

# BERNICE WADEI

🏠 P.O. Box KN 2534, Kaneshie – Accra/Ghana · 📞 +233 202 901 469 +233 246 808 970  
✉ berniceasomaniwaa@yahoo.com · 🌐 Nationality: Ghanaian

I specialize in Gender and Development, Sustainable Development and Environmental Management. I possess strong analytical and problem-solving skills developed through academic, professional, and voluntary work experiences. I am competent in designing and executing quantitative and qualitative research projects in accordance with ethical standards. I have ample Leadership Experience, Grit, Discipline and able to work independently and as part of a multi-disciplinary team. I am an enthusiastic Learner, a passionate Educator, a Published Author, Public Speaker, and a perpetual Optimist. I fully adopt inclusivity towards working with institutions from any country or context and will be delighted to take up greater challenges and help with the achievement of institutional goals.

**Research Interests:** Gender and Development, Women and Poverty, Rural Livelihoods Sustainability, Women and Agriculture, Environmental Management.

## EDUCATION

**AUGUST, 2016 – AUGUST 2020**

**PH.D. (GEOGRAPHY AND RURAL DEVELOPMENT), KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY (KNUST/GHANA)**

Major: Gender and Development, Environmental Management

**JUNE, 2013 – OCTOBER, 2014**

**NAVAL OFFICERS TRAINING, GHANA MILITARY ACADEMY**

Major: Regular Military Career Course, Standard Military Training, Advanced Naval officers Training

**AUGUST, 2011 – SEPTEMBER, 2013**

**MSC DEVELOPMENT. MANAGEMENT, UNIVERSITY OF AGDER (NORWAY)**

Key Modules: Management in Sustainable Development, Global Environmental Issues, Current Development Issues, Research Methods in Development Studies, Contemporary Topics in Sustainable Development

**AUGUST, 2006 – JUNE, 2010**

**BA GEOGRAPHY AND RURAL DEVELOPMENT (FIRST CLASS HONS), KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY (KNUST)**

Key Modules: Environmental Management, Resource Analysis, Poverty and Rural Development, Human Geography and English

## **GENDER-BASED CERTIFICATION**

**NOVEMBER 2021**

GENDER EQUALITY AND EDUCATION, UN WOMEN TRAINING CENTRE

**NOVEMBER 2021**

SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS, UN WOMEN TRAINING CENTRE

**OCTOBER 2021**

CERTIFICATE IN WOMEN'S ECONOMIC EMPOWERMENT, UN WOMEN TRAINING CENTRE

**OCTOBER 2021**

CERTIFICATE IN WOMEN LEADERSHIP AND DECISION MAKING, UN WOMEN TRAINING CENTRE

**OCTOBER 2021**

CERTIFICATE IN VIOLENCE AGAINST WOMEN AND GIRLS, UN WOMEN TRAINING CENTRE

**OCTOBER 2021**

CERTIFICATE IN GENDER EQUALITY IN THE WORLD OF WORK, UN WOMEN TRAINING CENTRE

**SEPTEMBER 2021**

CERTIFICATE IN GENDER CONCEPTS TO GET STARTED; INTERNATIONAL FRAMEWORKS FOR GENDER EQUALITY; AND PROMOTING GENDER EQUALITY THROUGHOUT THE UN SYSTEM, UNWOMEN TRAINING CENTRE

**JUNE - JULY 2021**

CERTIFICATE IN INCREASING GENDER RESPONSIVE AGRICULTURAL DEVELOPMENT CAPACITY, GENDER IMPACTS LAB, MISSISSIPPI STATE UNIVERSITY

## **WORK EXPERIENCE (SELECTED)**

**DECEMBER 2021-PRESENT**

RESEARCH FELLOW, BUREAU OF INTEGRATED RURAL DEVELOPMENT, KWAME NKURUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY, KUMASI, GHANA

**JUNE, 2021 – DECEMBER 2021**

RESEARCH SCIENTIST-GENDER AND DEVELOPMENT (SAVANNA AGRICULTURAL RESEARCH INSTITUTE-COUNCIL FOR SCIENTIFIC AND INDUSTRIAL RESEARCH)

**Duties/Job Schedule:**

- Responsible for gender mainstreaming and proactive technical support to CSIR-SARI

- Provide training for project beneficiaries on gender-related topics and analyze program implication for men and women in various communities and draft ways to address issues.
- Work with all scientists and research partners to ensure that gender equity principles are incorporated into all policies and activities.
- Plan, implement and undertake follow-up on gender-related activities and provide support to counterpart staff and partners on mainstreaming gender in their programs and activities, including design and implementation of trainings on gender-related topics.
- Provide support, training and technical assistance to partners on gender and related topics.
- Ensure gender integration in the day-to-day activities of the Institute
- Write research papers, reports, and scholarly articles that explain findings for publication.

