

## **CURRICULUM VITAE**

Lydia A. Nkansah, Ph.D.  
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### **AREAS OF SPECIALIZATION/INTERESTS**

*Primary Interest:* Constitutional Law, International Criminal Justice, Transitional Justice and Post-Conflict Peace Building, Democracy and Electoral Laws.

*Secondary Interest:* International Law, Human Rights Law, Women's Human Rights, African Union Law, Conflict of Laws, Consumer Protection and Legal Research Methods.

### **CURRENT CAREER POSITION**

**FACULTY OF LAW, COLLEGE OF HUMANITIES AND SOCIAL SCIENCES, KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY, Kumasi, Ghana.**

*Associate Professor and Dean, 2016- present*

### **EDUCATION**

**WALDEN UNIVERSITY, Minneapolis, USA**  
Doctor of Philosophy (Ph.D.) 2003 — 2008

**BENDEL STATE UNIVERSITY, Ekpoma, Nigeria**  
Master of Laws (LL.M.) 1990 — 1991

**GHANA SCHOOL OF LAW, Accra, Ghana**  
Barrister-at-Law (B.L.) May-Sept 1990

**NIGERIAN LAW SCHOOL, Lagos, Nigeria**  
Barrister-at-Law (B.L.) 1988 — 1989

**BENDEL STATE UNIVERSITY, Ekpoma, Nigeria**  
Bachelor of Law (LL. B) 1985 — 1988

### **PROFESSIONAL EXPERIENCE AND WORK HISTORY**

**KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY**

*Associate Professor and Dean, Faculty of Law, 2016- present*  
Work involves6

- Providing leadership for the Faculty, maintaining and promoting the efficiency and good governance of the Faculty.

- Administration of the Faculty, making recommendations for appointment and promotion of staff and maintenance of discipline.
- Organising the teaching programme, maintaining acceptable standard of teaching and ensuring that adequate facilities are available for research.
- Ensuring the development of syllabuses and courses as well as the promotion of research in the Faculty
- Liaising with industries, professional bodies, and institutions for strategic linkages and consultation for the benefit of the Faculty.
- Teaching Advanced Constitutional and Administrative Law, Advanced Legal Research Method, International Humanitarian Law, International Criminal Justice at the post-graduate law (LLM) level.

*Senior Lecturer and Dean, Faculty of Law, 2015-2016*

Work involved:

- Leading and managing the Faculty of Law, KNUST for efficiency and progress of the Faculty.
- Teaching, supervision and coordination of academic courses and activities of the Faculty.

*Senior Lecturer and Head of Commercial Law Department, Faculty of Law, 2011- 2015*

Work involved:

- Teaching, supervision and coordination of the academic courses in the Department.

*Senior Lecturer, Faculty of Law, 2010- 2011*

Work involved:

- Teaching Constitutional Law, International Humanitarian Law, International Criminal Justice, Jurisprudence and Conflict of Laws, and coordinating and supervising Research Project at undergraduate law (LL. B) level.

**KOFI ANNAN INTERNATIONAL PEACEKEEPING TRAINING CENTRE, Accra, Ghana.**

*Facilitator, 2012- date*

Work involves:

- Facilitating courses in International Law, Human Rights Theory and Practice, International Humanitarian Law and Transitional Justice and Rule of Law on various programmes.

**KPN LAW CONSULT, A FIRM OF LEGAL PRACTITIONERS, Kumasi, Ghana.**

*Partner, 2014-date*

Work involves:

- conferencing of clients, delivery of legal advice, drafting of legal processes and other legal documents, dispute resolution using alternative dispute resolution methods, legal research into areas of practice among others.

## **GHANA INSTITUTE OF MANAGEMENT AND PUBLIC ADMINISTRATION (GIMPA)**

*Lecturer, 2001- 2010*

Work involved:

- Teaching Constitutional Law, Administrative law, Business Law, International Conflicts and Conflict Resolution, Public Sector Legal and Regulatory framework, Public Policy Analysis and Management at the graduate and undergraduate levels.
- Supervision of thesis/project work at the graduate and undergraduate levels, execution of consultancies for GIMPA, programme co-ordination, research and mentoring.
- Academic Directing Staff on various GIMPA programmes at the Ghana Armed Forces Command and Staff College (GAFSC). Work involved teaching Constitutional and Administrative law, Crises and Conflict Management and thesis supervision.
- Service in the following capacities in GIMPA: as Acting Secretary to GIMPA Council and Head of Administration; as a draftsman for the new GIMPA law programme and joined the then Deputy Rector to make presentations on the draft proposals to Cabinet; Member of the GIMPA Technical Team on the GIMPA School of Law responsible for preparing the concept document for accreditation of the law programme.
- Developed the proposal for the Ghana Institute of Management and Public Administration (GIMPA) Act, 2004 (Act 676) – (2002)

## **LIBERIAN NATIONAL TRANSITIONAL LEGISLATIVE ASSEMBLY (NTLA) COMMITTEE ON THE TRUTH AND RECONCILIATION BILL, Monrovia, Liberia**

*International Expert/Consultant (USAID), 2005.*

Bill passed to establish the Truth and Reconciliation Commission of Liberia, the body established to address violations of human rights and international humanitarian law that took place during the civil war in Liberia.

Work involved:

- Offering of advice to the NTLA Committee on amendments of the Truth and Reconciliation Commission's Bill (the Bill),
- Developing policy proposals for the consideration of the Committee on the Bill,
- Drafting the necessary revision of the Bill,
- Making presentations on the Bill to strategic stakeholders and
- Undertaking an awareness-building campaign through radio, television, and newspapers on the Bill.

