**CURRICULUM VITAE: PROFESSOR PAUL SARFO-MENSAH**

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| **Bio-data** |
| **Name:** Dr Paul Sarfo-Mensah **Profession**: Associate Professor**Speciality**: Natural Resources Management/Environmental Anthropology**Department**: Bureau of Integrated Rural Development (BIRD) College of Agriculture and Natural Resources  Kwame Nkrumah University of Science and Technology (KNUST) Kumasi Ghana. Tel: 051 60406; 020 816 8433; 0243140500Fax: 051 60137Email: psarfomensah@gmail.com; psmensah@assess-wa.org  |
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| **1a. Academic Degrees earned with dates** |  |
| Ph.D. Natural Resources Management | 2001 |
| M.Phil. Socio-economics of Agroforestry  | 1995 |
| Post Graduate Certificate in Rural Research and Rural Policy | 1992 |
| B.Sc. (Hons) Agriculture (Economics and Farm Management) | 1982 |
| GCE Advance Level Certificate | 1978 |
| GCE Ordinary Level | 1976 |
| **1b. Institutions Attended** |
| * Natural Resources Institute (NRI), the University of Greenwich,

Chatham Maritime, UK |  1998-2001 |
| * Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
 | 1992-1995 |
| * Institute of Development Studies (IDS), University of Sussex, UK.
 | 1992 |
| * Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
 | 1978-1982 |
| * Tema Secondary School, Tema
 | 1976-1978 |
| * Ghana Secondary Technical School, Takoradi
 | 1971-1976 |
| **Summary of Competencies and skills*** Experience in the conduct of Socio-economics and baseline studies
* Conversant with planning and development of Agriculture, Natural Resources and Rural Development Interventions
* Conversant with Rural Research and Rural Policy
* Have in-depth knowledge and practical experience in Monitoring and Evaluation, including the conduct of performance and impact evaluations
* Have in-depth knowledge and practical experience in decentralization and local governance
* Have expertise in Research and Contract Proposals Writing as well as Technical Report Writing
* Have excellent facilitation skills and have experience at both local and international conference/workshop facilitation
* Experienced Team Player
* Conversant with several Microsoft applications including ASSESS, SPSS, Excel and Power Point
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| **2. University Research and or Teaching experience with dates** |
| **2a Academic Ranks held and Research activities**  |
| Associate Professor | Agriculture and Natural Resources Management | August 2014 to date |
| **Director**, Bureau of Integrated Rural Development (BIRD),  Kwame Nkrumah University of Science and Technology (KNUST), Kumasi, Ghana | Agriculture and Natural Resources Management | Aug 2012 to July, 2014 |
| **Visiting Scholar**, University of Venda, PMB X5050, Thohoyandou 0950, Republic of South Africa | Agriculture, Rural Development and Community Engagement | Nov 2010 to October, 2011 |
| **Director**, Bureau of Integrated Rural Development (BIRD),  Kwame Nkrumah University of Science and Technology (KNUST), Kumasi, Ghana | Agriculture and Natural Resources Management | Aug 2008 to July, 2010 |
| **Snr. Research Fellow**, Bureau of Integrated Rural Development (BIRD), Kwame Nkrumah University of Science and Technology (KNUST), Kumasi, Ghana. | Agriculture and Natural Resources Management | 2004 to date |
| **Research Fellow**, Bureau of Integrated Rural Development (BIRD), Kwame Nkrumah University of Science and Technology (KNUST), Kumasi, Ghana | Agriculture and Natural Resources Management | 1994 to 2004  |
|  **Research Assistant**, BIRD, KNUST | Agriculture and Natural Resources Management | 1987 to 1994  |
| **2b Supervision of students project work/thesis/research** |
| Have undertaken supervision of students thesis at undergrad and graduate levels including those listed below: Assessing Forest Dependency and Property Rights for Effective Climate Change Mitigation and Natural Resources Management: Mount Cameroon National Park, by Monono Augustine Ngoni; PhD Candidate, Dept. of Wildlife and Range Management Faculty of Renewable Natural Resources, College of Agriculture and Natural Resources, Kwame Nkrumah University of Science, and Technology (KNUST). Supervisors: Professor William Oduro and Dr Paul Sarfo-Mensah; 2013 to date |
| 1. Analysis Of Stakeholders Participation, Power Relations And Gender Dimensions In Forest Management of the Krokosua’s Hills Forest Reserve, Juboso/Bia Forest District by Adams Marshall Alhassan (2009 to 2012). M.Sc. Environmental Resources Management, Department of Material Engineering, College of Engineering, Kwame Nkrumah University of Science and Technology (KNUST).Supervisors: Prof. William Oduro and Dr. Paul Sarfo-Mensah, 2009-2012 |