**AUGUST, 2017 – AUGUST 2018**  
**COURSE FACILITATOR (INSTITUTE OF DISTANCE LEARNING - KNUST)**

**SEPTEMBER, 2017 – MAY, 2018**  
**GRADUATE ASSISTANT (DEPARTMENT OF GEOGRAPHY AND RURAL DEVELOPMENT, KNUST)**

Duties/Job Schedule

- Provided guidance for undergraduate research
- Assessed student's assignments
- Provided guidance and organized tutorials for undergraduate students
- Assisted in various research work

**OCT 2014 – JULY, 2016**  
**NAVAL OFFICER - SUPPLY AND LOGISTICS (GHANA NAVY)**

Duties/Job Schedule

- Prepared logistics requirements for operations
- Received and issued logistics
- Performed administrative and secretarial duties
- Secretary, Naval Officers' Mess Committee
- Divisional Officer of 100 naval personnel
- Officer-In/Charge, Ghana Navy Band, Western Naval Command

**AUGUST 2010 – AUGUST 2011**  
**TEACHING ASSISTANT, KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY (GHANA)**

Duties/Job Schedule

- Organized tutorials for undergraduate students
- Guided students in dissertation writing
- Assessed students' assignments
- Enforced school and class rules to help teach students proper behavior

**RESEARCH PROJECTS**

- **Gender Consultant, Training Designer, and Facilitator-** The Time Poverty Project (Feed the Future) 2021, The US Government's and Global Hunger and Food Security Initiative

- **Gender Consultant**-The African Agricultural Technology Foundation *BT* Cowpea project in Ghana, 2021.
- **Co-investigator/Contributor**- Metogu Anti-Corruption Research and Report By Penplusbytes Ghana, 2018 ; sponsored by UK-AID funded “Strengthening Action Against Corruption” (STAAC) Programme.
- **Co-Investigator**-The impact of the Norwegian Agency for Development Corporation (NORAD) Irrigation Project on the Agricultural activities of the farmers in the Hambatota District in Sri Lanka in 2012

## MAJOR ACHIEVEMENTS AND AWARDS

- **Coordinator, National Service Persons, The Church of Pentecost, Pentecost International Worship Center, Kotei, Kumasi (Mentored and Trained over 200 Service Persons, 2016 - Present)**
- **Successfully served as Secretary to 3 Flag-Officers-Commanding (Western Naval Command, Sekondi)**
- **Overall Best Commissioning Naval Officer, Ghana Military Academy (October, 2014)**
- **Overall Best Graduating Geography Student (KNUST – June, 2010)**
- **Editor, Pillar of Truth Magazine – Pentecost Students and Associates, KNUST, (2009 – 2010)**
- **Assistant Editor/Librarian, Pillar of Truth Magazine – Pentecost Students and Associates, KNUST, Kumasi – Ghana (2008-2009)**

## ACADEMIC PUBLICATIONS

- **Wadei, B., Adjei, P. O. W. and Forkuor, D., 2021.** Situational analysis of gender transition effects on livelihood sustainability in rural and urban spaces of Ghana, *International Journal of Gender Studies in Developing Societies, (IJGSDS)*, Vol. 4, No. 2, 2021, pp 139-154
- **Wadei, B. and Wadei, K.A., (2020).** Gender Role Reforms and Household Wellbeing in Rural and Urban Ghana, *Journal of Social Science and Humanities*, Vol. 6, No. 3, 2020, pp. 138-146 <http://www.aiscience.org/journal/jssh>
- **Wadei, B., Adjei, P. O. W. and Forkuor, D., 2019.** Gender Role Reforms in Ghana: Analysis of the Nature, Drivers, and Dimensions in Rural and Urban Contexts, *Journal of Social Science and Humanities*, Vol. 5, No. 4, 2019, pp. 408-419 <http://www.aiscience.org/journal/jssh>
- **Wadei, B. and Appiah, D. O., 2018.** A Systematic Discourse of Mining as a Land Use Activity on Water Resources in Ghana, *International Journal of Environmental Planning and Management*, Vol. 4, No. 2, 2018, pp. 22-29, <http://www.aiscience.org/journal/ijepm>
- **Asomaniwaa, B., (2014).** *Health Implications of Improved Water Supply in Rural Ghana*, LAP LAMBERT Academic Publishing, Germany (Book)
- **Wadei, B. and Appiah, D. O., (2021).** Public-Private Engagements in Environmental Impact Assessment for Sustainable Development in Developing Countries, *KNUST Journal of Geography and Development (Accepted for publication)*

## MANUSCRIPTS IN PROGRESS

Towards Ensuring Gender Equality in Ghana: Domestic Conflict as a Possible Outcome of Gender Justice in Ghana.

When A Woman Buys a Gun, it is Kept in a Man’s Room: A Critical Analysis of the Obstacles Towards Gender Equality in Rural and Urban Ghana.

## **CONFERENCE PROCEEDINGS**

- Ethical Leadership, Self-Efficacy, and Creative Performance: A Moderated Mediation Examination, (Academy of Management Annual Meeting Proceedings, Published Online:26 Jul 2021)
- Gender Mainstreaming in Higher Education and Research: Behind the Scenes. The 2019 Gender Mainstreaming Conference by the Brew-Hammond Energy Centre, KNUST, Kumasi.
- Public-Private Engagements in Environmental Impact Assessment for Sustainable Development in Developing Countries. The 2018 International Conference on Geography and Development, KNUST, Kumasi
- The Potential Effects and Constraints of Modernized Food Crop Farming in Rural Development; Case Study of Adwumakase Kese in The Ashanti Region, Ghana. Ghana Geographical Association Conference held at Kumasi in 2012

## **PROFESSIONAL AFFILIATIONS**

- Ghana Geographical Association

## **SHORT COURSES**

- US Logistics and Deployment Course (13th -24th April 2015)
- Human Intelligence Basic Course (23rd -27th March 2015)
- Basic Peace Support Operation and International Security Course (15th-19th September 2015)

## **SKILLS**

- Management and Organisational Ability
- Problem-solving Ability
- Creative Thinking & Innovative Implementer
- Communication Skills
- Proactive and Self Motivated
- Data Gathering and Analysis

References are available upon request