

CURRICULUM VITAE

ANTHONY OWUSU-ANSAH, PhD

DEPARTMENT OF LAND ECONOMY, KNUST, PMB, KUMASI

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Ambition and Research Interests

I am an academic and a researcher with over eleven (11) years teaching and research experience in several institutions in Africa and Europe. My research is in the area of finance and real estate, with particular emphasis on land and housing. I have strong quantitative and econometrics background that help me to understand and appreciate various housing market dynamics. I am capable of leading and motivating team, executing shared vision, achieving set targets, meeting deadlines, providing project leadership, and effective delegation of roles and responsibilities. My ambition is to become a professor in the field of Finance and real estate within five years' time and use my experience and research to impact policy decision makings.

Education

2009 - 2012: University of Aberdeen, UK

❖ **PhD in Real Estate (Property) Finance and Economics**

Title: Measuring and understanding the house price dynamics of the Aberdeen housing market.

2007 - 2009: KTH, The Royal Institute of Technology, Sweden

❖ **MSc. Real Estate Management**

Dissertation Project: Do Corporate Capital Structure Policies Differ In A Significant Way Between Real Estate And Other Companies In Sweden?

Module studied include: Urban and Regional Economics, Investment Analysis, Financial Economics, Portfolio Analysis and Real Estate Finance, Quantitative Methods with Real Estate Applications, Real Estate Market Analysis and Development, Contract Theory, Real Estate Valuation, Research Methods, Macroeconomics and the Business Cycle, Management and Leadership, etc.

1st Jun. 2008 - 30 Sep. 2008

University of Aberdeen, UK

❖ Summer School to undertake an Independent subject study in International Real Estate Markets

Module studied include: Corporate Real Estate, Property Research and Property Investment.

2002 - 2006: Kwame Nkrumah University of Science and Technology, Ghana

❖ **BSc. (Hons) Land Economy, (First Class)**

Dissertation Project: Land Tenure System in Ghana

Module studied include: Land Surveying, Principles of Economics, Land Use and Resources, Fundamentals of Planning, Land Use Planning and Administration, Theory of Land Values, Advanced Valuation, Land Appraisal, Property Management, Estate Management Law, Law of Contract, Rating and Taxation, etc.

1999 - 2001: Kumasi Academy, Ghana

❖ **Senior Secondary Certificate**

Board and Professional Memberships

- ❖ Board Member, First Finance Company Limited
- ❖ Chartered Surveyor and Professional member, Ghana Institution of Surveyors
- ❖ An Associate Fellow of the British Higher Education Academy.
- ❖ A member of the European Real Estate Society.
- ❖ A member of the American Real Estate Society.
- ❖ A member of the African Real Estate Society.

Teaching Experience

**October 2021 – Date Associate Professor of Real Estate Economics and Finance,
Kwame Nkrumah University of Science and Technology, Kumasi, Ghana**

- ❖ I am involved in teaching the following courses
 - Principles of Economics for Real Estate (Undergraduate)
 - Real Estate Finance (Undergraduate)
 - Real Estate Economics (Undergraduate)
 - Land Economics (Undergraduate)
 - Property Insurance (Undergraduate)
 - Financial Management (Postgraduate - Masters)
 - Advanced Research Methods (Postgraduate – Masters)
 - Real Estate Development and Investment (Postgraduate – Masters)
 - Quantitative Research Methods (PhD)

1st Sept. 2019 – Date Associate Professor GIMPA Business School, Accra

1st Sept. 2015 – 31st August 2019 Senior Lecturer GIMPA Business School, Accra

1st Feb. 2013 - 31st August 2015

Lecturer

GIMPA Business School, Accra

- ❖ Over the year at GIMPA, I have been involved in teaching the following courses at the GIMPA Business Schools
 - Managerial Finance (Postgraduate)
 - Advanced Corporate Finance (Postgraduate)
 - Corporate Finance (Postgraduate)
 - Real Estate Finance (Postgraduate)
 - International Finance (Postgraduate)
 - Financial Management (Undergraduate)
 - Business Research Methods (Undergraduate)

2009 - 2012 Teaching Assistant and Seminar Director, University of Aberdeen, UK

- ❖ As part of my PhD research, I developed models to establish housing price indices for the Aberdeen housing market.
 - For a period of 3 years I created and managed the index project and was the first of its kind in the whole of the UK.
 - I developed the framework to produce housing market report for the Aberdeen housing market
 - I created the necessary awareness about the need for local house price indices as opposed to the national one.
- ❖ Taught and led several seminars for postgraduate students in the Business School on the following course:
 - BU5521: Portfolio Analysis and Asset Management.
- ❖ Taught undergraduate students in the Business School on the following courses:
 - AC3050: Corporate Finance
 - PO2504: Understanding Statistics
 - PO1002: Finance, Risk and Investment.
- ❖ Marks and Corrects students' assignments as part of my teaching activities.
- ❖ Examination invigilation ensuring correct procedures and processes are followed.

