

## **DR. ELIZABETH ARCHAMPONGMA ARCHAMPONG**

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### **Summary**

Meticulous and analytical legal academic with more than a decade teaching and research experience. Proven leadership in higher education administration. Public service experience in employment standards. Over two decades of committed human rights charity work for women and girls in Canada, Ghana, and Kenya.

### **Education**

**Doctor of Philosophy (Law)**, Osgoode Hall Law School, York University, 2006

*Thesis: Reforming Ghana's Matrimonial Property Law to Achieve Greater Gender Equality*

**Master of Laws**, Queen's University, 2001

*Thesis: The Impact of Child Labour Laws in Ghana: A Critical Assessment*

**Qualifying Certificate of Law (Call to Ghana Bar)**, Ghana School of Law, 1999

**Bachelor of Laws (Honours)**, Second Class Upper Division, University of Ghana, 1997

### **Professional Experience**

December 2022 – Present

**Lecturer**, Public Law Department, Faculty of Law, Kwame Nkrumah University of Science and Technology

- Courses:  
Criminal Law and Administrative Law (teaching in undergraduate programme);  
Law, Science and Technology Seminar, Advanced Interdisciplinary Legal Research Colloquium, Jurisprudence and African Legal Philosophy Seminar,  
Law and Society Seminar (teaching in graduate programme)

March 2018 – May 2022

**Employment Standards Officer**, Ministry of Labour, Training and Skills Development, Ontario

- Investigated and determined 200 employment standards claims yearly, inspected workplaces, and provided public education
- Participated in largest temporary help agencies inspection in Ontario in 2021

July - October 2021

**Regional Programme Coordinator (Acting)**, Ministry of Labour, Training and Skills Development, Ontario

- Provided technical advice to 18 employment standards officers, reviewed officers' decisions and trained officers on standard operating procedures

2007 - Present

**Cofounder, Board Member, Advisory Committee Member and Member**, the equality effect, Canada

- Collaboration with human rights lawyers and grassroots organizations to provide legal representation, advocacy and training for women and girls' rights in Africa

2017

**Research Assistant**, Prof. Mary Jane Mossman, Osgoode Hall Law School, York University

- Collated and revised index of cases for Mary Jane Mossman and others, *Families and the Law: Cases and Commentary*, Third Edition (Captus Press, 2019).

2015 - 2017

**Member**, Property Standards Appeal Committee, Municipality of Clarington

- Heard appeals of property orders issued by municipal law enforcement officers

2013 - 2014 – Career Break

2012

**Adjunct Professor**, Osgoode Hall Law School, York University

- Course Taught: Comparative Law: African Women's Human Rights Seminar

2007 - 2012

**Lecturer**, Private Law Department, Faculty of Law, Kwame Nkrumah University of Science and Technology

- Courses Taught: Criminal Law, Jurisprudence, Principles of Law and Customary Law of Ghana

2008 - 2010

**Vice Dean and Head**, Private Law Department, Kwame Nkrumah University of Science and Technology

- Provided leadership, developed strategic plans for the department and faculty and supervised staff.

1999 - 2000

**Associate**, Bentsi-Enchill, Letsa & Ankomah

- Advised and represented clients in court

- Conducted legal research and wrote legal opinions.