| 2. Community Fire Management around Tain II Forest Reserveby Enock KosoeDepartment of Material Engineering. MSc. Environmental Resources Management, College of Engineering Kwame Nkrumah University of Science and Technology (KNUST). Supervisors: Prof. William Oduro and Dr. Paul Sarfo-Mensah, 2009-2012 |
| 3. Land-Use Changes and its Effects on Women: A Case Study of Four Peri-Urban Communities in Kumasi, Ashanti Region by Matilda Nyantakyi, Department of Material Engineering. MSc. Environmental Resources Management, College of Engineering, Kwame Nkrumah University of Science and Technology (KNUST). Supervisor: Dr Paul Sarfo-Mensah, 2004-2005 |
| 4. Urban agriculture and food security in southern Ghana: A case study of the Kumasi Metropolis, By Awuah Kyei Eric, Department of Agroforestry, Faculty of Renewable Natural Resources, College of Agriculture and Natural Resources,Kwame Nkrumah University of Science and Technology (KNUST). Supervisor: Dr Paul Sarfo-Mensah, 2004-2005 |
| 5. Developing a Model for Strengthening Social Inclusion and Cohesion through Inter-community Competitions in Rural Areas of Makhado Municipality; PhD Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, South Africa , Jiri M.M; Supervisors: Prof J. Francis and Dr P. Sarfo-Mensah, 2011-2012 |
| 6. Micro business through Mopani Worms as a Poverty Alleviation Strategy: A Case Study of Thulamela Municipality in Limpopo Province; Masters Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, South Africa, Maluleke M.J; Supervisors: .Dr. J. Zuwarimwe & Dr. Paul Sarfo-Mensah; 2011-2012 |
| 7. A University Community Driven Model for Rural Development Planning in South Africa, PhD Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, South Africa, Beata M. Kilonzo; Supervisors: Prof J. Francis and Dr P. Sarfo-Mensah, 2011-2012; Candidate successfully defended Thesis on October 30, 2012  |
| 8. An Analysis of the Stakeholders Participation in the Comprehensive Rural Development Programme In South Africa: A Case of Muyexe Village. Doctor of Philosophy (Ph.D.) Degree Centre for Rural Development and Poverty Alleviation, School of Agriculture, Olusegun Samson Obadire (11560229); Supervisors: Dr. John Mudau; Dr Paul Sarfo-Mensah and Dr Dr. J. Zuwarimwe, 2011-2012 |
| 9. Fruit Production In Vhembe District: Productivity of Smallholder Farmers A Research Proposal For The Masters Degree In Rural Development And Poverty Alleviation (MRDPA) Degree Centre For Rural Development And Poverty Alleviation, School of Agriculture, Alidzulwi Thameson Rathogwa (11514277); Supervisors: Dr. J. Zuwarimwe and Dr Paul Sarfo-Mensah, 2011-2012 |
| 10. An Assessment of Local Participation in Grazing Land Management: A Case Study of Matsika in Limpopo Province A research proposal for Masters in Rural Development (MRDV) Degree, Centre for Rural Development and Poverty Alleviation, School of Agriculture, Mashudu Norman Ramabulana (11514280); Supervisors: Dr Paul Sarfo-Mensah and Dr J. Zuwarimwe, 2011-2012 |
| Internal and External ExaminationsI have acted as an Internal Examiner for Master’s at KNUST of Material Engineering, School of Engineering since 2005 to date; I have also acted as an External Examinations Moderator Questions for 2007 and 2008 for the Department of Renewable Natural Resources, Faculty of Agriculture, University of Development Studies. This has centered mainly on question moderation for the following courses RNR 310, RNR 312, RNR 311, RNR 410, RNR 412, RNR 413, RNR 409 and RNR 411In addition, I have acted as an External Examiner for the Centre of Rural Development and Poverty Alleviation School of Agriculture, University of Venda, Thohoyandou, South Africa since 2011. I have in that capacity on the following theses:* Micro business through Mopani Worms as a Poverty Alleviation Strategy: A Case Study of Thulamela Municipality in Limpopo Province; Masters in Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, Republic of South Africa. Maluleke M.J., 2012. Student number 9423701. Examiner’s report submitted in May, 2012
* Contribution of Small-Scale Food Vending to Rural Livelihoods in Thulamela Municipality of Limpopo Province, Masters in Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, Republic of South Africa, Mathaulula M.A., Student number 11534210. Examiner’s report submitted in May, 2012.
* A University Community Driven Model for Rural Development Planning in South Africa, PhD Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, South Africa, Beata M. Kilonzo, Student number 11576282. Examiner’s report submitted in August 2012.
* An Analysis of the Stakeholders’ Participation in the Comprehensive Rural Development Programme: A case of the Muyexe in Limpopo Province of South Africa, PhD Rural Development, Centre for Rural Development and Poverty Alleviation, School of Agriculture, University of Venda, Thohoyandou, South Africa, Olesegun Samson Obadire, Student number 11560229. Examiner’s report submitted in May 2013.
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**Teaching**:

