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Research Interests	<ul style="list-style-type: none"> ▪ Decentralisation and Local Governance ▪ Community Participation ▪ Community Initiatives and Democracy ▪ Micro-Politics and Decision Making ▪ Stakeholder Analysis, Power and Interest Dynamics ▪ Environmental Impact Assessment and Climate governance ▪ Mining and the Natural Environment ▪ Qualitative Research Methods
Key Expertise/ Skills	<ul style="list-style-type: none"> ▪ Expert in Social Science Research ▪ Expert in Qualitative Research ▪ Expert in report writing ▪ Expert in interviews and socio-economic data collection techniques ▪ Expert in District Development Planning ▪ Expert in Participatory Planning and stakeholder involvement ▪ Expert in stakeholder consultation and negotiations ▪ Expert in local government decision making processes ▪ Expert in organisation of public hearing ▪ Expert in organisation of workshops ▪ Expert in the preparation of training materials ▪ Expert in the organisation and facilitation of training programmes ▪ Expert in focus groups consultation and analysis, stakeholder/interest groups consultation ▪ Expert in power and interest analysis ▪ Good experience in Gender Mainstreaming in Development Decision making
Profession:	Development Planner and Senior Lecturer-in-Planning
Professional Affiliation	Member, Ghana Institute of Planners
Professional and Academic Qualifications	<ul style="list-style-type: none"> ▪ Ph.D. Governance and Public Policy, University of Sussex, UK, May 2012. Special area: Healthcare Reforms and Decentralisation

	<ul style="list-style-type: none"> ▪ M.Phil. Community Development, Kwame Nkrumah University of Science and Technology, Kumasi, June 2003. Special areas: Mining and Environmental Degradation ▪ BSc. (Hons.) Planning, University of Science and Technology, Kumasi, June 1999
Computer Literacy	<ul style="list-style-type: none"> ▪ Microsoft Word Processing (Excellent) ▪ Microsoft PowerPoint (Excellent) ▪ Microsoft Excel (Fair) ▪ Internet surfing and browsing (Excellent)
Employment History	
August 2022 to Date	Associate Professor of Planning , KNUST-Kumasi
August 2015 to July 2022	Senior Lecturer -in-Planning, KNUST-Kumasi
April 2004 to September 2015	Lecturer -in-Planning, KNUST-Kumasi
February 2022 to June 2022	Team Leader: Led a 6-Member Team to assess the effectiveness and impact of Alternative Livelihood Programmes in Natural Resource rich areas of Ghana : The cases were gold mining in Tarkwa Nsuaem and Prestea Huni-Valley Municipalities. The study sought to identify and map the Alternative Livelihood Programmes implemented in the Tarkwa Nsuaem Municipality and the Prestea Huni-Valley Municipality with their intended effects/benefits; to determine the ways in which the ALPs identified can be said to have contributed to improving the living conditions of the beneficiaries in these two Municipalities; to identify and document issues that explain why the intended benefits are either achieved or not; to suggest policy strategies to make ALPs work; and to document lessons for the adoption and implementation of ALPs in natural resource rich communities.
June 2021 to August 2021	Team Leader: Led a 5-Member Team to conduct Poverty Mapping exercise in Obuasi for Good Governance Africa. This research sought to assess the nature of poverty within the Obuasi Municipality with clear identification of the causal factors for such economic and income deprivation in such a gold resource rich community; review the socio-economic potentials of the Municipality that could be harnessed to alleviate poverty in the area; and propose pointers for pro-poor policy design for the Obuasi Municipality with particular focus on the period during and after mining activities.
August 2019 to October 2019	Team Leader: 3-Member Team to Review an Environmental Sustainability Strategy for 4R-NSP in Northern Ghana for the COOPERATIVE DEVELOPMENT FOUNDATION OF CANADA. The main objective of the assignment was to conduct an environmental sustainability analysis that will lead to reviewing and updating the existing environmental sustainability strategy that reflects the