**THE TRUTH AND RECONCILIATION COMMISSION FOR SIERRA LEONE (TRC), UNDP,**  
Freetown, Sierra Leone.

*Head of Research Unit.* March 2003 to December 2003

The TRC was a human rights body established by the government of Sierra Leone in collaboration with the United Nations to address human rights abuses which occurred during the ten-year civil war in Sierra Leone.

Work involved:

- Leading and managing the Research Unit of the TRC of international research team,
- Supervising and coordinating the research activities of the TRC and writing of the TRC's report,
- Served as a leader of evidence for the TRC hearings, and a team leader for the provincial hearings, and
- Undertook preparatory work for the Commission's hearings which included selection of statements for Commissioners' attention, and counselling witnesses who appeared before the Commission.
- Coordinated the Commission's work on women and children's hearings in camera.

**COMMISSION ON HUMAN RIGHTS AND ADMINISTRATIVE JUSTICE OF GHANA (CHRAJ),** Accra, Ghana.

*Senior Legal Officer,* 1994-2001

Work involved

- Resolution of human rights and administrative justice complaints through arbitration, mediation, negotiation and settlement
- Counselling victims of human rights abuses and administrative injustices
- Service as Head of Public Education Unit of CHRAJ and organised workshops and seminars, and human rights training for organizations and groups from 1994-1996
- Service as a Focal Person in charge of Women and Children's Desk of CHRAJ between 1999 and 2001

**ONDO STATE UNIVERSITY,** Ado-Ekiti, Nigeria.

*Lecturer in Law,* 1992-1994.

Work involved:

- Working with the authorities to coordinate activities to put structures in place for the establishment of the Law Faculty of the Ondo State University as the pioneer and sole lecturer on the ground.
- Teaching the Law of Contract and Nigerian Legal System upon the commencement of the law programme

**BENTSI-ENCHILL & LETSA, A FIRM OF LEGAL PRACTITIONERS,** Accra, Ghana.

*Private legal practice,* 1990

Work involved:

- corporate international business, conveyancing, commercial and probate matters.

## **COURSES TAUGHT AT THE UNIVERSITY**

### **Kwame Nkrumah University of Science and Technology (2010-present)**

- Advanced Constitutional and Administrative Law
- Advanced Legal Research Methods
- Constitutional Law
- Conflict of Laws
- International Criminal Justice and Humanitarian Law
- Interdisciplinary Legal Research Methods
- Jurisprudence and Legal Theory
- Legal Research Methods

### **Ghana Institute of Management and Public Administration (2001-2010)**

- Administrative Law
- Business Law
- Elements of Law
- Legal Environment of Business
- Public Sector Legal and Regulatory Framework
- Public Policy Formulation and Analysis

### **Ondo State University Nigeria (1992-1994)**

- Law of Contract
- Nigerian Legal System

## **RESEARCH AND PUBLICATIONS**

### **Book Chapters/Edited Volumes**

1. Nkansah, L. A. Democratic Transitions in Africa: Civil Resistance and Unconstitutional Change of Government, in Muna B. Ndulo & Cosmas Emeziem eds., *African Law Handbook: A Historical, Political, Social, and Economic Context of Law in Africa* Routledge/Taylor and Francis Publishers, (2021).
2. Nkansah, L. A. Achieving Peace in Post Conflict Sierra Leone and Liberia: The Truth Commissions and Restorative in Action, in B.B. Orubebe, Lydia A. Nkansah, S.M. Olokooba & V. Tebi Mbeli eds., *Contemporary Issues in Public, Human Rights and Islamic Law: Discussions and Perspectives*, Grosvenor House Publishing Ltd. (2020).
3. Nkansah, L. A. Types of International Criminal Courts in Africa, in Jeremy Sarkin and Ellah T.M. Siang'andu (eds.) eds., *Africa's Role and Contribution to International*

*Criminal Justice. Supranational Criminal Law: Capita Selecta*, Intersentia, Antwerp (2020) 25-53.

4. Nkansah, L.A. & Addadzi- Koom, M., *Presidential Grant of Pardon and Rule of Law: The Case of Montie Trio*. In FRANCISCA KUSI-APPIAH (ED), *Ghana @60: Evolution of the Law, Democratic Governance, Human Rights, and Future Prospects*, Galda Verlag, Glienicke (2019) 93-116.
5. Nkansah, L. A. Electoral Justice under Ghana's Fourth Republic, In Michael Addaney and Michael G. Nyarko Eds. *Ghana @ 60: Governance and Human Rights in the age of Africa Rising*, Pretoria University Law Press (2017) 32-51.
6. Nkansah, L. A. Electoral Adjudication in Africa's Democratization Process: A Prerequisite for Electoral Justice. In Haque, Shyaka & Mudacumura eds., *Democratizing Public Governance in Developing Nations: With Special Reference to Africa*. Routledge, (2017) 257-268.
7. Nkansah, L.A. ICERD in Post-Conflict Landscape: Towards a Transitional Justice Role. In David Keane & Annapurna Waughray (ed.), *"50 Years of the International Convention on the Elimination of All Forms of Racial Discrimination: A Living Instrument"* Manchester University Press, (2017) 207-223.
8. Nkansah L.A., Asare, J. D. & Otu G. Dispute Resolution and Consumer Protection in Ghana. In Richard Frimpong Oppong & Kissi Agyebeng eds., *A Commitment to Law, Development and Public Policy: A Festschrift in Honour of Nana Dr SKB Asante*; (London: Wildy Simmonds and Hill Publishing, (2016) 295-310.
9. Nkansah, L. A. Democratic Succession in Africa: Enhancing Orderly Transition through the African Charter on Democracy, Election and Governance. In Charles C. Jalloh and Olufemi Elias Ed. *Shielding Humanity: Essays in International Law in Honour of Judge Abdul G. Koroma*, Brill |Nijhoff: Leiden (2015) 639-661.
10. Nkansah, L.A. Transfer of Power to a New Administration in Ghana's Democratic System: The Way Forward. In Apt, A. Ed, *"Positioning Ghana: Challenges and Innovations"*, Institut Francais de Rechercheen Afrique IFRA-IBADAN (2015)35-57.