* Natural Resources and Environmental Governance, MPhil Course at Department of Silviculture and Forest Management, Faculty of Renewable Natural resources, College of Agriculture and Natural Resources, KNUST, 2013 to date
* Adaptive Management in Natural Resources Management. Interdisciplinary PhD Taught Course for selected faculties of KNUST under the Building Stronger Universities (BSU) Programme, October to December, 2012
* CRDPA/2011/Rural Development Theories and Practice. Visiting Scholar, Centre for Rural Development and Poverty Alleviation, University of Venda. Between November 2010 and October, 2011.

**2C. Other professionally related experience**

**14. Some Recent Relevant Professional Experience:**

| **Date from – Date to** | **Location** | **Company& reference person[[1]](#footnote-1) (name & contact details up to Sep 2006)** | **Position** | **Description** |
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| March to May, 2019 | Ghana | Ghana Insurance Commission (NIC) | Team Member | Consultancy Services to promote an Enabling Policy and Legislative Framework for Development of an Agricultural Insurance Policy to facilitate the Provision of Agricultural Insurance in Ghana. Was member of the core team of consultants, and participated in responding to the call for proposals, participated in the contract negotiations and execution of the fieldwork. Also a member of the report writing team.  |
| Feb 2019 to April, 2019 | Cote d’Ivoire | International Cocoa Initiative (ICI), Geneva.Anna Bruederlea.bruederle@cocoainitiative.org | Team Leader | End-line Evaluation of Community Development Programme in Selected Cocoa Growing Areas in Ghana and Cote d’Ivoire Was responsible for the supervision of the execution of the entire assignment including participation in the fieldwork in Cote d’Ivoire and report writing |
| October – January, 2019 | Ghana | USAID-ADVANCE Project/ACDI-VOCA | **Team Leader** | Consultancy Assignment to Assess the Impact of VSLAs and Other Financial Sources on Smallholder Investments and Application of Improved Practices that Improve Yields and Incomes.  |
| March, 1, 2018 to July 17, 2018 | Ghana | Financing Ghanaian Agricultural Project (FinGap). Contact Rick Dvorin, Chief of Party, rdvorin@carana.com | Team Leader | End of Project Performance Evaluation of the USAID-Funded Financing Ghanaian Agricultural Project (FinGap). Was responsible for Technical Proposal Writing, overall coordination of fieldwork, Technical Reporting and debriefing with Client (FinGAP). The End Line Studies was done to organize an internal learning process on the performance of FinGAP  |
| Jan.-March, 2018 | Ghana  | Ministry of Finance (MoF) | Team Leader | The overall objective of the assignment was to assess the performance of private sector investment in Agriculture in Ghana in the past 30 years (1986-2015). It was broadly aimed at assessing: what have been the business/firm-level outcomes from private individuals and companies and their contributions to agriculture development in Ghana and GDP |
| October 2016 to Feb 2017 | Ghana | Financing Ghanaian Agricultural Project (FinGap). Contact Rick Dvorin, Chief of Party, rdvorin@carana.com | Team Leader | Internal Performance Assessment of the USAID-Funded Financing Ghanaian Agricultural Project (FinGap). Team Leader and was responsible for Technical Proposal Writing, overall coordination of fieldwork, Technical Reporting and debriefing with Client (FinGAP). The midterm review was done to assess the project performance and impact on the value chains of maize, rice and soya in the three Northern regions of Ghana, as well as Brong Ahafo and Ashanti regions.  |
| June to August 2016 | Ghana | Sahel Grains Company LtdContact: Kwame Boatengboateng.kwame@gmail.com | Team Leader | Baseline Studies of the Sahel Grains Project. Team Leader and was responsible for Technical Proposal Writing, overall coordination of fieldwork, Technical Reporting and debriefing with Client (Sahel Grains Project and USAID Funded Monitoring and Evaluation Technical Support Services, METSS). The baseline and its related value chain studies were done for maize in the Upper West and Northern regions |
| Aug, 2014 to date | Ghana | Bureau of Integrated Rural Development (BIRD), KNUSTContact: Prof Richard Akromah, rakromah@yahoo.com | Associate Professor | Special research interest in Sustainable Natural Resources Development, Environmental Governance and Decentralization and Capacity Building local level government structures. And in the past three years have been teaching Sustainable Development and Environmental Governance. Has also in the past three years been Team Leader of a Flagship Research on Community Engagement “Taking the University to the Grassroots for Sustained Growth and Development” being undertaken by BIRD in collaboration with Researchers from University of Copenhagen, Utah State University and Oregon State University.  |
| 2014 - To Date | Ghana | KNUST Funded by USAID: Contact: Chief of Party (CoP), Abdou Ba, USAID-ASSESS Office, Accra, aba@assess-wa.org | Principal Investigator | Analytical Support Services and Evaluation in Sustainable System in Agriculture, Environment, Trade and Energy. A five year USAID Sponsored Evaluations and Technical Support Services Partnership between KNUST, Delaware State University and University of Rhode Island’s and United States Department of Agriculture (USDA) and Foreign Agricultural Services(FAS) |