Mar. 2009 - Aug. 2009, Teaching Assistant, KTH, The Royal Institute of Technology, Sweden

- ❖ Taught postgraduate students in the Department of Building and Real Estate Economics on several courses including
 - Real Estate Valuation
 - Portfolio Analysis and Real Estate Finance
 - Investment Analysis
 - Quantitative Methods with Real Estate Applications.
- ❖ Marked and Corrected students assignments as part of my teaching activities.

Jul. 2006 - Jul. 2007,

Teaching/Research Assistant,

KNUST, Ghana

- ❖ Taught undergraduate students in the Department of Land Economy on several courses including
 - Financial Mathematics
 - Theory of Land values
 - Property valuation.
- ❖ Assisting in undertaking valuation and other consultancy works for the department.
- ❖ Marked and Corrected students assignments as part of my teaching activities.

Consultancy Activities

❖ Consultant at the Centre for Property Investment From August 2022 to Date

I am part of the Community Valuers during the Ahafo North Project by Newmont Ghana Limited. Responsibilities include the following:

- Representing the community for the crop compensation negotiations
- Representing the community for structure valuation and rate negotiations
- Representing the community for negotiating on the deprivation of land use
- Representing the community in negotiating for resettlement terms.
- Undertaking site visits to collect and collate relevant information to assist in the determination of various interests and ownerships as well as values associated with these.
- Providing professional guidance where necessary to the community

❖ Consultant to the Perseus Mining (Ghana) Limited (PMGL): August 2021 to October 2021; and September 2023 to December 2023

I was engaged as a Company Valuer to provide crop compensation valuation services and assistance to community negotiations. The work done include

- Representing the community for negotiating on the deprivation of land use
- Weekly progress reports detailing activities completed during the week, activities planned for the following week as well as progress vs planned progress
- Setting appropriate valuation criteria and standards for data collection and analysis consistent with Regulation 2 of the Minerals and Mining (Compensation and Resettlement) Regulation, 2012 (L.I. 2175)
- Undertaking site visits to collect and collate relevant information to assist in the determination of various interests and ownerships as well as values associated with these.
- Providing professional guidance where necessary to the firm
- Holding discussions with various Interest Groups represented at the Crop Compensation Negotiation Committee (CCNC)
- Documenting for the firm the procedures and processes for application in crop valuation.

- Answering questions from Communities on technical and procedural matters in crop compensation.
- ❖ **Facilitator, CMD GIMPA M & E Training, March 2016**
 - Facilitated on “Introduction to Results-Based Management” during the Development Evaluation Training Program in Africa (DETPA) two-week training for PPMED focal persons of all MDAs in Ghana at GIMPA Executive Conference Centre, Accra,
- ❖ **GIMPA Centre for Impact Impacting (GCII), March 2013 to December 2018**
 - Coordinator for Research, Advocacy and M & E at the Centre
 - Prepared and won a grant of \$100,000.00 from the Rockefeller Foundation in 2014 to undertake baseline studies on the state of Impact Investing in Ghana and organize Workshops to engage relevant stakeholders
 - Baseline Studies on the state of impact investing in Ghana (Housing, Health, Manufacturing); Generate Policy Briefs on responsible investing and re-orientation of social responsibility
 - Developed advocacy campaigns to propagate the idea of impact investing in Ghana and redirecting policy towards the impact investing climate
 - Working on measuring impact investors’ activities through research
- ❖ **Consultant to the GIMPA Consultancy Unit: Between August 2014 to December 2020:**
 - I was engaged as a part of a consulting group to evaluate the impact on the cost benefit analysis of ESOKO subscription to beneficiary farmers and processors for the Ministry of Food and Agriculture Root and Tuber Improvement and Marketing programme.
- ❖ **Consultant and Facilitator to the Centre for Management and Development, GIMPA.** Between May 2013 to Date: I have facilitated and served as a consultant on the following training programmes for GIMPA at the following institutions in Ghana.
 - Lands Commission: On Monitoring and Evaluation
 - AngloGold Ashanti employees: Courses include Financial and Risk Modelling, Risk Management, Project Financing, Portfolio Analysis and Optimisation, Project Appraisal and Budgeting.
 - Korle-Bu Hospital Health Workers: Courses include the Financial Administration Act and Working Capital Management.
 - Golden Beach Hotels (Gh) LTD: Courses include Short Term Fund Management, Risk Assessment and Project Appraisal

Consultant and Facilitator to the GIMPA School of Public Service and Governance.

- Between October 1 to October 20, 2013, I was engaged as a consultant and facilitator on a training programme organised by the School and sponsored by Arab Bank for Economic Development in Africa (*BADEA*) for the Ministry of Finance on how to prepare and adapt to the new public sector budgeting method is country is using. Other subject I facilitated apart from the public sector budgeting included project appraisal and the Financial Administration Act.