#### **Refereed Journal Articles**

1. Addadzi-Koom, M. E., & Nkansah, L. A., Women at the Bench: Does it Make a Difference? Assessing the Impact of Women Judges in Addressing Gender-Based Issues in Ghana, in *Oñati Socio-Legal Series* (2021).
2. Nkansah, L. A. & Gawu, D. A. A., Review of the Electoral Process under Ghana's Fourth Republic, Forthcoming, *African Journal of International and Comparative Law* (2020) 355- 28 (3 ) 355–377.

3. Nkansah, L. A. Dispute Resolution and Electoral Justice in Africa: The Way Forward, *Africa Development*, Vol. XLI, No 2, 2016, pp. 97 – 131.
4. Nkansah, L.A. & Chimbwanda, V. Interdisciplinary Approach To Legal Scholarship: A Blend From the Qualitative Research Paradigm, *Asian Journal of Legal Education* (2016)3(1) 55-71.
5. Nkansah, L.A. The Call to Citizens of Ghana to Defend Ghana’s Fourth Republican Constitution: A Death Trap? *Commonwealth Law Bulletin* (2015)41(4) 597-698.
6. Nkansah, L. A. The Dance of Truth and Justice in Postconflict Peacebuilding Process in Sierra Leone, *African Journal of International and Comparative Law*, (2015) 23(2) 199–225.
7. Nkansah, L.A. Consumer Protection in Ghana: An Appraisal of the Law, *Joseph Ayo Babalola University Law Journal* (2015), 2(1), 185-200.
8. Nkansah L. A. The Right of Resistance and the Defence of Ghana’s Fourth Republican Constitution, *KNUST Law Journal* (2014) 6, 129-158.
9. Nkansah, L. A. International Criminal Court in the Trenches of Africa. *African Journal of International Criminal Justice*, (2014) (1)1, 8-36.
10. Nkansah, L. A. Justice within the Arrangement of the Special Court for Sierra Leone versus Local Perceptions of Justice: A Contradiction or Harmonious? *African Journal of International and Comparative Law*, (2014). 22.1,103-119.
11. Nkansah, L. A. The International Criminal Justice in Africa: Some Emerging Dynamics, *Journal of Politics and Law*, (2011), 4 (2), 74-84.
12. Nkansah, L. A. Restorative Justice in Transitional Sierra Leone, *Journal of Public Administration and Governance*, (2011), 1(1), 157-173.
13. Apori-Nkansah, L. The Prosecution of War Criminals by the Special Court for Sierra Leone within the Arrangement of International Criminal Justice. *GIMPA Journal of Leadership, Management and Administration*, (2009), 5(2), 22-53.
14. Apori-Nkansah, L. Accountability in Post-Conflict Societies: The Truth and Reconciliation Commission and Special Court for Sierra Leone. *Legon Journal of International Affairs*, (2009) 6(1), 27-44.
15. Apori-Nkansah, L. Coordinating Restorative and Retributive Mechanisms for Transitional Justice in Postconflict Societies: The Sierra Leonean Experiment. *GIMPA Journal of Leadership, Management and Administration*, (2009), 6(1), 1-26.
16. Antwi-Apori, L. Coup D’état and the Problems of Continuity and Persistence of Law”: *Bendel State University Law Journal* 1991/1992, 1(1), 97- 107.
17. Antwi-Apori, L. The Scope of the Felonious Tort Rule in Nigeria” 1986 Vol. 1 *Journal of Bendel Law Students*.

### **Books/Monographs**

1. Nkansah, L. A. *Transitional Justice: Perspectives on Truth, Justice and Reconciliation in Post-Conflict Sierra Leone* (2010) Saarbruken, Germany: VDM Verlag, Germany. Available at the website of several book vendors including Blackwell: [www.blackwell.co.uk](http://www.blackwell.co.uk), Barnes & Noble: [www.barnesandnoble.com](http://www.barnesandnoble.com), Amazon.com: [www.amazon.com](http://www.amazon.com), AbeBooks.com: [www.abebooks.com](http://www.abebooks.com),
2. Nkansah, L. A. *The Survival of Multi-Party Democracy and Politics of Accommodation and Tolerance: Agreeing to Disagree in the Interest of Ghana* (2008) Institute of Economic Affairs (IEA): Ghana Policy Paper No.23 available at [file:///C:/Users/Dr/Downloads/monograph-23%20\(1\).pdf](file:///C:/Users/Dr/Downloads/monograph-23%20(1).pdf)
3. Apori-Nkansah, L. *Transitional Justice in Post-Conflict Contexts: The Case of Sierra Leone's Dual Accountability Mechanisms*. Published Doctoral Dissertation, 2008, UMI AAT 3291475