| Dec 2012- To Date | Ghana | Local Government Services Secretariat (LGSS)Contact: Greg Addah, gregad1339@yahoo.com | Principal Consultant/ Team Leader | **Local Government Capacity Support Project (LGCSP**), Regional Technical Advisory Team (RTAT) for Zone 1 (12 selected Metropolitan and Municipal Assemblies in Brong Ahafo and the three Northern Regions of Ghana). Responsible for Technical Proposal Writing, overall coordination of hands-on support to sectional heads of the assemblies in Public Financial Management, coordinated quarterly reporting and debriefing  |
| 2001 – To Date | Ghana | Bureau of Integrated Rural Development (BIRD), KNUSTContact: Prof Richard Akromah, rakromah@yahoo.com | Senior Research Fellow | Special research interest in Sustainable Natural Resources Development, Environmental Governance and Decentralization and Capacity Building local level government structures. And in the past three years have been teaching Sustainable Development and Environmental Governance |
| 2001 – Date | Ghana | P&H Enterprise and ConsultantsContact: Ernest Osei Tutu, fasota@yahoo.com | Chief Executive Officer | Responsible for the executive decision making and supervision of Six core Associates and temporary Consultants. Also, responsible for the supervision of the Office Manager and Financial Administrator. In charge of sourcing for jobs and contracts and facilitates the preparation of proposals and other bids. Coordinates the execution of assignments and head of the quality assurance unit. |
| Feb - May 2015 | Ghana | ACDI and VOCAContact: Dr. Emmanuel Dormonedormon@acdivocaghana.org | Team Leader | Baseline Studies of Ghana Advanced Maize Seed Adoption Project (GAMSAP) in Bring and Ashanti Regions of Ghana. was responsible for Technical Proposal Writing, overall coordination of fieldwork, Technical Reporting and debriefing The baseline and its related value chain studies were done for maize |
| Nov 2014 - Jan 2015 | Ghana | ACDI and VOCAContact: Dr. Emmanuel Dormonedormon@acdivocaghana.org | Team Leader | **Baseline Studies of Agricultural Development and Value Chain Enhancement Project (ADVANCE II) in the three Northern Regions of Ghana.** Was responsible Technical Proposal Writing, overall coordination of fieldwork, Technical Reporting and debriefing The baseline and its related value chain studies were done for three commodities; rice, soya and maize |
| Feb 2015 | Ghana | Agriculture Sector Budget Support, Funded by USAIDKwaku Owusu Baahkowusubaah@agripolicyghana.org | **Lead Facilitator** | **Agriculture Policy Support Project (APSP) in Ghana:** Sensitization Workshop on Ghana’s Plants and Fertilizer Act, its regulation, and the seed and fertilizer policies.  |
| Jan 2015 | Ghana | Agriculture Sector Budget Support, Funded by USAIDContact: Kwaku Owusu Baahkowusubaah@agripolicyghana.org | Regional and District Directors | **Agriculture Policy Support Project (APSP) in Ghana:** Workshop for National, Agriculture on Decentralization in the Agricultural Sector in Ghana. Central Class Room Block Auditorium  |
| May - Jul 2014 | Ghana | Guinness Ghana Breweries LimitedContact: Anita RocksonRita.Rockson@diageo.com | Agricultural Economist/Socio-economist/Supervisor | Consulting Services for Impact Assessment of Local Raw Material (Cassava) Sourcing in Brong Ahafo, Central and Eastern Regions of Ghana for brewing  |
| Mar 2014 | Ghana | EU and Care DemarkContact: Albert.katako.co.care.org | Lead Consultant | **Governance Initiative For Rights And Accountability In Forest Management (GIRAF) Project.** End of Project Evaluation |
| Oct 2011 - Mar 2012 | Ghana | Rural Enterprises Project, Ministry of Trade and Industries, Government of GhanaContact: Cletus Kanyenweecletuskanyenwee@gmail.com | Team Leader/Evaluation Expert | **Impact Assessment Studies of the Rural Enterprises Project (REP).**  |
| 2010 – 2011 | South Africa | University of Venda | Visiting Scholar | Centre for Rural Development and Poverty Alleviation |
| January to April, 2013  | .Ghana | Newmont Ghana Gold Limited (NGGL)Contact: K.B. Owusu Sekyere | Socio-economist and project Team Leader | Consulting services for follow up study on external stakeholder perceptions survey of the Ahafo Mine Area. **Assignment undertaken by BIRD** for Newmont Ghana Gold Limited |
| April 2009 - Nov 2010 | Ghana | Ministry of Local Government and Rural development, Government of Ghana and AFDContact: Emmanuel ManteEmmanuel.mante@gsop.gov.gh  | Natural Resources Management Expert/Sole Consultant | Short Term Technical Assistance in Community Based Natural Resources Management; revision of project direction to enhance uptake of project funds. This was a French government budget support intervention for natural resources management at the local and community level in participatory community natural resources management |
| June - Aug 2010 | Ghana | Millennium Development Authority (MiDA)Contact: Alex Acheampong | Agriculturalist/Evaluation Expert | Mid-term Evaluation of Ghana’s Compact: Millennium Challenge Account (MCA) Programme.  |
| Dec 2009 - Jul 2010 | Ghana | Newmont Ghana Gold Limited (NGGL)Contact: K.B. Owusu Sekyere; kbosekyere@gmail.com | Socio Economist/Team Leader | Quantitative Survey of Newmont Ghana Gold Limited (NGGL) Ahafo Mines Resettlement Action Plan Completion Audit. October 2009 to Jan, 2010. Contract Research **undertaken by BIRD** and funded by NGGL |
| 2010 | Ghana | International Fund for Agricultural Development (IFAD)Contact: Akwasi Agyei Agyekumaaadjekum@yahoo.co.uk | Project Evaluation Expert | Root & Tuber Improvement and Marketing Program (RTIMP). Mid-Term Review Mission.  |