Research Activities

2009 - 2012, Centre for Real Estate Research, University of Aberdeen, UK

- ❖ Part of a research team responsible for initiating ideas to produce quality adjusted house price indices for the Aberdeen housing market on quarterly basis and managing and updating the price indices as new data arrives. The project is being done as a collaboration between the Centre for Real Estate Research at the University of Aberdeen and the Aberdeen Solicitors Property Centre in Aberdeen, UK. I was producing quarterly reports for the Aberdeen housing market which are made available for property investors, policy makers and academicians. Through this project, I have increased my skills about how to handle large databases, clean and prepare housing data for analysis, use statistical softwares like STATA and analyse the housing market.

Publications

Book

1. **Owusu-Ansah, A.**, (2018) Construction and Application of Property Price Indices, Routledge: London. ISBN: 978-1-938-10470-9.

Referred Journal Publications

2. Addico, N.L. and Amewu, G., **Owusu-Ansah, A.**, and Daniels, E. (2024) Impact of Market Classifications on the Innovative Use of Financing and Dividend Techniques: A Global Review of Survey Papers, *Qualitative Research in Qualitative Research*, (In press)
3. **Owusu-Ansah, A.**, Ayitey J.Z. and Tudzi E.P. (2024), "Buy versus Rent Decision of Office Space among Public Corporations in Ghana", *Journal of African Real Estate Research*, (In press).
4. Adjei, B., Tudzi EP., **Owusu-Ansah, A.**, Kidido, JK. And Durán-Díaz, P. (2024), " The Impacts of Mining Industries on Land Tenure in Ghana: A Comprehensive Systematic Literature Review", *Land*, 13(9), 1386. <https://doi.org/10.3390/land13091386>

5. Azasu, S., **Owusu-Ansah, A.**, Taderera, A., and Taderera, M. (2024), "A comparison of green and conventional buildings in selected office nodes in Gauteng Province, South Africa ", *African Geographical Journal*, 43(6), pp. 717-734.
6. **Owusu-Ansah, A.**, Asante, L.A. and Abubakari, Z. (2024), "The nexus between land title registration and property prices in Ghana: evidence from Accra's housing market", *Property Management*, 42(1), pp. 1-14
7. Bawuah, B., Agyei-Ampomah, S., **Owusu-Ansah, A.**, and Atsu, F. (2023), " Currency reform, currency biases and Ghana's Forex Market fluctuations: beyond the macroeconomic fundamentals", *Cogent Economics & Finance*, 11(2), <https://doi.org/10.1080/23322039.2023.2276364>
8. **Owusu-Ansah, A.**, Azasu, S. and Thantsha, W. S. (2023), "The effect of school quality on house prices in the global south: evidence from South Africa", *International Journal of Housing Markets and Analysis*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/IJHMA-05-2023-0066>
9. Penney, E., **Owusu-Ansah, A.**, Amewu, G. and Nsor-Ambala R. (2023) Do firms operating in a common institutional environment have similar sustainability disclosure practices? A comparative analysis of multinational and locally listed firms in Africa, *Cogent Business & Management*. 10(2): 2207886, DOI: [10.1080/23311975.2023.2207886](https://doi.org/10.1080/23311975.2023.2207886)
10. **Owusu-Ansah, A.**, Addico, N.L. and Amewu, G. (2023) Firm characteristics and the use of investment decision techniques in the global south: Evidence from Ghana, *Cogent Business & Management*, 10(1), 2163095, DOI: [10.1080/23311975.2022.2163095](https://doi.org/10.1080/23311975.2022.2163095)
11. Azumah, C. Y. **Owusu-Ansah, A.**, Amewu, G. and Ohemeng, W. (2023). The effect of banking sector reforms on interest rate spread: Evidence from Ghana, *Cogent Economics & Finance*, 11(1), 2175463, DOI: [10.1080/23322039.2023.2175463](https://doi.org/10.1080/23322039.2023.2175463).
12. **Owusu-Ansah, A.**, Addico, N.L. and Amewu, G. (2023). The application of financing and dividend decision techniques in practice among Ghanaian chief financial officers (CFOs), *Cogent Business & Management*, 10(1), 2171982, DOI: [10.1080/23311975.2023.2171982](https://doi.org/10.1080/23311975.2023.2171982).
13. Addico, N., Amewu. G. and **Owusu-Ansah, A.** (2022). The use of investment decision techniques and tools in practice in a frontier market: Evidence from Ghana. *Managerial and Decision Economics*. 43(6), pp. 1748-1763.
14. **Owusu-Ansah, A.**, Asante, L.A. (2022). Behavioural finance, property values and housing conversion in Urban Ghana. *Journal of Housing and the Built Environment*, 37(3), pp.1555-1577
15. **Owusu-Ansah, A.**, Anim-Odame W.K., and Azasu, S (2021). Examination of the dynamics of house prices in urban Ghana. *African Geographical Review*, 40(1), pp. 76-91.