### **Conferences/Seminars and Workshop at which Papers were read**

1. Addadzi-Koom M.E. & Nkansah L.A., *Moving from Legal Justice to Gender Justice: A Case Study of the ECOWAS Court* presented at a Workshop on Gender and Judging in Pluralistic Societies: A Comparative Assessment of Access to Justice for Women Across Africa, Accra, Ghana (August 8-10, 2019).
2. Nkansah, L. A. & Addadzi-Koom, M. E., *Women at the Bench: Does it Make a Difference? Assessing the Impact of Women Judges in Addressing Gender-Based Issues in Ghana*. Paper presented at a workshop on Gender and Judging in the Middle East and Africa: Emerging Scholarship and Debates from 5-6 July, 2018 in Onati, Spain, organised by the Institute of Sociology of Law, Spain.
3. Addadzi-Koom, M. E. & Nkansah, L. A. *Women's Access to Justice in Pluralistic Ghanaian Legal System*. Paper presented at the Law and Society Association Annual Meeting, 2018 on "Law at the Crossroads" under the Panel on "Gender Judging and Africa CRNs on the theme Women, gender, law, courts and justice issues" from 7-10 June 2018 in Toronto, Canada.
4. Nkansah, L. A. *Presidential Transition under Ghana's Fourth Republic*. Paper presented at the *Jurist Confab on Law, Governance and Development* held on March 17, 2017 in Cape Coast, organised by the Faculty of Law, University of Cape Coast.
5. Nkansah, L.A. & Addadzi- Koom, M., *Presidential Grant of Pardon and Rule of Law: The Case of Montie Trio*. Paper presented at the conference on Ghana @60: Evolution of the Law, Democratic Governance, Human Rights, and Future Prospects held from 9<sup>th</sup>- 10<sup>th</sup> March 2017 in Accra, organized by the Faculty of Law, University of Professional Studies.
6. Nkansah, L.A., Apraku Nketia & Osei-Afriyie Justice, *ICC and Africa: The Issue of Concurrent Jurisdiction within the Complementarity Principle under the Rome Statute*. Paper presented at the Conference on International Criminal Court and Africa: A Discussion on Legitimacy, Impunity, Selectivity, Fairness and Accountability held from March 16<sup>th</sup> – 18<sup>th</sup> 2016 in GIMPA, Accra, organised by GIMPA Faculty of Law.
7. Nkansah, L. A. *Democratic Transitions under Ghana's Fourth Republic: Research* paper presented at the Institute for Qualitative and Multi-Method Research, held from June 15-26, 2015 at Syracuse University, New York. The conference was hosted by the Consortium for Qualitative Research



Methods, the Center for Qualitative and Multi-Method Inquiry in the Moynihan Institute for Global Affairs at the Maxwell School and National Science Foundation.

8. Nkansah, L. A. *Dispute Resolution and Electoral Justice in Africa: The Way Forward*, paper presented at the 14<sup>th</sup> General Assembly of CODESRIA held from 8 -12 June 2015 in Dakar, Senegal.
9. Nkansah L. A. *Restorative Justice in Postconflict Reconstruction in Sierra Leone and Liberia*. Paper presented at a conference on “Restorative Justice, Responsive Regulation, & Complex Problems, held from July 15-18, 2014 at University of Vermont, Burlington, Vermont, USA, organised by University of Vermont, State of Vermont Agency of Human Services, Vermont School of Law and the Dispute Resolution Clinic at Vermont Law School.
10. Nkansah L. A. *Electoral Adjudication in Africa: A Prerequisite for Electoral Justice*. Paper presented at the 2<sup>nd</sup> International Conference on Democratic Governance in Africa, Asia and Middle East, held from 30<sup>th</sup> June to 3<sup>rd</sup> July, 2014, in Kigali, Rwanda. The conference was jointly organised by Rwandan Governance Board and Cheyney University of Pennsylvania, USA.
11. Nkansah L. A. *The International Criminal Court and Peacebuilding in Africa: The Need for Contextualisation*. Paper presented at a conference on the theme: “Intercultural Dialogue: Harnessing cultural values for social stability and democracy” under the panel on “Cultural diversity and conflict resolution”, organised by Centre for Cultural and African Studies, KNUST (CECAST) from 22<sup>nd</sup> -23<sup>rd</sup> October, 2013 at KNUST Campus, Kumasi, Ghana.
12. Nkansah L. A. *Democratic Succession in Africa: The Quest for an Orderly Transition*. Paper presented at the Conference on International Law in Africa under the Theme “The Quest for Human Security, Peace and Development: Challenges and Responses”, organised by the African Foundation of International Law (AFIL), the Centre for Human Rights, University of Pretoria, South Africa, the Institute for International and Comparative Law in Africa (ICLA), University of Pretoria, and Faculdade de Direito, Universidade Eduardo Mondlane. It was held from 5<sup>th</sup>-6<sup>th</sup> October, 2012 in Mozambique.
13. Nkansah L. A. *The Dance of Truth and Justice in Postconflict Peacebuilding Process in Sierra Leone*. Paper Presented at a conference on “Global Perspectives on Justice Security and Human Rights”, organized John Jay College of Criminal Justice from 6<sup>th</sup> -9<sup>th</sup> June, 2012, in New York.
14. Nkansah L. A. *Honing Analytical Skills for Legal Research: A Blend from Social Science Methods*. Paper Presented at the Conference on Preparing Students for the Practice of Law, Organized by Academics Promoting the Pedagogy of Effective Advocacy in Law (APPEAL) and University of Zululand, from December 7-9, 2011 in Mtunzini, South Africa.
15. Nkansah L. A. *Justice within the Arrangement of the Special Court for Sierra Leone verses Local Perceptions of Justice: A Contradiction or Harmonious?* Paper Presented at the American Political Science Association Annual Conference, 2011 on “The Politics of Rights” under the Panel on “The Promise Effects and Limits of the Rule of Law under National, International and Transnational Settings”. Held in Seattle, Washington, USA, from September, 1-4, 2011.
16. Nkansah L. A. *Transfer of Power to a New Administration in Ghana’s Democratic System: The Way Forward*, Paper presented at the Fourth European Conference on African Studies, under the theme ‘Africa’s Engagement: On Whose Terms’, organized by The Nordic Africa Institute from June 14 -18, 2011 in Uppsala, Sweden.