| June to August, 2009 |  | Newmont Ghana Gold Limited (NGGL)Contact: K.B. Owusu Sekyere; kbosekyere@gmail.com | Agriculture, Environment and Natural Resources Management Expert | Stakeholder Expectation Survey of the Ahafo Mines Area of Newmont Ghana Gold Limited (NGGL).. Contract Research **undertaken by BIRD** and funded by NGGL |
| 2008 – 2010 | Ghana | BIRD and KNUSTContact:Prof Richard Ankromahrakromah@yahoo.com | Director | Head of Department reporting directly to the Provost of College of Agriculture and Natural Resources. Day to day responsibility for the management of research, outreach and development activities of BIRD. Supervises directly the Senior and Junior members of Staff assigning roles and responsibility of staff. Head of the Departmental Board. Facilitates Contract Research and Consultancy and internally generated income activities. |
| 2004 – 2010 | Ghana | BIRD and KNUSTContact:Prof Richard Ankromahrakromah@yahoo.com | Senior Research Fellow | Head of Agriculture and Environment Unit reporting directly to the Director. Day to day responsibility for the management of research, outreach and development activities of BIRD. Supervises directly the Senior and Junior members of Staff assigning roles and responsibility to staff within the Agric and Environment Unit. Facilitates Contract Research and Consultancy and internally generated income activities. |
| Jul 2008 - Dec 2009 | Ghana | Ministry of Local Government, Rural Development and Environment and African Development BankContact: Madam Ama S. Dapaahasdapaah@hotmail.com | Team Leader | Social Inclusion Transfer, Ghana Urban Poverty reduction Project. The project involved the preparation of training modules and designing impact monitoring indicators for capacity building of selected NGOs to lead the processes of cash and non-cash social inclusion transfers at the local level to the critically poor in 11 selected metropolitan, municipal and district assemblies.  |
| Jun -Aug 2009 | Ghana | Newmont Ghana Gold Limited (NGGL)Contact: K.B. Owusu Sekyerekbosekyere@gmail.com | Consultant | Stakeholder Expectation Survey of the Ahafo Mines Area. Was responsible for the Technical and Financial Proposal writing and coordinated the entire field work and reporting. Was the key contact person for the Bid |
| Dec 2008 - Jan 2009 | Ghana | NGGLNewmont Ghana Gold Limited (NGGL)Contact: K.B. Owusu Sekyerekbosekyere@gmail.com | Team Leader | Capacity building of Sustainable Development Committees (SDCs) within the Ahafo Mines catchment area of Newmont. The project involved the Capacity building of Sustainable Development Committees (SDCs) within the Ahafo Mines catchment area of Newmont.  |
| 2009 | Ghana | MiDA/Pentax LtdContact Bernard Joe Appeahbjappeah@yahoo.co.uk | Team Leader | Training of Participating Financial Institutions (PFIs) under the Agricultural Credit Programme. The project involved the training of Credit Officers from selected Rural Banks in the Central Afram Basin in Agricultural Credit Lending and Management. |
| 2009 | Ghana | Republic Of Ghana, Ministry of Lands, Forestry and MinesContact Person : Frédéric Bazin, IRAM or AFD, Accra, Ghana | Country Counterpart Consultant | Mid-term evaluation of interventions in CFBP aimed at deepening local communities’ involvement in the management of forest and wildlife resources, and to redefine and strengthen the institutional structures for sustainable management of the country’s natural resources. This was undertaken in selected (Community Resources Management Areas (CREMAs) in the Western Region.  |
| Sept - Oct 2008 | Ghana | Care InternationalContact: Albert.katako.co.care.org | Country Counterpart Consultant | Care Gulf of Guinea Agriculture and Natural Resources Management Project. End of Project Impact Evaluation of phase one of the project in Ghana  |
| 2005 - 2006 | Ghana | DANIDA and Northern Regional Coordinating CouncilContact: Greg AddahGredad1339@yahoo.com | Team Leader | Transport Sector Programme Support (TSPS II) ProjectCapacity Building of District Assembly and Area Council Staff in Karaga, West Mamprusi, East Mamprusi, Bunkprugu-Yuyoo and Kushiegu Districts in the Northern Region  |
| 1994 – 2004 | Ghana | BIRD and KNUSTContact: Prof Richard Ankromahrakromah@yahoo.com | Research Fellow | Head of Agriculture and Environment Unit reporting directly to the Director. Day to day responsibility for the management of research, outreach and development activities of BIRD. Facilitates Contract Research and Consultancy and internally generated income activities. |
| July - Dec 2003 | Ghana | Forestry CommissionContact: Alex Asareabasare99@yahoo.com | Natural Resources Management /M&EExpert | Development of Monitoring and Evaluation System for Collaborative Forest Management in Ghana |
| 2003 | Ghana | Asutifi District Assembly Government of Ghana and NGGLContact: K.B. Owusu Sekyerekbosekyere@gmail.com | Institutional Development Expert | Training of District Assembly Staff and Opinion Leaders Collaborative Development Planning, Asunafo and Asutifi Districts of the Brong Ahafo Region |
| 2002 | Ghana | Care InternationalContact: Albert.katako.co.care.org | Local Consultant (Natural Resources Management Expert) | Mid-Term Review of Gwira Banso Joint Forest Management Project part of three member team of evaluators. |
| 1987 – 1994 | Ghana | BIRD and KNUSTProf Richard Ankromahrakromah@yahoo.com | Research Assistant | Assisted in Project Development, Implementation and Evaluation. Served as an assistant research officer in the and agriculture and environment  |
| 1983 – 1987 | Ghana | Combe Farms and Agro Industries Ltd | Farm Manager | Worked as the Managing Director, responsible general farm management. Supervised all staff on various farm enterprises |