16. Soyeh K.W., Asabere P. and **Owusu-Ansah, A.** (2021). Price and rental differentials in gated versus non-gated communities: The case of Accra, Ghana. *Housing Studies*, 36(10), pp. 1644-1661.
17. Ntene, T., Azasu, S. and **Owusu-Ansah, A.**, (2020). Corporate real estate and corporate strategy alignment in South Africa, *Journal of Corporate Real Estate*, 22(3), pp. 181-196
18. Gavu, E.K. and **Owusu-Ansah, A.**, (2019) Empirical analysis of residential submarket conceptualisation in Ghana, *International Journal of Housing Markets and Analysis*, 12(4), pp.763-787
19. **Owusu-Ansah, A.**, Soyeh K.W., and Asabere P. (2019) Developer constraints on housing supply in urban Ghana *International Journal of Housing Markets and Analysis*, 12(1), pp.59-73.
20. **Owusu-Ansah, A.**, Ohemeng-Mensah, D., Abdulai, R.T. and Obeng-Odoom, F. (2018) Public Choice Theory and Rental Housing: An examination of rental housing contracts in Ghana. *Housing Studies*, 33(6), pp. 938-959.
21. **Owusu-Ansah, A.**, Adolwine W.M., and Yeboah E. (2017) Construction of Real Estate Price Indices for Developing Housing Markets. Does Temporal Aggregation Matter? *International Journal of Housing Markets and Analysis*, 10(3), pp. 371-383
22. **Owusu-Ansah, A.** and Abdulai R.T. (2014) Producing hedonic price indices for developing markets: Explicit time variable versus strictly cross-sectional models, *International Journal of Housing Markets and Analysis*, 7(4), pp.444 - 458
23. Abdulai R.T. and **Owusu-Ansah, A.** (2014) Essential Ingredients of a Good Research Proposal for Undergraduate and Postgraduate Students in the Social Sciences, *SAGE Open*, 4, July-September, pp. 1-15.
24. **Owusu-Ansah, A.** (2014) Modelling the supply of new residential construction in Aberdeen, UK. *International Journal of Housing Markets and Analysis*, 7(3), pp. 346-362.
25. Abdulai, R.T. and **Owusu-Ansah, A.** (2014). Land information management and landed property ownership security: Evidence from state-sponsored court system. *Habitat International*, 42, pp. 131-137.
26. **Owusu-Ansah, A.** (2013) Construction of property price indices: temporal aggregation and accuracy of various index methods. *Property Management*, 31(2), pp. 115-131.
27. **Owusu-Ansah, A.**, Roberts, D., Schulz, R. and Wersing M. (2013) Developing a local house price index: The case of Aberdeen, Scotland. *Working Paper*, University of Aberdeen, UK

28. **Owusu-Ansah, A.** (2012) The Dynamics of Residential Property Values in Developing Markets. The case of Kumasi, Ghana. *Journal of International Real Estate and Construction Studies*, 2(1-2), pp.19-35.
29. **Owusu-Ansah, A.** and Abdulai, R T. (2012) A comparative analysis of corporate capital structure policies in real estate and other industries in Sweden, *Current Politics and Economics of Europe*, 23(3-4) pp. 259-285.
30. **Owusu-Ansah, A.** (2012) Examination of the Determinants of Housing Values in Urban Ghana and Implications for Policy Makers. *Journal of African Real Estate Research*, 2(1), pp. 58-85.
31. **Owusu-Ansah, A.** (2011) A Review of Hedonic Pricing Models in Housing Research. *Journal of International Real Estate and Construction Studies*. 1(1), pp. 19-38.
32. Abdulai, R. T. and **Owusu-Ansah, A.** (2010) House Price Determinants in Liverpool, United Kingdom, *Current Politics and Economics of Europe*, 22(1), pp. 1-26.

Book chapters

33. Gavu, E.K., **Owusu-Ansah, A.**, and Anim-Odame W.K. (2022) The residential, office, retail and industrial markets in West Africa. In understanding African Real Estate Markets, Chapter 4, pp. 37-47, Routledge, UK, eBook ISBN: 9780429279256.
34. Abdulai, R.T. and **Owusu-Ansah, A.**, (2016) Management of real estate market information and economic development in developing countries, Chapter 10, pp. 205-223, Routledge, UK, ISBN: 978-0-415-74789-9.
35. **Owusu-Ansah, A.**, (2013) A Review of Hedonic Pricing Models in Housing Research. In A Compendium of International Real Estate and Construction Issues, Chapter 2, pp. 17-38, Nova Science Publishers Inc., New York, ISBN: 978-1-62417-084-3.
36. Abdulai, R.T. and **Owusu-Ansah, A.**, (2012) House Price Determinants in Liverpool, United Kingdom. In Economic and Political Issues in Europe, Chapter 1, pp. 1-19, Nova Science Publishers Inc., New York, ISBN: 978-1-61470-454-6.
37. Abdulai, R.T. and **Owusu-Ansah, A.**, (2011) Hedonic Regression Analysis of House Price Determinants in Liverpool, England. In F. Columbus (Ed.) Housing Policy, Chapter 4, pp. 119-138, Nova Science Publishers Inc., New York, ISBN: 978-1-61728968-2.