17. Nkansah L. A. *Democratic Succession in Transitional Ghana: A Pitch between Law and Politics*, Paper presented at the KNUST Law Students Annual Law Week, 2011 at the Faculty of Law Auditorium, KNUST Campus.
18. Nkansah L. A. *Restorative justice within the Contexts of Transitional Justice*, Paper presented at the West African Regional Conference on Plea Bargaining, Restorative Justice and Use of Non-Custodial Options in Criminal Justice Systems, organized by the Dispute Resolution Bureau, from June 28-30, 2010 at La Palm Royal Hotel, Accra.
19. Nkansah L. A. *Agreeing to Disagree in the Interest of Ghana, A Core Mandate of Politicians, the Media and Civil Society*, Paper Presented at a seminar organized by the Institute of Economic Affairs (IEA) on “the Survival of Multi-Party Democracy and Politics of Accommodation and Tolerance” for political party leaders and key civil society actors held from 8-11<sup>th</sup> October, 2009 at Little Acre Hotel, Aburi-Akwapim, Ghana. Published in the IEA occasional paper series.
20. Nkansah L. A. *Women and Children’s Rights in Ghana*, Paper presented at an international forum organized by the OLA Sisters Convent (Catholic Church) Cape Coast on Friday 7<sup>th</sup> August, 2009.
21. Nkansah L. A. *The Issue which “convulses a nation”: Transfer of Power to a New Administration in Ghana’s Democratic System*, Paper presented at a Seminar, Graduate School of Governance, Leadership and Public Management GIMPA, January 29, 2009.
22. Apori-Nkansah, L. *Reflections on the 2008 Elections by the GIMPA Election Observation Group*, Paper presented at a Seminar held at Alisa Hotel, Accra on Wednesday 29<sup>th</sup> April, 2009.
23. Apori-Nkansah, L. Award Winning Presentation on Transitional Justice in Post Conflict Contexts: The Case of Sierra Leone Accountability Mechanisms, Organized by Walden University, Minneapolis on July 26, 2008. Available at <http://www.waldenu.edu/c/media/LydiaApori-Nkansah.htm>.
24. Apori-Nkansah, L. *The International Criminal Justice within the Domestic Settings of Africa*. Paper Presented at the Staff Development Seminar, Graduate School of Governance, GIMPA, on May 8, 2008.
25. Apori-Nkansah, L. *Making Democracy Work in Ghana*, Paper presented at a forum organized by the Ghana Institute of Languages, January, 2002.

## **THESIS/ DESSERTATION**

1. Transitional Justice in Post Conflict Contexts: The Case of Sierra Leone’s Dual Accountability Mechanisms, (2008 Published Doctoral Dissertation, Walden University).
2. Dispute Resolution and Consumer Protection in Nigeria, (1991) (Unpublished Master of Laws (LL.M) Thesis, Bendel State University) (On file with author).

## **TEACHING MANUALS**

1. Policy Formulation and Analysis, Teaching Module for GIMPA Masters Programme in Development Management and Public-Sector Management Programme, 2008.

2. Legal Environment of Business, Teaching Module for GIMPA Bachelor degree programmes, 2008.
3. Administrative Law, Teaching Module for GIMPA Postgraduate Diploma in Public Administration, 2008.
4. Business Law, Teaching Module for GIMPA Post Graduate Diploma in Business Administration. GIMPA, 2002.
5. Legal/Regulatory Framework, Teaching Module for GIMPA Postgraduate Certificate in Public Administration, 2002.
6. Business Law, Teaching Module for GIMPA Masters/Executive Masters in Business Administration, 2002.
7. Constitutional and Administrative Law (Public Sector Legal and Regulatory framework), Teaching Module for GIMPA Masters/Executive Masters in Public Administration, 2001.

### **CONSULTANCY REPORTS**

1. Witness to Truth: Report of the Truth and Reconciliation Commission of Sierra Leone (TRC), 2004. I was the lead researcher for the production of the report as the Head of the Research Unit of the TRC. The report is available at <http://www.trcsierraleone.org/drwebsite/publish/index.shtml>
2. Report of the Committee on the Truth and Reconciliation Commission Bill of the Transitional Legislative Assembly of Liberia, 2005. As an international expert advisor to the Committee I played a lead role in the preparation of the report.
3. Policy Research Report on Child Labour in Ghana undertaken by GIMPA and funded by the International Labour Organization, 2002. I prepared the section on the legal framework on child labour in Ghana.
4. Parliamentary Training Manual prepared by GIMPA and funded by the World Bank. I worked on the section on Parliamentary Accountability, 2002.

### **WORK IN PROGRESS**

1. Women's Access to Justice in Pluralistic Legal System of Ghana
2. Women and the Law in Conflict Situations: Does the Law Protect?
3. Democratic Transition in Ghana
4. International Criminal Justice in Africa.
5. Constitutional and Administrative Law in Ghana.
6. African Union Law Research.