**3. Research conducted**

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| Date | **Topic** |
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| February 2013 to date | Co-Leader: Partnering Local Communities For Sustained Development ThroughOutreach And Networking. Collaborative Research between BIRD and partners from Oregon State University (USA), Utah State University (USA) and University of Copenhagen. |
| 2011 to date | Team Leader: Adoption of Afamaso Community of the Sekyere South District as a Social Laboratory for University- Community Engagement Research and Development Studies. Collaboration between Bureau of Integrated Rural Development, KNUST and Sekyere South District Assembly.  |
| January 2013 to August 2013 |  Adaptive Collaborative Approaches to Meet Change Challenges in Natural Resource Governance in Ghana – Integrating Scientific and Traditional Knowledge. Application for support under the Growth and Employment (GEP) Scheme ‘Strengthening research funding and research collaboration’. Building Stronger Universities (BSU) Platforms on Environment & Climate (EC) and Growth & Employment (GEP). |
| January 2013 to August, 2013 | Co-Leader: Taking the University to the Poor and Grassroots People for Sustained Local Level Growth and Development. Application for support under the Growth and Employment (GEP) Scheme ‘Strengthening research funding and research collaboration’. Building Stronger Universities (BSU) Platforms on Environment & Climate (EC) and Growth & Employment (GEP). |
| January to April, 2013 | Team Leader: Follow-up studies on stakeholder perception survey of the Ahafo Mines Area. Contract Research conducted for Newmont Ghana Gold Limited (NGGL) |
| November 2010-October 2011 | Co-Leader: Member of research team/Agriculture Natural Resources Management Expert: Programme for pro-poor policy development (PSPPD) research. Centre for Rural Development and Poverty Alleviation, University of Venda, South Africa and European Union |
|  November 2010-October 2011 | Member of Research Team/ Agriculture Natural Resources Management Expert: Research and development processes leading to integrated development planning in Masai, Suthumule and Musekwa Traditional Areas in Vhembe District of the Limpopo Province in the Republic of South Africa. Centre for Rural Development and Poverty Alleviation, University of Venda |
| April 2009 to August, 2011. | Principal Research: Rehabilitation of five watersheds and six community-initiated rehabilitation of eco-tourism sites in Volta, Central, Greater Accra, Upper East and Upper West regions. Research and development project supported by Ministry of Local Government and Rural Development, Community Based Rural Development Project |
| 2009-2011 | Principal Researcher: The assessment of local people’s perceptions on land ownership and management in the transitional agroecological zone in the Brong Ahafo region of Ghana. A collaborative research with a Ghanaian Doctoral student of the University of Leeds, UK.  |
| 2010 | Member of Research Team: The impact of mining in selected districts in Western, Ashanti and Brong Ahafo regions of Ghana. Collaborative research between selected staff of Bureau of Integrated Rural Development and the Department of Religion & Human Values, University of Cape Coast.  |
| October 2009 to Jan, 2010 | Leader of Research Team: Quantitative Survey of Newmont Ghana Gold Limited (NGGL) Ahafo Mines Resettlement Action Plan Completion Audit. Research funded by NGGL |
| 2008-2010 | Principal Researcher: Follow-up research on changes in traditional natural resources management practices and in the forest-savanna transitional zone in the Brong Ahafo region. Collaborative research amongst selected staff of BIRD, Faculty of Renewable NATURAL Resources and Department of Religion & Human Values, University of Cape Coast. |
| 2008-2009 | Member of Research Team: Climate Change and livelihoods in Forest Fringe Communities of the Offin Basin in Ghana. Collaborative research between Faculty of Renewable Natural Resources, Kwame Nkrumah University of Science and Technology, and Purdue University, Department o f Agricultural Economics, West Lafayette, Indiana, USA. |
| February-April, 2006 | Member of Research Team: Socio-economic baseline studies to develop and implement interventions to contribute to solving unemployment, environmental and other social (youth delinquency, prostitution, HIV/AIDS) problems in the Obuasi Municipality. Research Funding provided by Obuasi Municipal Assembly/Ministry of Local Government and Rural Development. |
| 2005 | Principal Researcher: The menace of illegal logging in Ghana. Departmental Research with support from Timber Industry Development Division (TIDD) of the Forestry Commission, Ministry of Lands and Natural Resources, Government of Ghana |
| 2004-2009 | Principal Researcher: Identification and Management of Joint Development Areas between District Assemblies in the Ashanti Region” project number KNUST/S001/2004. Teaching and Learning Innovation Fund (TALIF), Council for Tertiary Education, Ghana.  |