Conferences

38. Azasu, S., Taderera, A., **Owusu-Ansah, A.**, and Taderera, M. (2023), "A comparison of green and conventional buildings in selected office nodes in Gauteng Province, South Africa. Presented at the 2nd Green Building Conference, University of Ghana, Legon, Accra Conference, July 27-29, Accra, Ghana.

39. Soyeh K, Asabere P. and **Owusu-Ansah, A.** (2019) Corporate Real Estate and Corporate Strategy Alignment in South Africa. *Presented at the 35th Annual American Real Estate Conference*, 09 April-13 April, Arizona, USA.
40. **Owusu-Ansah, A.** and Anim-Odame, W. (2019) Macroeconomic determinants of residential property prices and bubble testing in the property market in Ghana. *Presented at the 26th Annual European Real Estate Conference*, July 03-06, Cergy, France.
41. **Owusu-Ansah, A.** and Azasu, S. (2018) The effect of gender and racial diversity on REIT board performance in South Africa. *Presented at the 25th Annual European Real Estate Conference*, 27 June-01 July, Reading, UK.
42. **Owusu-Ansah, A.** and Soyeh, K. (2017) An Empirical Study of Constraints on Housing Supply in Urban Ghana. *Presented at the 24th Annual European Real Estate Conference*, 28 June-01 July, Vienna, Delft, The Netherlands.
43. **Owusu-Ansah, A.**, Ohemeng Mensah, D. and Abdulai R.T. (2016) An examination of rental housing contracts in Ghana: Legal versus economic perspectives. *Presented at the 32nd Annual American Real Estate Conference*, 29 March-02 April, Denver, Colorado.
44. **Owusu-Ansah, A.** and Adams S. (2015) Examination of the relationship between houseprices and macroeconomic indicators in Ghana. *Presented at the 31st Annual American Real Estate Conference*, 14-18 April, Fort Myers, Florida, USA.
45. **Owusu-Ansah, A.** and Abdulai R.T. (2014) Producing Hedonic Price Indices for Developing Markets: Explicit Time Variable Versus Strictly Cross-Sectional Models. *Presented at the 30th Annual American Real Estate Conference*, 01-06 April, San Diego, California
46. Abdulai, R. T. and **Owusu-Ansah, A.** (2013) The Relevance of the YP[Dual Rate] in the Valuation of Leasehold Interests in Contemporary English Practice. *Presented at the 20th Annual European Real Estate Conference*, 3-6 July, Vienna, Austria.
47. **Owusu-Ansah A.** and Abdulai, R.T. (2013) An Examination of the YP[Dual Rate] Model in the Valuation of Leasehold Interests in England. *Presented at the 29th Annual American Real Estate Conference*, 9-13 April, Hawaii.
48. **Owusu-Ansah A.** (2012) Modeling the supply of New Residential Construction for local housing markets and estimation of housing supply price elasticities: The case of Aberdeen, UK. *Presented at the 19th Annual European Real Estate Conference*, 13-16 June, Edinburgh, UK.
49. **Owusu-Ansah A.** (2012) The Effect of Temporal Aggregation in the Construction of House Price Indices. *28th Annual American Real Estate Conference*, 18-21 April, St. Petersburg, Florida.
50. **Owusu-Ansah A.** (2012) Modelling of Local Housing Markets. *28th Annual American Real Estate Conference*, 18-21 April, St. Petersburg, Florida.

51. **Owusu-Ansah A.** (2011) The Choice of Methodology for Constructing Local House Price Indexes in the UK. *27th Annual American Real Estate Conference*, 13-16 April, Seattle, Washington.
52. **Owusu-Ansah A.** (2011) Construction of Residential House Price Indices for a Local Market in the UK: A Comparison of Alternative Methods, *Annual Scottish Economic Society Conference*, 4-6 April, Perth, Scotland, UK.
53. Abdulai, R. T. and **Owusu-Ansah, A. (2010)** An examination of Swedish corporate capital structure policies in real estate and other industries, *26th Annual American Real Estate Society Conference*, 14-17 April, Naples, Florida.

Administrative Experience

- ❖ **Head of Department, Department of Land Economy, KNUST: 1st Nov. 2022 to Date:**
 - Responsible and accountable for setting and advancing the academic strategy of the Department in line with the University's strategic plans and directions.
 - Chairman of all Departmental Committees
 - Lead and coordinate the review of existing programmes and development of new ones in order to attract new students and markets.
 - Assign courses to faculty in the Department in accordance with the Institute's standards.
 - Lead and coordinate the conduct of moderation of pre-course material, examination questions and marking scheme and , examination results
 - Responsible for examinations within the Department.
 - Ensure the availability of pastoral assistance to students within the Department
 - Teach course load per the Institute's agreed standard.
 - Coordinate the implementation of mentorship plan/programme for inexperienced faculty of the Department to assist them to publish
 - Manage/resolve conflicts in accordance with grievance procedure of the Institute.
- ❖ **Head of Department, Accounting and Finance, GIMPA Business School: Sept. 2019 to October 2021:**
 - Responsible and accountable for setting and advancing the academic strategy of the Department in line with the Business and Institute's strategic plans and directions.
 - Chairman of all Departmental Committees
 - Active member of Business School's Committee and contribute to the overall leadership and management of the School
 - Contribute to governance of the Institute by attending and contributing to Academic Board meetings
 - Lead and coordinate the review of existing programmes and development of new ones in order to attract new students and markets.
 - Assign courses to faculty in the Department in accordance with the Institute's standards.