### **Publications**

1. Ame, R., Anku-Tsedde, V., & Archampong, E., "Getting off on a Technicality": the Achimota School Case and Juvenile Justice in Ghana (*forthcoming in Criminal Justice Ethics*)
2. Archampong, E., & Obeng Mensah, R., Analysis of Succession Rights Springing From Legal Relationship Between Stepparents and Stepchildren in Ghana (*forthcoming in KNUST Law Journal*)
3. Bioh Agyei, K., Adjei-Bediako, E., & Archampong, E., For One to Divorce is Gain but to Stay Married to the End is a Loss; Section 4(1)(a) of Law 111 (Intestate Succession Law) in Retrospect (*forthcoming in KNUST Law Journal*)
4. Archampong, E. (2011) The Need for an International Focus, *feminists@law*, Vol 1 No 1.
5. Archampong, E., & Sampson, F. (2010) Marital Rape in Ghana: Legal Options for Achieving State Accountability, 22(2) *Canadian Journal of Women and the Law*, Volume 22, Issue 2, 505.
6. Archampong, E. (2010) Reconciliation of Women's Rights and Cultural Practices: Polygamy in Ghana, *Commonwealth Law Bulletin*, Volume 36, Issue 2, 325.
7. Archampong, E. (2008) Matrimonial Property Division at Marriage Breakdown: the Way Forward, *Kwame Nkrumah University of Science and Technology Law Journal*, Volume 4, 54.
8. Archampong, E., Seneadza O.K, (2008) *Law of Contract and Arbitration*, IDL, University Printing Press, KNUST, Kumasi.

### **Reports**

1. Archampong, E. & Baidoo, J. (2011) Legal Treatment of Consent in Sexual Offences in Ghana, submitted to the equality effect, Canada
2. Archampong, E. (2010) Marital Rape – A Women's Equality Issue in Ghana, submitted to the equality effect, Canada, online:  
<http://theequalityeffect.org/resources.html>

### **Conferences**

1. Archampong, E., Gawu, D. A., & Obeng Mensah, R., (July 2024) Telling the Future - Responsible and Ethical Use of Generative Artificial Intelligence in Law Teaching, Learning and Assessment in Ghana. Artificial Intelligence and Law International Interdisciplinary Conference, Faculty of Law, University of Cape Town.
2. Archampong, E. (August 2022) Ensuring effective protection of privacy and data rights in Ghana's digitalization drive. KNUST Faculty of Law International Conference on Law, Science and Technology, Kumasi.

3. Archampong, E., Koshan, J. & Randall, M. (March 2012) Spousal Sexual Assault in Canada and Ghana: An Equality Analysis of Criminal Law Reforms, Queen's University.
4. Feminist Legal Studies Conference on Women, the Charter, and CEDAW in the 21<sup>st</sup> Century: Taking Stock and Moving Forward, Queen's University, Canada.
5. Archampong, E. & Sampson, F. (March 2009) Marital Rape in Ghana - Legal Options for Achieving State Accountability. Faculty of Law Conference on Sexual Assault Law, Practice & Activism in a Post-Jane Doe Era, University of Ottawa, Canada.
6. Archampong, E. (June 2002) An Analysis of Ghana's Dual Legal System and its Impact on the Practice of Family Law in Ghana. Law and Society Annual Conference, Vancouver, British Columbia, Canada.
7. Archampong, E. (May 2002) The Impact of Ghana's Dual Legal System on the Practice of Family Law. Fourth Annual Osgoode Graduate Students' Conference, Osgoode Hall Law School, Toronto, Canada.

#### **Other Presentations**

1. Archampong, E. (April 2012) Legal Treatment of Defilement in Ghana. "160 Girls" Legal Strategy Workshop, Mount Kenya Safari Club, Kenya.
2. Archampong, E. (February 2010) Marital Rape – A Women's Equality Issue in Ghana. African Canadian Women's Human Rights Workshop, Nairobi, Kenya.
3. Archampong, E. (December 2008) Reconciliation of Women's Rights and Cultural Practices: Polygamy in Ghana. International Human Rights Day Forum, hosted by the Law Society of Upper Canada, POWER (Progress and Opportunities for Women's Equality Rights): Africa/Canada, and the Human Rights Research and Education Centre at the Faculty of Law, University of Ottawa.
4. Archampong, E. (July 2007) Terminological Muddle in Ghanaian Family Law. Faith Community Church of God Legal Forum, Kumasi and Ahenkro, Ghana.
5. Archampong, E. (September 2005) Achieving Gender Equality in Ghana: Are we Throwing Away the Baby with the Bath Water? Feminist Friday Seminar Series, Osgoode Hall Law School, York University, Canada.
6. Archampong, E. (October 2003) Socio-political Factors in Women's Access to Technology. Guest Lecture, Science and Technology in Global Development (AKSTS 3790), Atkinson College, York University, Canada.

