

# AARON MAKAFUI AMETORWO, PhD

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## **Educational Background**

Jan.-May 2021	University of Education, Winneba Postgraduate Diploma in Teaching and Learning in Higher Education
2016-2020	University of Ghana Business School (UGBS), Legon <i>Programme Offered:</i> <b>PhD in Human Resource Management</b>
2010-2012	University of Ghana Business School (UGBS), Legon <i>Qualification:</i> Master of Philosophy in Human Resource Management
2005-2009	University of Ghana, Legon <i>Qualification:</i> Bachelor of Arts in Psychology with Sociology <i>Strength of certificate:</i> <b>First Class Honours</b>
2001-2004	Presbyterian Boys' Senior High School (PRESEC), Legon <i>Programme of study:</i> Business (Elective Mathematics option) <i>Qualification:</i> Senior Secondary School Certificate Examination (SSSCE)
1999-2001	African Child Junior High School, Mile Seven, Accra <i>Qualification:</i> Basic Education Certificate Examination (BECE)

## **Work Experience**

1. January 2023 – date  
Lecturer, Department of Human Resource and Organisational Development, KNUST, Kumasi
2. December 2020-December 2022  
Lecturer, Department of Management Sciences, UEW School of Business, University of Education, Winneba.
3. February 2014 – July 2017  
Assistant Lecturer, Department of Organisation and Human Resource Management, University of Ghana Business School, Legon.

## **Conferences/Workshops Attended/Extension Activities**

- ✓ June/July 2015: Africa Faculty Development Workshop, organized by Africa Academy of Management, in University of Pretoria, South Africa.
- ✓ August 2015: Academy of International Business Conference, hosted by Gordon Institute of Business Science, Johannesburg, South Africa.
- ✓ December 2015: Workshop on Leadership Development (Giving Voice to Values), organized by the Academy for Business in Society, Stellenbosch University Business School, Cape Town, South Africa.
- ✓ August 2016: Academy of International Business Conference, hosted by Lagos Business School, Lekki, Nigeria.

- ✓ April 2021: 6<sup>th</sup> International Conference on Business Management and Entrepreneurial Development (ICBMED 2021). Theme: Managing Business in Times of Crisis: Implications of COVID-19 for Businesses. [Paper presented: Attitude towards COVID-19 and Technology Uptake]

### **Academic Publications**

- i. Amponsah-Tawiah, K., Dartey-Baah, K. & **Ametorwo, A. M.** (2012). Here comes another questionnaire! Questionnaire allergy among business executives in Ghana. *Industrial Engineering Letters*, 2(2), 50-60
- ii. **Ametorwo, A.M.** & Ofori, D. (2014). Work-to-family conflict and family-to-work conflict in a developing country. *Developing Country Studies*, 4(19), 133-139
- iii. Anku-Tsede, O., & **Ametorwo, A.M.** (2015). CSR and the Law: A denominator or a factor. *Organisation and Human Resource Management: Relevance of Current Practices to Ghana*. Editors: Dartey-Baah, K., & Amponsah-Tawiah, K. (pp.165-176)
- iv. **Ametorwo, A.M.** (2016). Managing Work Family Conflict among Female Entrepreneurs in Ghana for Development. *International Journal of Economics, Business and Management Studies*, 3(1), 21-35
- v. Anku-Tsede, O., **Ametorwo, A.**, & Amankwaa, A. (2014). Managing pension funds in Ghana: An overview. *UG Business School press Accra*.
- vi. Anku-Tsede, O., Amankwaa, A., & **Ametorwo, A.** (2015). The concept of social justice and a growing economy: Mimics from a colony. *African Journal of Business Management*, 9(15), 581.
- vii. **Ametorwo, A.M. (2016)**. Exploring personality factors in work family conflict among formal workers in a developing country. *Proceedings 3<sup>rd</sup> Biennial Conference – Africa Academy of Management*, 181-193
- viii. Anku-Tsede O., **Ametorwo A.M.**, Akudugu A.M. (2019) Regulations and Employees' Commitment to Change: Does Emotional Intelligence Matter? In: Kantola J., Nazir S., Barath T. (eds) *Advances in Human Factors, Business Management and Society*. AHFE 2018. *Advances in Intelligent Systems and Computing*, vol 783. Springer, Cham
- ix. Anku-Tsede O., Dedzo B.Q., Gyensare M.A., **Ametorwo A.M.** (2019) Law in Motion or Passionate Observer on the Shelf? The Ghanaian Disaster Experience. In: Charytonowicz J., Falcão C. (eds) *Advances in Human Factors, Sustainable Urban Planning and Infrastructure*. AHFE 2018. *Advances in Intelligent Systems and Computing*, vol 788. Springer, Cham
- x. **Ametorwo, A. M.**, Ofori, D., Annor, F., & Dartey-Baah, K. (2021). Work-family conflict as antecedent to workplace deviance: a study among bankers. *African Journal of Management Research*, 28(1), 90-104.
- xi. **Ametorwo, A.M.** (2021). Explaining strategic flirtation. *Research and Review: Human Resource and Labour Management*, 2(1), 1-6
- xii. **Ametorwo, A.M.** & Owusu-Bempah, E. (2021). Attitude towards COVID-19 and Technology Uptake. *In Book of Abstracts: 6<sup>th</sup> International Conference on Business Management and Entrepreneurial Development*.
- xiii. Suleman, A. R., Amponsah-Tawiah, K., & **Ametorwo, A. M.** (2023). The role of employee environmental commitment in the green HRM practices, turnover intentions and environmental sustainability nexus. *Benchmarking: An International Journal*. <https://doi.org/10.1108/BIJ-06-2022-0393>