- Lead and coordinate the conduct of moderation of pre-course material, examination questions and marking scheme and , examination results
 - Responsible for examinations within the Department.
 - Ensure the availability of pastoral assistance to students within the Department
 - Teach course load per the Institute’s agreed standard.
 - Coordinate the implementation of mentorship plan/programme for inexperienced faculty of the Department to assist them to publish
 - Manage/resolve conflicts in accordance with grievance procedure of the Institute.
- ❖ Member of Academic Board which is the highest academic decision making body of the Institute – September 2019 to Date
 - ❖ Academic Board’s Representative on the Finance and Development Committee, (Council’s sub-committee) – September 2019 to Date
 - ❖ Chairman, Treasury Committee, which is task with the responsibility of advising the Rector of the Institute on the finances of the Institute: Sept 2016 to August 2019.
 - ❖ Coordinator of Graduate programmes (PhD, MRES, MSc. MBA, DBA) at the GIMPA Business school: Sept 2015 to August 2019.
 - ❖ Founding member and Head of Research at the GIMPA Centre for Impact Investing: September 2013 to August 2016
 - Responsible for undertaking research for advocacy
 - Creating awareness about impact investing and redirecting policy towards the impact investing climate
 - Working on measuring impact investors’ activities through research

Supervision and Mentorship

PhD Supervision

I have supervised the following PhD candidates to completion

1. **Cornelius Azumah: Banking sector reforms, interest rate spread and economic growth in Sub-Saharan Africa and its regional economic communities.** (PhD Finance at Ghana Institute of Management and Public Administration, Accra). From September 2020 to August July 2024 (Main Supervisor)
2. **Bernard Bawuah: *The effect of currency reform and currency biases on an economy: Evidence from Ghana’s redenomination policy adaptation.*** (PhD Finance at Ghana Institute of Management and Public Administration, Accra). From September 2019 to August July 2023 (Second Supervisor)
3. **Emmanuel Kofi Penney: *Firm Physiognomies and the Quality of Sustainability Reporting in the Resource Industry of Sub-Saharan Africa.*** (PhD Accounting at Ghana

Institute of Management and Public Administration, Accra) From September 2019 to July 2023 (Main Supervisor)

4. **Michael Adusei:** *Profitability, stability and efficiency in the rural financial intermediation in Ghana: Parametric and non-parametric analyses*. (PhD Finance at Kwame Nkrumah University of Science and Technology) From April 2015 to August 2016 (Second Supervisor).
5. **Gertrude Amoakohene:** *Assessing the determinants of public-private partnership investment decision making: A case study of the energy sector in Ghana*. (PhD in Business Studies at CASS European Institute of Management Studies). From January 2015 to August 2018 (Sole Supervisor).

MSc/MRes Supervision

I have supervised the following MRES/MSc Thesis with the following topics;

1. **Attah Raymond Kofi (July 2021)** “*Determinants of interest rate spread in Ghana: A mixed methods research*”. Master of Research (MRES) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra
2. **Akasom Gabriel Atibila (July 2021)** “*Examination of the effect of macroeconomic indicators on commercial banks non-performance loans in Ghana*”. Master of Research (MRES) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra
3. **Genevieve Dadzie (July, 2019)** “*Effect of corporate governance on capital structure: An empirical analysis of Ghana’s banking industry.*” Master of Research (MRES) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.
4. **Nene Lartey Addico (July, 2019)** “*Examination of corporate finance practices among listed Ghanaian firms using a survey approach*”. Master of Research (MRES) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.
5. **Ahmed Agunbiade (July, 2016)** “*Investment in information technology (IT) and bank performance*”. Master of Science (MSc) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.
6. **Opoku William (July, 2016)** “*Capital market participation implication for Ghanaian Economy*”. Master of Science (MSc) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.
7. **Faizu Amuzu (July, 2016)** “*An examination of the determinants of regulatory capital of commercial banks in Ghana*”. Master of Science (MSc) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.
8. **Djan-Sampson Michael Sakyi (July 2015)** “Financial slack and firm performance in a frontier market. Master of Science (MSc) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.

9. **Serwaa Latiephur Samao (July, 2015)** “Stock market efficiency and January effect: A case of African stock markets”. Master of Science (MSc) in Finance, Ghana Institute of Management and Public Administration, GIMPA, Accra.