#### **Research Interests**

Family Law, Human Rights Law, Criminal Law, Law, Science and Technology, Labour Law, Environmental Law and Climate Change Justice.

#### **University Service**

1. Chair, Sports Day Committee for KNUST Faculty of Law 20th Anniversary Celebrations, June 2024- Present.
2. Member, Faculty of Law Public Lecture Committee (March 2023 - Present)
3. Member, Faculty of Law New LLM Programmes Committee (March 2024 - Present)
4. Member, Committee Spearheading the Establishment of KNUST Centre of Excellence in Disruptive Technologies (April 2024 - Present)
5. Chair, Committee for Conversion of Bachelor of Laws (LL.B) Programme to Full Fee-Paying (January – June 2024)
6. Member, College of Humanities and Social Sciences Local 10<sup>th</sup> KNUST Summer School Subcommittee (March 2023 – October 2023)
7. Reviewer, KNUST Law Journal, (2023 - Present)
8. Head, KNUST Sub-committee on Affiliation with Mountcrest University College (2010 - 2011)
9. Member, KNUST Academic Board, KNUST (2008 - 2010)
10. Member, College of Art and Social Science Board, KNUST (2008 - 2010)
11. Member, Faculty Board, Faculty of Law, KNUST (2007 - 2011)
12. Cognate Member, Social Sciences Faculty Board, KNUST (2007 - 2011)
13. Chair, Faculty of Law Auditorium Management Committee, KNUST (2007 – 2010)

#### **Other Significant Contributions**

1. Member, International Advisory Board, Feminist Legal Studies Journal, Kent Law School, University of Kent, UK (2010 - Present)
2. Member, Board of the Equality Effect, Canada (2013 – 2017)
3. Member, Advisory Committee of the Equality Effect, Canada (2008 - 2012)
4. Member, Board of the Centre for Human Rights and Advanced Legal Research, Kumasi, Ghana (2008 - 2011)
5. Member, Gender and Judging Group of the Canadian Law and Society Association (2007 - 2012)
6. Member, Equality Effect Legal Team (2007 - Present)

#### **Awards and Scholarships**

1. Helena Orton Memorial Award, Osgoode Hall Law School, York University, 2004 - 2005.
2. Harley D. Hallett Graduate Scholarship, Osgoode Hall Law School, York University, 2003 – 2004.
3. American Association of University Women International Fellow, USA, 2002 – 2003.
4. Mary Jane Mossman Graduate Scholarship in Feminist Legal Studies, York University, 2001 – 2002.
5. Law Foundation Award, Faculty of Law, Queen's University, 2001.

6. School of Graduate Studies and Research Award, Queen's University, 2000 – 2001.
7. Mensah Sarbah Award for Best Graduating Student, Ghana School of Law, 1999.

### **Professional Association**

1. Member, Ghana Bar Association
2. Member, University Teachers Association of Ghana

### **Referees**

1. Professor Oswald Seneadza, Public Law Department, Faculty of Law, Kwame Nkrumah University of Science and Technology, Tel: 024 467 31110; Email: [okseneadza.law@knust.edu.gh](mailto:okseneadza.law@knust.edu.gh)
2. Emerita Professor Mary Jane Mossman, Osgoode Hall Law School, York University, 4700 Keele Street, Toronto, ON M3J 1P3, Tel: +1 416 736 5547; Email: [mjmossman@osgoode.yorku.ca](mailto:mjmossman@osgoode.yorku.ca)
3. Dr. Fiona Sampson, CEO, The Equality Effect, 720 Bathurst Street, Toronto, ON M5S 2R4, Tel: +1 416 720 7359; Email: [fsampson@theequalityeffect.org](mailto:fsampson@theequalityeffect.org)