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|  **4. Publication Arising out of Recent Research**  |
| 2019 | Kwarteng Amaning, T, Aidoo, R. and Sarfo-Mensah, P. (2019) Determinants of the extent of adoption of maize production technologies in Northern Ghana. African Journal of Agricultural Research. Vol. 14(19), pp. 819-827, 9 May, 2019 DOI: 10.5897/AJAR2019.13912Article Number: CAE43C7608 |
| 2016 | E. Owusu Addo, R Cross and P. Sarfo-Mensah, 2016. Evidence-based Practice in Local public health services in Ghana: Critical Public Health |
| 2015 | Awuah-Nyamekye, and **Sarfo-Mensah**, P. The Spirit of Environmentalism: The Contribution of Ghanaian Women, Ademola Ajayi, S. and Ayantayo, Jacob, K (eds)*WOMEN IN DEVELOPMENT: Essays in Memory of Dr. Olubanke Dorcas Akintunde* University of Ibadan, Press, Nigeria.  |
| 2014 | Sarfo-Mensah, P and Awuah-Nyamekye, S, 2014. Climate Change and Indigenous African Religion: A Case Study of the Transitional Ecological Zone of Ghana,Veldman, Robin Globus, Andrew Szasz and Randolph Haluza-Delay, eds. *How the World’s Religions are Responding to Climate Change: Social Scientific Investigations.* (Abingdon: Routledge) |
| 2014 | Addison, M., Edusah, S.E. and **Sarfo-Mensah, P**. 2014. Gender Constraints and Rice Varietal Preferences in Lowland Rice Ecosystem in Ghana. Developing Country Studies, *Vol 4. No. 15*, 2014 |
| 2014 | Addison, M., Edusah, S.E. and **Sarfo-Mensah, P**. 2015. Assessing Ghana’s Initiative of increasing domestic rice production through the development of rice value chain. Global Journal of Agricultural Economics, Extension and Rural Development. ISSN: 2408-5480, *Vol.3 (4) p.p. 230-237,* April 2014 |
| 2013 | Obadire, OS, Mudau, MJ, Sarfo-Mensah, P and Zuwarimwe, J, 2013, Active Role of Stakeholders in the Implementation of Comprehensive RuralDevelopment Programme in South Africa, *International Journal of Humanities and Social Science Vol. 3 No. 13; July 2013* |
| 2012 | Sarfo-Mensah, P, Owusu-Bi, A Awuah-Nyamekye, S, Amisah, S Environmental Conservation and Preservation of Cultural Heritage: Assets For Tourism Development In The Akyem Abuakwa Traditional Area Of Ghana. Paper submitted in June 2011 and accepted in May 2012 for publication in *Worldviews,* Issue 18.1, in March 2014.  |
| 2012 | Awuah-Nyamekye, S and Sarfo-Mensah, P. (2012). "Mining or Our Heritage? Indigenous Local People’s Views on Industrial Waste of Mines in Ghana”. In eds. Kuan-Yeow Show and Xinxin Guo, *Industrial Waste,* In-Tech. pp 151-172 |
| 2011 | Awuah Nyamekye, S. and Sarfo-Mensah, P. ( 2011). Ensuring equitable distribution of land in Ghana: Spirituality or Policy? A case study from the Forest-Savannah Agro-ecological Zone of Ghana. *The International Indigenous Policy Journal, Volume 2, Issue 4 Traditional Knowledge, Spirituality and lands, Article 9. 10-21-2011.* |
| 2010 | Sarfo-Mensah, P., Oduro, W., Antoh Fredua, E. and Amisah, S. (2010). Traditional Representations of the Natural Environment and Biodiversity Conservation: Sacred Groves in Ghana. *NOTA DI LAVORO, 87.2010, GLOBAL CHALLENGES Series Fondazione Eni Enrico Mattei (*Feem), Working Paper 87. 2010. web site: www.feem.it, e-mail: working.papers@feem.it |
| 2010 | Sarfo-Mensah, P., and Oduro, W. (2010). Changes in Beliefs and Perceptions about the Natural Environment in the Forest-Savanna Transition Zone of Ghana: The Influence of Religion. *NOTA DI LAVORO, 08.10, Fondazione Eni Enrico Mattei* (Feem), Working Paper 08. 10. web site: www.feem.it, e-mail: working.papers@feem.it |
| 2010 | Sarfo-Mensah, P., Adjaloo M.K. and Donkor, P. (2010). Youth Unemployment Challenges in Mining Areas of Ghana. *NOTA DI LAVORO, 122.2009, GLOBAL CHALLENGES Series. Fondazione Eni Enrico Mattei*. FEEM Working Paper No.122. 2009 web site: www.feem.it, e-mail: working.papers@feem.it |
| 2009 | Amisah, S., Gyampoh, A. B., Sarfo-Mensah, P. and Quagrainie, K. K. (2009). Livelihood trends in Response to Climate Change in Forest Fringe Communities of the Offin Basin in Ghana. *J. Appl. Sci. Environ. Manage*. June, 2009, Vol. 13(2) 5 - 15 |
| 2007 | Sarfo-Mensah, P., and Oduro, W. (2007). Traditional Natural Resources Management and Biodiversity Conservation in Ghana: A Review of Local Concepts and Issues on Change and Sustainability. *Fondazione Eni Enrico Mattei,(* Feem), Working Paper No. 90.2007, SSRN: [http://ssm.com/abstract=1017238](http://ssm.com/abstract%3D1017238)  |
| 2005 | Sarfo-Mensah, P. (2005). "Exportation of Timber in Ghana: The Menace of Illegal Logging Operations". *Fondazione Eni Enrico Mattei*, (Feem) Working Paper No. 29.05. [http://ssrn.com/abstract=670621](http://ssrn.com/abstract%3D670621) |