	<p>Nutrients at the right time, right rate, right source and right type (4R-NSP) project. The result of this assignment was to guide the project team in defining the project theory of change and also guide the project implementation team in ensuring that environmental factors are adequately considered in the implementation process. The specific objectives of the evaluation were to establish the benchmark information on the current state of the environment (using definite parameters) prior to the implementation of the 4R-NSP; to establish the environmental implications of implementing the 4R-NSP; to ensure that environmental factors are considered throughout the process of implementing the 4R-NSP; and to have in place, recommended strategies, guidelines and protocols that will ensure that possible adverse environmental impacts are identified and avoided or minimized.</p>
February 2019 to date	<p>Team Leader (Work Package 5 - “Integrated Governance”) in a DANIDA funded project dubbed “<i>CREAM</i> – Building Climate-Resilience into Basin Water Management” focusing on policy design and policy implementation, and climate change adaptation in Ghana. The analysis of policy design and implementation seeks to identify key barriers and opportunities to effective water resources management in the two river basins: Pra and Densu, incorporating political and social dynamics at basin and national levels. Data will be collected through the policy document analysis and qualitative interviews with all main stakeholders. Particular focus is on barriers and opportunities for Payment for Ecosystem Services instruments. Relevant stakeholders in water resources management in the basins will be identified and selected on the basis of their interest in using the basin’s water and ecosystem services. The work package will analyze barriers and opportunities for effective water resources management and climate change adaptation governance.</p>
June 2018 to January 2019	<p>Team Leader: Led a 3-Member Team to prepare a Strategic Plan for the Ghana National Fire Service</p>
June 2018 to December 2018	<p>Team Member – A member of 3-Member Team to conduct research into socio-economic livelihoods assessment of the impact of Newmont on mining communities</p>
March 2018 to November 2018	<p>Team Leader: Led a 4-Member Team to conduct research into why slums develop and how they can be managed. This was titled “Making Ghana’s Cities Resilient: The Challenges with Slums/Informal Settlement” and was commissioned by Good Governance Africa. Slums in the Accra Metropolis and Sekondi-Takoradi Metropolis were the cases.</p>
February 2016 to March 2017	<p>Team Leader: Led a 5-member team to conduct a study on “the impact of the District Assembly Common Fund allocation to people with Disability at the Metropolitan, Municipal and District Assembly level. A comparative study of five (5) Districts in Ghana”.</p> <p>The project assessed the effects of the District Assemblies Common Fund (DACF) on Persons with Disabilities (PWDs). The study employed qualitative approaches to explore the decision-making processes around the allocation of the DACF to PWDs. The study was necessitated by the</p>

	<p>fact that the Persons with Disability ACT, ACT 715 of 2006 provides that all Metropolitan, Municipal and District Assemblies must allocate 2% of their DACF towards the support of PWDs. Due to implementation challenges, the National Council on Persons with Disability was instituted in 2010 with guidelines for the disbursement and management of the fund. This study was commissioned and funded by the KNUST Office of Research and Grants to understand the performance of the policy and to inform the implementation process and subsequent implementation of similar policies.</p>
<p>June 2014 to September 2015</p>	<p>Regional Consultant for the “Political economy of water infrastructure decisions and governance for the ‘WISE-UP to Climate’ Project”.</p> <p>This was an Overseas Development Institute (ODI) funded project that involved the analysis of the political-economy of water infrastructure and investment in the Volta Basin in Ghana. The political economy analysis sought to produce new evidence and knowledge to help understand the contexts within which infrastructure investment decisions are made, including how agents interact in pursuit of their interests, promoting some policy objectives, isolating others, reflecting the relative bargaining positions of stakeholders that determine water management outcomes. ‘WISE-UP to Climate’ is a project that set out to demonstrate natural infrastructure as a ‘nature-based solution’ for climate change adaptation and sustainable development. The project developed knowledge on how to use mixed portfolios of built water infrastructure (e.g. dams, levees, irrigation channels) and ‘natural infrastructure’ (e.g. wetlands, floodplains, watersheds) for poverty reduction, water-energy-food security, biodiversity conservation, and climate resilience. ‘WISE-UP to Climate’ aimed to show the application of optimal portfolios of built and natural infrastructure using dialogue with decision-makers to identify and agree trade-offs. The project sought to link ecosystem services more directly into water infrastructure development in the Volta basin.</p> <p>The task was to conduct a political-economy of water infrastructure and investment in the Volta basin to identify systemic constraints arising from the political and economic context (the ‘rules of the political game’ relations of power/influence and economic factors); salient Actors’ Decision-making Logics: factors influencing choices (incentives/interests; motivations/attitudes so far as these can be captured; and Room for manoeuvre: dynamic aspects of change processes’; room to introduce innovation to policy and decision-making in water resource planning and investments in climate-compatible infrastructure.</p>
<p>July 2014 -January 2015</p>	<p>Team Leader: Led a 5-Member Team to develop Environmental Strategy.</p> <p>The study was to develop an Environmental Strategy for the FOSTERING Project. The Environmental Strategy was to be incorporated into a five-year ‘Food Security through Cooperatives in Northern Ghana’ (FOSTERING) project in eight beneficiary districts in the eastern corridor of Northern Region and the Volta Region in Ghana. The project is a</p>

	partnership among the Canadian Co-operative Association (CCA), the Social Enterprise Development Foundation (SEND)-Ghana and the Ghana Credit Unions Associations (CUA) Ltd. The CCA is a member of the International Co-operative Alliance for more than 100 years. It has been Canada's link to the larger co-operative world.
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REFEREES

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