MBA and undergraduate supervision

- ❖ I have supervised over 100 MBA and EMBA project works
- ❖ I have also supervised over 30 undergraduate group dissertations

PhD Thesis Examined

1. Emmanuel Asuah Dadzie (2024) *African, financial markets and global uncertainties: Nonlinearities, asymmetries, and information flow*, Faculty of Commerce, Law and Management, University of Witwatersrand, Johannesburg, South Africa. **(External Examiner)**
2. Benjamin Mudiangombe Mudiangombe (2023) *Essays on currency risk pricing and dynamic market dependencies during economic downturns*, College of Business and Economics, University of Johannesburg, Johannesburg, South Africa. **(External Examiner)**
3. Richard Eshun (2023) *Essays on the proposed monetary integration in the ECOWAS*, Faculty of Commerce, Law and Management, University of Witwatersrand, Johannesburg, South Africa. **(External Examiner)**
4. Anthony Yaw Nsiah (2023) *Financial inclusion, institutional quality, and poverty reduction in Africa*, Faculty of Commerce, Law and Management, University of Witwatersrand, Johannesburg, South Africa. **(External Examiner)**
5. Emmanuel Ferka (2023) *Housing finance market efficiency improvement framework for residential housing delivery*, Department of Construction Technology and Management, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana. **(Internal Examiner)**
6. Edward Marfo-Yiadom (2022) *Innovations, national culture and banking system Stability in Africa*, Faculty of Commerce, Law and Management, University of Witwatersrand, Johannesburg, South Africa. **(External Examiner)**
7. Beatrice Sarpong Danquah (2021) *Board characteristics, capital structure, judicial efficiency and the financial performance of microfinance institutions*, Business School, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana. **(External Examiner)**
8. Godwin Musah (2021) *Effects of presidential elections on investor behavior and volatility in Sub-Saharan Africa Stock Markets*, Business School, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana. **(External Examiner)**

9. Kwadwo Boateng Prempeh (2021) *Studies on financial sector development and stock market volatility in Ghana*, Business School, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana. **(External Examiner)**
10. Naana Amakie Boakye-Agyeman (2021) *Improving strategic corporate real estate management in selected institutions in Ghana*. Department of Land Economy, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana. **(External Examiner)**
11. Thabelo Ramatswana (2018): *Determinants of headquarters location and site selection for corporations listed on the Johannesburg Stock Exchange*. Faculty of Engineering and Built Environment, University of Witwatersrand, South Africa. **(External Examiner)**
12. Opoku Antwi Augustine (2017) *Financial development, strategy efficiency and economic growth: evidence from Ghana and Nigeria*. CASS European Institute of Management Studies. **(External Examiner)**

MPhil/MRES/MCom. Thesis Examined (External Examiner)

1. Ruth Acheampomaa Ansah (2022). *Corporate governance practices and customer confidence in Ghanaian commercial banks: the perspective of customers*. Master of Commerce, University of Cape Coast, Ghana.
2. Bernice Nkrumah-Boadu (2022). *Stock returns, exchange rates and uncertainties in West Africa*. Master of Commerce, University of Cape Coast, Ghana.
3. Timothy Bentum (2022). *Corporate Governance and Financial Distress of Listed Non-financial Institutions in Ghana*. Master of Commerce, University of Cape Coast, Ghana.
4. Kester Donkor (2022). *Financial Development and Export in Ghana*. Master of Commerce, University of Cape Coast, Ghana.
5. Audrey Nkrumah (2021). *Financial Development and Private Investment in Ghana*. Master of Commerce, University of Cape Coast, Ghana.
6. Emmanuella Ekua Efiinu (2021). *Foreign direct investment, sectoral growth and economic growth in Sub-Saharan Africa*. Master of Commerce, University of Cape Coast, Ghana.
7. Zakaria Asumah (2021). *Financial inclusion and poverty incidence in Ghana: The moderating role of gender, location and household size*. Master of Commerce, University of Cape Coast, Ghana.
8. Loretta Aku Yayra Atepor (2021). *Exchange rate behaviour in Ghana*. Master of Commerce, University of Cape Coast, Ghana.
9. Festus Otchere Amissah (2021). *Corporate social responsibility and performance of firms listed on the Ghana Stock Exchange*. Master of Commerce, University of Cape Coast, Ghana.
10. Newman Amaning (2021) *Effect of corporate social responsibility on performance of listed firms in Ghana*. MPhil in Finance, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana.