### **FACULTY/TRAINING CONSULTANCIES-PARTIAL LIST**

1. Training of members of the Parliamentary Committee on Local Government in policy formulation and analysis at the First Annual Parliamentary Workshop on local government reform and decentralization

organized by GIMPA, Ministry of Local Government and Rural Development, Institute of Local Government Studies and Parliament. Held on November 6, 2009 at Koforidua, Eastern Region of Ghana. Funded by GTZ.

2. Training of new members of the 5<sup>th</sup> Parliament of Ghana on “The Position of Parliament in the System of Checks and Balances under the 1992 Constitution”, Capacity building training programme organized by GIMPA and Commonwealth Secretariat for fresh members of the Ghana Parliament at GIMPA Executive Conference Centre, 4<sup>th</sup> -18<sup>th</sup> October 2009. Funded by The Commonwealth Secretariat.
3. Orientation Seminar for Members of the 5<sup>th</sup> Parliament of the Fourth Republic of Ghana. Organized by Friedrich-Ebert-Shiftung, GIMPA and Parliament of Ghana.
4. Training of Members of the Liberian Legislative Assembly on “The State and its Governance: Perspective on Liberia”, January, 2006 in Accra. Funded by the World Bank.
5. Training of the Staff of the Liberian Transitional Legislative Assembly, April 2005 in Legislative Process, in Monrovia, Liberia.
6. Parliamentary Staff Training Programme: Prepared the Training Manual on Parliamentary Accountability, 2002. Funded by the World Bank.
7. Policy Research on Child Labour in Ghana. Instituted and funded by the International Labour Organization, 2002.
8. Training of District Chief Executives and District Assemblies on the Rights of the Child in the Greater Accra, Volta Region and Eastern Regions of Ghana, 2000. Project funded by the Ghana National Commission on Children.

### **FACULTY MENTORSHIP**

1. Developed a research project on ‘Consumer Protection in Ghana’ for the Faculty of Law, KNUST, which is currently being executed by the Lecturers of the Faculty with funding from the University (CoHS Research Fund).
2. Provided/Providing mentorship for lecturers in the Faculty of Law through joint research as follows:
  - Working with Mr Justice Osei-Afriyie on Regime Change and Constitutionality under Ghana’s Fourth Republican Constitution.
  - Worked with Mr Victor Chimbwanda on “Interdisciplinary Approach to Legal Scholarship: A Blend from Social Science Methods” Paper is published in *Asian Journal of Legal Education* (2016)3(1) 55-71.
  - Worked with Ms Jennifer Asare and George Otu on “Dispute Resolution and Consumer Protection in Ghana”. Paper accepted for publication. Forthcoming in Richard Frimpong Oppong & Kissi Agyebeng eds., *A Commitment to Law: Essays in Honour of Nana Dr. Samuel Kwadwo Boaten Asante* (Accra: Advanced Legal Publications, 2016).
3. Ongoing provision of one- on- one academic career counselling to junior faculty.

4. Organised a seminar to train lecturers on legal research and supervision of students' research project on November 6, 2014.
5. Mentoring students in different capacities including:
  - Service as a mentor on the Social Science Society Eagle (Female Mentorship) Programme.
  - Providing one-on-one career guidance and counselling on students' personal affairs and development.

## **SPECIAL TRAINING**

1. "Entrepreneurial University Transformation" training by Maastricht School of Management February –March, 2018 at KNUST, Kumasi
2. "Senior Academic Leadership Training (SALT)" Organised by National Council for Tertiary Education Ghana in March, 2013.
3. "Global Perspectives on Politics and Gender"  
Organised by APSA from July 19 -August 6, 2010 in Dar es Salaam, Tanzania.
4. "Training of Trainers Course for Leadership Development"  
Organized by Management Services for Health in conjunction with USAID and the Ghana Health Service, at GIMPA 26-27<sup>th</sup> November, 2009.
5. "International Training in Peace Building for African Civilians"  
Organised by Legon Centre for International Affairs (LECIA,), University of Ghana, August 30 – September 17 2004.
6. "Training-of-Trainers Course"  
University of Ghana: Legon Centre for International Affairs (LECIA) - September 20–24· 2004.
7. "Protection of Human Rights"  
Institut International Administration Publique, France, 2001.
8. "Conflict Handling"  
Management Development and Productivity Institute (MDPI) Ghana, September 1999.
9. "Principles of Management"  
Management Development and Productivity Institute (MDPI) Ghana, September 1999.
10. "Alternate Dispute Resolution"  
Faculty of Law, University of Ghana, Legon, Ghana, 1996.

## **HONOURS AND AWARDS**

1. Recipient of KNUST conference grant for the forthcoming workshop on Gender and Judging in the Middle East and Africa: Emerging Scholarship and Debates to be held on 5 & 6 July, 2018 in Onati, Spain, organised by the Institute of Sociology of Law, Spain.
2. Recipient of grant from the United States National Science Foundation for the Annual Institute for the Qualitative and Multi-Method Research held from June 15-26, 2015 in Syracuse University, USA.