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| **5. Conferences/Seminars and Workshops attended at which papers were read** |
| 12Th International Conference on Communication and Environment, 6-10th June, 2013, Swedish Agricultural University of Agricultural Sciences, Uppsala. Presented a co-authored paper titled, *Unifying Negotiation Framework (UNF): Testing the “grounds” in Ghana in a South-North Research and Practice Partnership*.  |
| Project Launch and Start-up Workshop on Promoting a Value Chain Approach to Climate Change Adaptation in Ghana (ProVACCA). A Special Climate Change Facility (SCCF) under the Global Environmental Fund (GEF) with funding support from International Agricultural Fund (IFAD). 26 to 28th March, 2013, Techiman and Sunyani. Root and Tuber Improvement and Marketing Project, Ministry of Food and Agriculture: Principal Facilitator. |
| National Forest Forum under the Governance Initiative in Rights and Accountability in Forest Management Project 7th to 9th November, 2012 Miklin Hotel, Accra |
| Workshop on Competitive Bidding Techniques to Outperform the Market “Giants” in Consultancy and Contract Research. 21st and 22nd November 2012, Principal Facilitator. Chartered Institute of Administrators and Management Consultants. Institute of African Studies Chalets (Yiri Lodge), University Of Ghana, Legon. |
|  "Taking Stock - Big Food in Africa”. 23rd and 24th of January, 2012. The Human Sciences Research Council (HSRC), Rosa Luxemburg Foundation (RLF) and the Open Society Initiative for Southern Africa (OSISA), Protea Hotel, Cape Town. Presented Paper titled: “Food retailing in South Africa and Ghana: Issues for policy dialogue” |
| “Creating an ecosystem of sustainable partnerships to enhance rural development innovation in Limpopo Province”.2nd LIIS Annual conference, Khoroni Hotel, Thohoyandou, Limpopo Province South Africa on 24th November 2011. Presented Paper titled: “Climate Change and Indigenous Innovations: Experiences from Ghana” |
| ‘Illegal or Incompatible? Managing the consequences of timber legality standards on local livelihoods Project Workshop in Ghana. Theme: Social safeguards in the EU-Ghana VPA – jointly developing a research & development agenda for improved forest governance Date: 8th & 9th October 2009 Venue: Erata Hotel, Accra. Sponsored by The Netherlands Government/EU  |
| Formation of National and Regional Forestry Forums Workshop. 8th-9th March, 2007 Miklin Accra, Sponsored by FAO and Forestry Commission, Ministry of Lands and Natural Resources  |
| International Dissemination Conference on Chainsaw Milling and Lumber Trade in West Africa, 5-6th December, 2006, Accra Cresta Royale Hotel. Sponsored by DFID (UK), NR International (UK) and CSIR (Ghana) |
| Cate &E Conference on Trade, Environment: The North South Dimensions, Amsterdam, 1-2 November 2004. Paper presented; Exportation of Timber in Ghana: The menace of illegal logging operations.  |

**6. Unpublished from Conferences/Seminars and Workshops attended**

1. Emborg, J. Walker, G. and Sarfo-Mensah, P. (2013). Unifying Negotiation Framework (UNF): Testing the “grounds” in Ghana in a South-North Research and Practice Partnership.
2. Sarfo-Mensah, P. (2012). Food retailing in South Africa and Ghana: Issues for policy dialogue.
3. Sarfo-Mensah, P. (2012). Climate Change and Indigenous Innovations: Experiences from Ghana

**7 Some Recent Technical Reports**

I have participated in the preparation of over 40 Technical Reports. The underlisted are some recent reports:

1. An Assessment of the Iimpact of VSLAs on Smallholder Investments and Application of Improved Practices that Improve Yields and Incomes. Report prepared for USAID-ADVANCE Project, February, 2019.
2. An Assessment of the Performance of Private Sector Investment in Agriculture in Ghana over the past Thirty Years. Report Prepared for Ministry of Finance, March, 2018
3. Financing Ghanaian Agricultural Project (FinGap). Report Prepared for USDID-FinGAP Project. April, 2017.
4. Baseline Studies of the Sahel Grains Company Ltd. Report prepared for Sahel Grain-USAID Maize Value Chain Project, 2016
5. Baseline Studies of Agricultural Development and Value Chain Enhancement Project (ADVANCE II) in the three Northern Regions of Ghana. ACDI-VOCA/USAID, June 2015.
6. Baseline Studies of Ghana Advanced Maize Seed Adoption Project (GAMSAP) in Brong and Ashanti Regions of Ghana. ACDI-VOCA/USAID, March, 2015.
7. Agriculture Policy Support Project (APSP) in Ghana: Sensitization Workshop on Ghana’s Plants and Fertilizer Act, its regulation, and the seed and fertilizer policies. MoFA/USAID, Feb, 2015
8. Agriculture Policy Support Project (APSP) in Ghana: Workshop for National, Agriculture on Decentralization in the Agricultural Sector in Ghana, MoFA/USAID, March, 2015

1. Follow up study on external stakeholder perceptions of the Ahafo Mine Area. April, 2013. Prepared for Newmont Ghana Gold Limited
2. End of Project Impact Evaluation Study: Rural Enterprises Project Phase II (REP- II) IFAD Loan No. 588-Gh,June, 2012. Prepared for Ministry of Trade and Industry, Rural Enterprises Project, Government of Ghana/IFAD
3. Rehabilitation of five watersheds and six community-initiated rehabilitation of eco-tourism sites in Volta, Central, Greater Accra, Upper East and Upper West regions of Ghana, August, 2011. Prepared for the Ministry of Local Government and Rural Development, Community Based Rural Development Project.
4. Quantitative Survey of Newmont Ghana Gold Limited (NGGL): Ahafo Mines Resettlement Action Plan Completion Audit, Jan, 2010. Prepared for NGGL.
5. Preparation of training modules and designing of impact monitoring indicators for capacity building of selected NGOs to lead the processes of cash and non-cash social inclusion transfers at the local level to the critically poor in 11 selected metropolitan, municipal and district assemblies.Prepared for Social Investment Fund, 2009.
6. Baseline studies of social conditions and priorities of local people in the proposed new interventions areas of Plan Ghana in the Volta Region.August to December, 2008. Prepared for Plan Ghana.
7. Policy Analysis and Gaps in Forest and Wildlife Policies on Wood Industries in Ghana. Prepared by BIRD for Ghana Land and Forestry Policy Support Facility, Ministry of Lands and Natural Resources, Government of Ghana, 2006.
8. The Need for Policy Coherence: Case Examples from Ghana. Prepared by BIRD for Ghana Land and Forestry Policy Support Facility, Ministry of Lands and Natural Resources, Government of Ghana, 2006
9. Baseline Indicators for the Land Administration Project (LAP), Prepared by BIRD for LAP, Ministry of Lands and Natural Resources, August 2006.
1. [↑](#footnote-ref-1)