11. Ahmed Rezikatu Seidu Seini (2021) *Audit quality and cost of debt: The moderating role of firm size*. MPhil in Accounting, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
12. Asiamah Sampson (2021) *The effect of regulation and supervision on bank performance and risk: does board size matter?* MPhil in Accounting, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
13. Emmanuel Agyei (2021) *Board diversity, governance and financial performance of listed firms in Ghana*. MPhil in Finance, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana.
14. Richmond Akwaboah (2021) *Exploring the linkages between financial literacy, financial capability and financial satisfaction: evidence from Ghana*. MPhil in Finance, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
15. Abraham Aguriba (2021) *The effect of market risk on performance of banks in Sub-Saharan African*. MPhil in Finance, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
16. Ephraim Armstrong (2021) *Audit committee traits and listed firms' performance nexus: comparative analysis of listed firms in Ghana and Nigeria*. MPhil in Accounting, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana
17. Albert Naagmendaar Naamu (2020) *The effects of working capital management on the profitability of mining firms in Ghana. Case study of Goldfields Ghana*, University of Mines and Technology, Tarkwa, Ghana
18. David Kofi Darko (2020). *An investigation of the relationship between real-time supply chains and balanced ecosystems. A case study of Golden Star (Bogoso/Prestea Limited)*. University of Mines and Technology, Tarkwa, Ghana.
19. Dominic Tweneboah Koduah (2020): *The effect of availability and reliability of heavy-duty mining equipment on production levels at Tarkwa Goldfields Ghana Limited*. University of Mines and Technology, Tarkwa, Ghana
20. Samuel Gbarinkwa Laari (2020) *Determinants of profitability of microfinance institutions in Ghana*. University of Mines and Technology, Tarkwa, Ghana.
21. Jonathan Tawiah (2020). *The effects of cybersecurity breaches on sustainable mining practices in Ghana: the case of GMC LTD*. University of Mines and Technology, Tarkwa, Ghana

External Examination

I serve as an external examiner to the following institutions and programmes:

1. **University for Development Studies, Ghana.** January 2016 to Date: I serve as an examiner on their BSc. Real Estate Programme and I am involved in reviewing the following courses on the programme: Rating and Taxation, Real Estate Investment Analysis, Mortgage Securitisation, Real Estate Management, Geographical Information Systems, Real Estate Finance and Real Estate Valuation.

2. **Kwame Nkrumah University of Science and Technology, Ghana**, January 2018 to September 2021: I was involved in examining their PhD, MPhil, MSc and MBA dissertations at the Accounting and Finance Department of the Business School.
3. **Central University, Ghana**: January 2019 to Date: I am involved in examining their MBA Finance and General Management dissertations
4. **University of Mines and Technology, Ghana**: January 2020 to Date: I am involved in examining their MPhil in Finance and Accounting dissertations
5. **University of Witwatersrand, South Africa**: January 2015 to December Date: I am an external examiner on their BSc and MSc Property (Real Estate) Programmes. Specifically I was involved in reviewing the following courses at the undergraduate and postgraduate levels: Real Estate Principles (Undergraduate), Urban Economics (Undergraduate), Real Estate Management (Undergraduate), Entrepreneurship and Innovation (Undergraduate), Management and Leadership (Undergraduate), Corporate Real Estate Management (Undergraduate), Facilities Management (Undergraduate), Real Estate Finance (Undergraduate), Real Estate Valuation (Undergraduate), Real Estate Brokerage (Graduate), Real Estate and Asset Management (Graduate), Management and Leadership (Graduate)
6. **University of Johannesburg, South Africa**: January 2017 to December 2019: I was involved in reviewing their Masters dissertations in Property.
7. **Ghana Technology University, Ghana**: September 2014 to August 2018: I was involved in reviewing their masters dissertations in Finance

Awards/Honours/Achievements

- ❖ Overall Best Lecturer in 2018 – Ghana Institute of Management and Public Administration, Accra
- ❖ Best Lecturer at the Accounting and Finance Department in 2018 – Business School, Ghana Institute of Management and Public Administration, Accra.
- ❖ European Real Estate Society Conference, 2012 - "Doctoral Prize - Highly Commendable Paper" for the paper "Modelling the Supply of New Residential Construction for Local Housing Markets: the case of Aberdeen, UK".
- ❖ American Real Estate Society Conference, 2012 - won sponsorship from the American Real Estate Society to present my paper entitled "Modelling of Local Housing Markets" at the Doctoral Session.
- ❖ Prof. Ebenezer Acquaye's award for Academic Excellence as the best student graduate of the Department of Land Economy, KNUST, Ghana, 2005/2006 Academic Year

Grants and Scholarships Awarded

- ❖ Rockefeller Foundation and the Tony Elumelu Foundation: \$100,000. Research grant for research and advocacy into impact investing in Ghana. 2013-2014. PIs Anthony Owusu-Ansah, Godfred Amewu, Patrick Tandoh, Kofi Bondzie-Afful, Derick Ohemeng and Gina Teddy.
- ❖ College of Arts and Social Sciences PhD Studentship at the University of Aberdeen, to undertake a PhD research in the Department of Property, University of Aberdeen, Scotland-UK, from 2009/2010 Academic Year to 2011/2012 Academic Year. Total Value of about £60,000.
- ❖ STINT Scholarship for Academic Excellence to participate in an International Masters Programme, Real Estate Management at KTH, Stockholm, Sweden from September 2007 to May 2009. Total value of SEK 228,000 (an equivalent of about £25,000).

Interests

- ❖ Reading
- ❖ Watching football
- ❖ Playing with the computer
- ❖ Watching movies

References

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