3. Recipient of grant from Council for the Development of Social Science Research in Africa (CODESRIA) for the 14<sup>th</sup> CODESRIA Council held from 8-12 June, 2015 in Senegal.
4. Recipient of grant from the Ford Foundation and Anonymous Vermont donor for Restorative Justice, Responsive Regulation, & Complex Problems Conference, held from July 15-18, 2014 at University of Vermont, Burlington, Vermont, USA, organised by University of Vermont and partners.
5. Recipient of the Royal Bank-CASS Awards for being the best researcher in the College of Humanity and Social Sciences at KNUST for the 2014/2015 Academic Year.
6. Recipient of grant from the Government of Rwanda and partners for the 2<sup>nd</sup> International Conference on Democratic Governance in Africa, Asia and Middle East, held from 30<sup>th</sup> June to 3<sup>rd</sup> July, 2014, in Kigali, Rwanda.
7. Recipient of grant from the African Foundation of International Law and KNUST for the Conference on International Law in Africa on “The Quest for Human Security, Peace and Development: Challenges and Responses”, held from 5<sup>th</sup>-6<sup>th</sup> October, 2012 in Mozambique.
8. Recipient of grant from KNUST for Conference on Preparing Students for the Practice of Law, Organized by Academics Promoting the Pedagogy of Effective Advocacy in Law (APPEAL) and University of Zululand, from December 7-9, 2011 in Mtunzini, South Africa.
9. Recipient of grant from KNUST and American Political Science Association (APSA) for the 2011 APSA annual conference in Seattle, USA.
10. Recipient of grant from European Conference on Africa Studies (ECAS 4 Conference) and KNUST for the Fourth European Conference on African Studies, on ‘Africa’s Engagement: On Whose Terms’, organized by The Nordic Africa Institute from June 14 -18, 2011 in Uppsala, Sweden.
11. Fellowship awarded by the Mellon Foundation and facilitated by the American Political Science Association (APSA) for the African Workshop on Global Perspectives on Politics and Gender, organised by APSA from July 19 to August 6, 2010 in Dar es Salaam, Tanzania.
12. Recipient of the 2008 Harold L. Hodgkinson Award for outstanding Dissertation; Walden University’s outstanding dissertation honour bestowed annually upon a Walden graduate whose dissertation is judged as meeting the highest university standards of academic excellence, 2008.
13. Recipient of Pi Alpha Alpha National Honour Society membership, United States of America. Admission based on outstanding performance in doctoral studies, 2006 to date
14. Recipient: Association of African Universities Commission Small Grants Scheme, 2005.
15. Recipient, Ghana Institute of Management and Public Administration PHD Grant, 2003.
16. Recipient: Half GETFUND (Government Ghana Scholarship) award by the Scholarship Secretariat, Ghana, 2005-2007.
17. Recipient, French Government award for training in “Protection of Human Rights” at the Institut International Administration Publique, France, 2001.

18. Recipient; Commission on Human Rights and Administrative Justice (CHRAJ) best worker's award for the Protection and Enforcement Unit of CHRAJ, 2000.
19. Co-Winner, Paul Ehizokhale Foundation Award for the best student in Commercial law, 1988, Bendel State University.

### **LEADERSHIP AND COMMUNITY SERVICE**

1. Chairperson, KNUST Legal Advisory Committee, July 2021-date
2. Member, GIMPA Search Committee for the appointment of Dean of Business School.
3. Chairperson GTECT Accreditation Panel on University of Ghana School of Law on Bachelor of Laws and Master of Law ADR Programme, May 2021
4. Member KNUST Committee on TEK Credit Union, 2020
5. Mentor for the African Academy of Sciences, 2020
6. Chairperson, Committee to investigate allegation of Misconduct, 2020
7. Chairperson, Committee of Inquiry on Asante Kotoko Sporting Club, 2020
8. KNUST rep on Board of .....University
9. Member of Board, KNUST School of Graduate Studies, 2019-present
10. Chairperson, 15 Anniversary Planning Committee of Faculty of Law, KNUST, 2019
11. External Examiner, Faculty of Law, Central University College, 2017/2018 Academic Year
12. Member Research Committee, College of Humanities and Social Sciences, 2019
13. Member, Advisory Board, University of Cape Coast, Law Journal, 2018-present
14. Member, Editorial Advisory Group, Cambridge Scholars Publishing, 2018-present
15. External Examiner, Faculty of Law, Cape Coast University, 2017
16. Member, Appointment and Promotions Committee, College of Humanities and Social Sciences, KNUST, 2017.
17. Member, Editorial Board, Noun International Journal of Private & Property Law, (NIJPPL), 2017-present
18. Judge, 2017 Philip C Jessup International Law Moot Court Competition (Ghana Qualifying Rounds, February 7-9, GIMPA, Accra.

19. Member Postgraduate Committee, College of Humanities and Social Sciences, KNUST, 2016-date
20. Chairperson, Convocation Health Insurance Technical Committee, KNUST, (2016-2017).
21. Editor-in-Chief, KNUST Law Journal, 2015-date
22. Dean, Faculty of Law, KNUST, from August 2015 –date
23. Member, General Legal Council, Ghana, 2015-date
24. Chairman of Board, (CHRALER) Centre for Human Rights and Advanced Legal Research, 2015-date
25. KNUST Moderator for the Bachelor of Laws Degree Programme at the Wisconsin University College, Accra, Ghana 2014- 2016
26. Member, Committee of Enquiry to Investigate Allegations Levelled against Dr. Harry Barton Essel by NAFTI, 2014.
27. Member, Editorial Board, African Journal of International Criminal Justice, 2014-date
28. Member, Committee to investigate Allegation of Misconduct against Guard Grade I ATTA FOTUA JNR, of the KNUST Security Services, 2013.
29. Member a Technical Committee to draft a PHD programme for the College of Art and Social Sciences, 2012.
30. Head of Department of Commercial Law, Faculty of Law, KNUST, 2011-2015.
31. Member, Research Policy Drafting Committee, KNUST, 2011.
32. Member, Committee to Investigate Allegations Against Jonas Nuta Wullah for writing Examination Paper for Kwaku Nicholas during November-December 2011, West African Senior School Examination (Paper/ GEC/11) KNUST, 2011.
33. Member, Research Committee, College of Arts and Social Sciences, KNUST, 2011.
34. Member, Ethics Policy Review Committee, KNUST, 2011.
35. Chairman, Law Clinic Implementation Committee, Faculty of Law, KNUST 2011 to date.
36. Acting Dean, School of Governance, Leadership and Public Management, Ghana Institute of Management and Public Administration (Intermittently from 2008-2010 in the absence of the Dean).
37. President, Ghana Institute of Management and Public Administration Senior Members Association (GISMA), 2008 to 2010.



