & **Mensah, H. K.** (2023). Psychological contract fulfilment and work behaviour nexus: the interactive effects of employee job autonomy and trust. *Management Decision*, 60(5), 1326–1348. <https://doi.org/10.1108/MD-11-2020-1493> (ABS 2\*; ABDC B\*)
28. Antwi-Boateng, C., **Mensah, H. K.**, & Asumah, S. (2023). Eco-intellectual capital and sustainability performance of SMEs: the moderating effect of eco-dynamic capability. *Cogent Business & Management*, 10(3), 2258614. (ABS 2\*)
29. Adusei, E., Demah, E., & **Mensah, H. K.** (2023). Does going intellectually green matter? Accentuating the role of eco-innovation speed and quality in a competitive post-COVID-19 emerging market. *International Journal of Innovation Science*, ahead-of-print. <https://doi.org/10.1108/IJIS-01-2023-0019>
30. Akanpaaba, P., Agyapong, A., **Mensah, H. K.**, & Akomea, S. Y. (2022). Does market orientation lead to firm performance? Exploring the mechanisms and boundary conditions. *African Journal of Management*, 8(4), 453–480.
31. Iddris, F., Mensah, P. O., Asiedu, R., & **Mensah, H. K.** (2022). Student innovation capability in virtual team projects: lessons learnt from the COVID-19 pandemic era.

**International Journal of Innovation Science**, 15(1), 113–134.  
<https://doi.org/10.1108/IJIS-08-2021-0149>

32. Asiamah, N., Opuni, F. F., Muhonja, F., Danquah, E., Agyemang, S. M., **Mensah, H. K.**, et al. (2022). The relationship between job components, neighbourhood walkability and African academics' physical activity: a post-COVID-19 context. **Health Promotion International**, 37(2).
33. Agyapong, A., **Mensah, H. K.**, & Akomea, S. Y. (2021). Innovation-performance nexus: the role of market dynamism. **International Journal of Small Enterprises Research**, 28(3), 350–372.
34. Asiamah, N., Muhonja, F., Omisore, A., **Mensah, H. K.**, et al. (2021). The association between core job components, physical activity, and mental health in African academics in a post-COVID-19 context. **Current Psychology**, 1–17. <https://doi.org/10.1007/s12144-021-02037-3>

### Edited Books

1. Asiamah, N., Khan, H. T., Villalobos Dintrans, P., Koohsari, M. J., Mogaji, E., Vieira, E. R., et al. (Eds.). (2023). *Sustainable Neighbourhoods for Ageing in Place: An Interdisciplinary Voice Against Global Crises*. **Springer Nature**, Cham.

### Technical Reports

1. Nitsche, B., Coll, A., Straube, F., Atiye, D. S., **Mensah, H. K.**, Gershorne, A. G., et al. (2024). *The Future of Logistics Networks with Sub-Saharan Africa: Embracing the Potential*. Technische Universität Berlin, Institut für Technologie und Management, Fachgebiet Logistik.

### Book Chapters

1. Asiamah, N., Danquah, E., Sghaier, S., **Mensah, H. K.**, & Kouveliotis, K. (2023). Assistive technologies for ageing in place: a theoretical proposition of human development postulates. In *Sustainable Neighbourhoods for Ageing in Place: An Interdisciplinary Voice Against Global Crises* (pp. 161–178). **Springer Nature**, Cham.
2. Asiamah, N., Khan, H. T., Villalobos Dintrans, P., Koohsari, M. J., Mogaji, E., Vieira, E. R., & **Mensah, H. K.** (2023). Sustainable neighbourhoods for ageing in place in a world of crises: an introduction. In *Sustainable Neighbourhoods for Ageing in Place: An Interdisciplinary Voice Against Global Crises* (pp. 1–11). **Springer Nature**, Cham.

### Manuscripts Under Review

1. Issah, E., **Mensah, H. K.** & Aditchere, J. (**UNDER REVIEW**): Adaptive Coping Under Incivility: The Conditional Role of Work Meaningfulness in the Incivility-Resilience-Performance Chain. *Applied Psychology*
2. Agyapong, A., **Mensah, H. K.**, Mensah, G., & Sarpong, A. Y. (**UNDER REVIEW**): Navigating sustainable performance: the interplay between green dynamic capability, supply chain management, and stakeholder integration in Ghanaian SMEs. **International Journal of Logistics Management**.

3. Prah, J., Agyapong, A., **Mensah, H. K.**, & Ayentumi, D. T. **(UNDER REVIEW)**: In search of operational performance: the antecedents, mechanisms and boundary conditions. ***Thunderbird International Business Review.***
4. Agyapong, A., Amofa, A., **Mensah, H. K.**, Oteng-Abayie, E. F., & Tuku, T. **(UNDER REVIEW)**: Greening the workplace: the interplay of green innovation strategy, creativity, and innovation performance. ***Journal of Cleaner Production.***
5. Amponsah Nyarko, K. A.K., **Mensah, H. K.**, Simo-Kengne, B. D., Appiah, K. O., & Mireku, K. **(UNDER REVIEW)**: FinTech Adoption, Financial Inclusion, and Entrepreneurial Wellbeing in an Emerging Economy. ***Strategic Entrepreneurship Journal***
6. Manu, D., Kwateng, K. O., & **Mensah, H. K.**, **(UNDER REVIEW)**: Efficiency over Radicalism? The Differential Effects of Green Ambidexterity Dimensions on the Relationship between Ecocentricity and Circular Business Model. ***Business Strategy and the Environment.***
7. Manu, D., **Mensah, H. K.**, & Kwateng, K. O., **(UNDER REVIEW)**: Leveraging Green Customer Learning for Circular Business Model Transition: Demystifying the Role of Frugal Innovation Under Green Absorptive Capacity. ***Industrial Marketing Management***
8. Affum-Osei, E., **Mensah, H. K.**, Nyadu-Addo, R., Okyere, G. A., & Ohene Djan, K. **(UNDER REVIEW)**, Tolerating inequality in Ghana: A system justification view on the effect of acceptance of wealth inequality on Perceived employability among young adults. ***Current Psychology***
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## PROFESSIONAL ASSOCIATION MEMBERSHIPS

- African Academy of Management (AFAM)
- Academy of International Business (AIB) – African Chapter
- Institute of Directors, Ghana (MlOD)
- International Academy of African Business and Development (IAABD)

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## SPECIALISED TRAINING & CERTIFICATIONS

- Certified Corporate Governance Trainer — International Finance Corporation (IFC)

- Case Teaching/Writing — Commonwealth of Learning
- Quality Assurance in Open Distance eLearning — RETRIDAL, in collaboration with the Commonwealth of Learning
- TIEC-Trained eLearning Expert
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