38. Member, Editorial Board, GIMPA Journal of Leadership, Management and Administration, 2008 to 2011.
39. Member, School Board, Ghana International Christian High School, 2002 to 2010.
40. Member, Entity Tender Committee, Ghana Institute of Languages, 2006 to 2009.
41. Member; Governing Council, Ghana Institute of Languages, May 2002 to 2009.
42. Head of Research Unit, Truth and Reconciliation Commission for Sierra Leone, March 2003 to December 2003.
43. Acting Head of Administration and Finance, GIMPA, February 2002 to March 2003.
44. Member, Committee set up to resolve problems arising out of redundancy exercise undertaken by GIMPA October 2001.
45. Acting Regional Director, Greater Accra Region – Commission on Human Rights and Administrative Justice. - September 2000 to Feb. 2001
46. Member, Advisory Committee on War Affected Children set up by the Government of Ghana and Canadian High Commission in Ghana, in the year 2000.
47. Member, Governing Council, Ghana National Commission on Children, 1996-2000.
48. Member, Advisory Committee of the National Commission on Children, to make proposals for Subsidiary Legislation pursuant to the Children’s Act of 1998 (Act 560), 1999.
49. Focal Person in charge of Women and Children’s Desk, Commission on Human Rights and Administrative Justice, 1999 – 2001.
50. Representative of the President of Ghana at the Head of State’s End of Year Party for the Children of Eastern Region of Ghana, December 1996.
51. Head, Public Education Unit, Commission on Human Rights and Administrative Justice (CHRAJ), Ghana – 1994 to 1996.
52. Member, Seminar/Workshop Planning Committee of CHRAJ – 1994 to 2001.
53. Chairman, Seminar Reporting Committee of CHRAJ – 1994 to 2001.
54. Member, Committee for the preparation of the CHRAJ’s Annual Report-1994 to 2001.
55. Chairman, Electoral Commission for the conduct of the 1992/1993 Ondo State University Students Elections.
56. Chairman, Committee set up to resolve student’s crisis, Ondo State University, Nigeria, 1993.

## **VOLUNTEER EXPERIENCE**

1. Moderator/Host of THE FORUM, a Television programme on KESSBEN TV aired on Sundays at 7:00pm and repeated on Wednesdays at 5 00pm. THE FORUM is a program I designed and moderated to support the building and strengthening Ghana's 4<sup>th</sup> Republic. The program is dedicated to inform, educate, sensitise, and equip the government and the people of Ghana with the basic tenets of constitutional democracy, governance and the institutions of the state, public leadership and management and local government management for sustainable communities. In addition, the programme seeks to explore politics of Ghana today and analyse current policies and legislations on ethics and social justice. It also advocates for change that will positively impacts individuals and communities. (2015-2016)
2. Facilitated book donation worth 20.000 Thousand Ghana Cedis from the Ghana School of Law to the KNUST Faculty of Law. (2015)
3. As Chairman of the Faculty of Law Clinic Committee, I facilitated collaboration with the Network of University Legal Aid Institutions (NULAI), Nigeria, which resulted in capacity building training for the lecturers in the faculty of law on law clinic work and technical assistance by NULAI. (2012)
4. Worked with colleagues on the Law Clinic Committee to facilitate collaboration with the Commonwealth Human Rights Initiative which has resulted in the offering of periodic capacity building training and outreach programmes for law students who are doing the law clinic course. Students are also attached to the Commonwealth Human Rights Initiative for para-legal prison work for the practical aspect of the clinical course. (2012 – Present)

### **MEMBERSHIP OF ASSOCIATIONS AND AFFILIATIONS**

- |  |              |
|--|--------------|
| • Ghana Bar Association                                | 1990 to date |
| • Nigerian Bar Association                             | 1989 to date |
| • American Association of Public Administrators        | 2005 to date |
| • African Politics Conference Group of APSA            | 2010 to date |
| • The American Political Science Association           | 2011 to date |
| • World Academy of Science, Engineering and Technology | 2010 to date |

### **OTHER SKILLS**

- Excellent leadership and problem-solving skills.
- Arbitration, Mediation and Negotiation skills.
- Excellent research and writing skills.
- Excellent teaching and counseling skills.
- Very good computer and numerical skills (Microsoft Word, Excel, PowerPoint)

### **HOBBIES AND INTERESTS**

- Reading, writing and storytelling.

### **REFEREES**

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Professor Stephen Adei  
Former Rector, Ghana Institute of Management  
And Public Administration  
P O Box AH 50  
Achimota, Accra  
Tel: 2330244316572  
Email: [adeistephen@gmail.com](mailto:adeistephen@gmail.com)